

August 31, 1989
Brick, New Jersey

The Brick Township Board of Education held a Special Meeting at 7:30 p.m. on Thursday, August 31, 1989 in the Administration Building, 101 Hendrickson Avenue, Brick, New Jersey.

Present : Mr. Stites, Mrs. Russell, Mrs. Benton, Mr. Readell, Mr. Leahy, Mr. Cevalasco and Mr. D'Ambola.

Also present: Dr. Aragona, Mr. Wolf, Mr. Stutts, Mr. Collins.

SUNSHINE
LAW

Mr. Stutts announced that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on August 25, 1989 as follows: Board Office Bulletin Board, Asbury Park Press, Ocean County Times-Observer, Municipal Clerk and Brick Town News.

POINT OF
ORDER
RAISED BY
MR. COLLINS
RE: TIE VOTE
ON APPROVAL
OF 6/29/89
MINUTES

Mr. Collins, Board attorney, raised a point of order concerning the tie vote on approval of minutes from the June 29, 1989 meeting which were voted on at the August 10, 1989 Board meeting. In checking the Board Policy reference manual it determines that all motions should be passed by a four to three vote, which did not take place at the August 10, 1989, so the minutes did not pass. He recommended that this matter be put on the agenda again for Board approval. At this point, Mr. Stites raised a point of privilege, asking the Board attorney if an issue such as the one he raised at the June 29, 1989 meeting is brought to the attention of the Board, must it be spread in the Minutes. Mr. Collins asked Mr. Stites to be specific as to the issue. Mr. Stites specified the issue he had raised concerning a possible breach of Sunshine Law and individual Board member rights. Mr. Collins agreed to prepare a memo addressing this issue. Mr. Stites referred Mr. Collins to a section of the Open Public Meetings Act, N.J.S.A. 10:4-17 when rendering his opinion. Mr. Collins mentioned that this same section requires that a suit be filed in Superior Court within 45 days if it is thought that the violation is of such magnitude. To date he is not aware of any lawsuit filed regarding this. Mr. Stites stated that he would be in touch with the Public Advocate's office in this regard.

PERS-TEACH

Personnel-teaching items were reviewed by Dr. Aragona. He gave some background information on the three people who were to be appointed as Assistant Principals and stated that he was pleased to recommend them for these positions. Mr. Cevalasco stated that the Personnel Committee was in agreement

with these appointments. Mr. Leahy asked if for the future, more information could be available as to duties and responsibilities of people being replaced as he feels there is a possibility of appointing Supervisors in place of Assistant Principals. Mr. Cevalco's committee is looking into this matter for the future. Mr. Stites asked if he might have information as to pupil to teacher and pupil to administrator ratio. Dr. Aragona will obtain this information for him. Mr. Stites also asked whether or not funds budgeted for teachers salaries and administrative salaries are within budget guidelines and if we have funds for this purpose what created this surplus and if no surplus, where do we get the funds from. He is concerned that we have necessary surplus for the future. Mr. Stutts replied that the \$650,000. reduction did not effect personnel and none of our accounts are projected to have a deficit for June. Mr. Stutts would be glad to provide the Board with a month to month report. Mr. D'Ambola said we will not have a projection for surplus until March or April of next year. Mr. Stites would like to see a lower number of pupils per teacher for the future to improve the quality of education.

PERS.
TEACHING
DISCUSSION

Motion was made by Mr. Cevalco, seconded by Mrs. Russell and carried unanimously by roll call vote to approve items (a through i) under Personnel-teaching as follows:

APPROVE
ITEMS
(a-i)
PERS.TCH.

Item (a) Motion that the Board of Education accept the resignation of Miss Laura Freely, Special Education teacher at Veterans Memorial Middle School, effective August 22, 1989. Miss Freely has been employed by the Board of Education for one (1) year.

L. FREELY
RESIGNATION

Item (b) Motion that the Board of Education approve a request for a leave of absence as follows:

LOA FOR
J. DILLON

Mrs. Joan Dillon Pathways Medical leave/
Eff: 9/1/89 thru 1/1/90 BTHS without pay
Brick exp. - 4.4 years

Item (c) Motion that the Board of Education revise the tuition rate, previously adopted, for the Adult School Program from \$30.00 per course to \$33.00 per course.

ADULT SCH.
TUITION
\$33.00

Item (d) Motion that the Board of Education approve additional transfer of staff from one school building to another for the 1989-90 school year, as follows:

TRANSFER
OF STAFF

	TO	FROM
Allen, Ann	Lanes Mill School Grade 1	Vets. Elementary Grade 4
Wilbert, Janice	Emma Havens Young Grade 5	Lanes Mill School Grade 1
Lewis, Joseph	LRMS Grade 6	Emma Havens Young Grade 5

TRANSFER <u>STAFF</u>	Finch, Madeline	VMMS Resource Room	Emma Havens Young P.I. Class
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APPROVE
SCH. D
APPTS.

Item (e) Motion that the Board of Education approve the appointments to Schedule D for the 1989-90 school year, as follows:

Brunner, Willian - Girls' Soccer Coach, LRMS	2,150.
Webber, Thomas - Boys' Soccer Coach, LRMS	2,150.
Gaskill, Ronald - Boys' Soccer Coach, VMMS	2,150.
Gregitis, Vincent - Girls' Soccer Coach, VMMS	2,150.

APPROVE
APPT. OF
P. ECKERT
SP. ED. AT
DRUM PT.

Item (f) Motion that the Board of Education approve the appointment of teachers for the 1989-90 school year as follows:

Mrs. Phyllis Eckert	B.A., Georgian Court
30 Lagoon Drive East	Step 1 - Bachelor's guide
Brick, NJ 08723	Salary: \$21,168.00
Eff: 9/1/89 thru 6/30/90	Teach: Sp. Ed. - Drum Point

A. LONGO	Mrs. Amy Longo	M.A., Teachers College, NY
SP. ED. AT	628 Rolling Hills Drive	Step 1 - Master's guide
<u>EHYS</u>	Brick, NJ 08724	Salary: \$22,743.00
	Eff: 9/1/89 thru 6/30/90	Teach: Sp. Ed. - EHYS

D. CONLAN	Miss Diane Conlan	B.A., Georgian Court
GR. 4 AT	605 Rolling Hills Drive	Step 1 - Bachelor's guide
<u>VMES</u>	Brick, NJ 08724	Salary: \$21,168.00
	Eff: 9/1/89 thru 6/30/90	Teach: Grade 4 - VMES

CHANGE IN SALARY FOR <u>M. JONAS</u>	Mrs. Mary Jonas	M.A., Rutgers University
	517 Nicholas Road	Step 8 - Master's guide
	Brick, NJ 08724	Salary: \$30,341.00*
	Eff: 9/1/89 thru 6/30/90	Teach: Phys. Therapist-District
	*As previously discussed, changes in salary in this Physical Therapist position are hereby recommended as a final savings will take place due to the fact that Mrs. Jonas would make over \$40,000. at \$38.00 per hour with her workload.	

P. BARR	Miss Patricia Barr	B.S., Barry University
GR. 1 AT	65 Robbins Road	Step 1 - Bachelor's guide
<u>DRUM PT.</u>	Brick, NJ 08724	Salary: \$21,168.00
	Eff: 9/1/89 thru 6/30/90	Teach: Grade 1-Drum Point

G. GLIDE	Mrs. Geraldine Glide	B.A., Georgian Court
GR. 5 AT	97 Princeton Avenue	Step 1 - Bachelor's guide
<u>EHY</u>	Brick, NJ 08724	Salary: \$21,168.00
	Eff: 9/1/89 thru 6/30/90	Teach: Grade 5, EHYS

L. GROVES	Miss Louise Groves	B.A., Georgian Court
SP. ED. AT	355 Spruce Drive	Step 2 - Bachelor's guide
<u>VMMS</u>	Brick, NJ 08723	Salary: \$21,705.00
	Eff: 9/1/89 thru 6/30/90	Teach: Spec. Ed.-VMMS

Mrs. Roseanne Palladino
740 Tanager Way
Brick, NJ 08724

M.S., Rutger's University
Step 4 - Master's guide
Salary: \$24,591.00 (pro rata
\$9,836.40)

APPROVE
R. PALLADINO
PATHWAYS

Eff: 9/1/89 thru 12/31/89

Teach: Pathways, BTHS

Item (g) Motion that the Board of Education approve the appointment of Mrs. Mary Ann Ceres to the position of Assistant Principal (10 months) at Veterans Memorial Middle School, effective September 1, 1989, at a salary of \$39,840.00. APPT.
M. CERES,
ASST PRIN.
V.M.M.S.

Item (h) Motion that the Board of Education approve the appointment of Mrs. Maureen Zolkiewicz, to the position of Assistant Principal, (10 months) at Drum Point Road School, effective September 1, 1989, at a salary of \$38,075.00. APPT.
M.ZOLKIEWICZ
ASST. PRIN.
DRUM PT.

Item (i) Motion that the Board of Education approve the appointment of Ms. Lynn Corino to the position of Assistant Principal (10 months) at Veterans Memorial Elementary School, effective September 1, 1989, at a salary of \$48,795.00. APPT.
L. CORINO
ASST. PRIN.
V.M.E.S.

At this point Mr. D'Ambola recognized Mrs. Ceres, Mrs. Zolkiewicz and Ms. Corino and congratulated them on their appointments.

Mr. Stites stated that at the last meeting he had mentioned certain institutions that were named in the Wall Journal on the S & L bailout. He wanted to ask publicly if we have any funds in any of those institutions named in the article. Mr. Stutts assured him that we do not at the present time have funds in those institutions. We will withhold all deposits for these institutions until we can be assured they are safe. Mr. Stites asked if Mr. Stutts could provide a Capital to Asset ratio report. Mr. Stutts will look into this. BOARD MEM.
WRAP-UP

Mr. D'Ambola encouraged everyone to attend Brick Against Drugs Day at Brick Beach III on September 10, 1989.

Before making motion to go into Closed Session, Mr. Stites requested that the proceedings be taped, as matters to be discussed may be involved in present or future litigation and he would like to have a copy of the record of that meeting. REQUEST TO
TAPE CLOSED
SESSION

Motion was made by Mr. Stites, seconded by Mr. Readell, and carried unanimously by roll call vote to record the Closed Session meeting. APPROVE
TAPING OF
CLOSED SESS.

The Sunshine Law was then read by Mr. Stutts to go into Closed Session. SUNSHINE LAW

MOTION
TO GO INTO
CLOSED SESS. Motion was made by Mr. Stites, seconded by Mr. Readel and carried unanimously by roll call vote to go into Closed Session. Mr. Stutts asked if we tape Closed Session, does that tape then become a public document at any point in time. Mr. Collins said it would not.

RECESS Mr. Readel asked if this Closed Session was going to be the one that he requested at the August 10, 1989 meeting and was assured that it was. A short recess was called for at 8:00 p.m.

AUDIENCE Before going into Closed Session, a resident of Toms River who was in the audience, asked to address the Board regarding the Common Core of Values that the State is asking school boards to adopt. He feels that the State should not propagate a set of values for us. He wanted to know where this Board stands regarding this matter. Mr. D'Ambola said this Board has not taken any formal stand on this. He felt the Curriculum Committee might review this and then the Board might have an opinion on the matter. Dr. Aragona stated that he would hope that values have always been taught in Brick Schools and we will await the Committee's report.

Another member of the audience asked several questions regarding the Monitoring Report which has not been received yet and why Supervisors were hired rather than more teachers. Dr. Aragona explained that the Monitoring Team had specified the need for more Supervisors and that the hiring of Supervisors could have a more beneficial impact on the educational program than the hiring of more teachers would have. Mr. Wolf answered his many questions regarding class size, ratio of teacher to pupil, etc.

DISCUSSION
RE: LEGAL-
ITIES FOR
CLOSED
SESSION Mr. Readel asked since he was the one who had requested the Closed Session for tonight, was the proper notice sent to the individual to be discussed. It was felt at this point that a Rice notice was not necessary because pending litigation was to be discussed, and not personalities. Mr. Readel specified that he had intended to discuss the cover letter from Mr. Sendzik that accompanied the decision by the Administrative Law Judge and subsequently the decision of the Commissioner of Education and he was prepared to discuss personalities. Mr. Stites wanted legal clarification as to whether the Board could go into Closed Session without sending the Rice notice. Mr. Collins said he was not privy to the letter from Mr. Sendzik but if personalities are to be discussed then the Rice notice must be sent prior to holding Closed Session. No Rice notice had been sent so it was decided to have it sent and hold the Closed Session at the conclusion of the September 7, 1989 meeting.

ADJOURN Motion was made by Mrs. Russell, seconded by Mr. Readel with all in favor to adjourn this meeting at 8:56 p.m.

Respectfully submitted,
Kathryn Amalfa
 Kathryn Amalfa