

AWARD OUT-
OF-DISTRICT
PAROCHIAL
SCHOOLS
CONT'D

Scholastic Transportation	SD-1 St. Dennis	\$120.00 per diem**
	SD-2 St. Dennis	87.81 per diem**
	SP-1 St. Peter	131.25 per diem**
	SP-2 St. Peter	145.83 per diem**
	SP-3 St. Peter	110.00 per diem**
	SP-4 St. Peter	119.58 per diem**

*- Coast Cities - \$.95 off route miles

** - Scholastic - \$2.25 off route miles

PERSONNEL
TEACHING

Motion was made by Mr. Stites, seconded by Mrs. Benton with the following roll call results on Items A - Q under Personnel Teaching. Mrs. DeConde-yes; Mr. Readell-yes; Mr. D'Ambola-yes; Mr. Cevalasco-abstain Item M only; Mr. Stites-yes; Mrs. Benton-yes; Mr. Williamson-abstain.

APPROVE
SUBSTITUTE
TEACHER
LIST

Item A motion that the Board of Education approve the employment of substitute teachers for the 1988-89 school year, as per the following:

Alvarez, Leslie M. 65 Drake Rd. Lakewood, NJ 08701	Barry, Nora 190 18th Ave. Brick, NJ 08724	Burdge, Cynthia 899 Utah Dr. Toms River, NJ08753
Feder, Stephen 205 Wilson Ct. Brick, NJ08724	Halbuer, Catherine 417 So. Community Dr. Brick, NJ 08723	Idol, Eugenia 425 Lehigh Dr. Brick, NJ 08723
Loveland, Gail 15 Clay Circle Brick, NJ 08724	Marks, Josephine 1203 Sleepy Hollow Rd. Pt. Pleasant, NJ 08742	
Poerner, Mary 707 Old Farm Rd. Pt. Pleasant, NJ 08742	Regenstein, Bernice 1030 Cedarbridge Rd. Brick, NJ08723	Sala, Denise 804 Bldg. 4 Schlinder Dr. Brick, NJ 08723
Spiegle, Rita 15 Newport Ct. Brick, NJ 08723	Somasundaram, David 255 Park Ave. Elberon, NJ 07740	Stoll, Jane 1508 Baywood Ave. Pt. Pleasant, NJ 08742
Venneman, Josephine 36 Bay Bridge Dr. Brick, NJ 08724	Walski, Peter 344 Harper Ave. Brick, NJ 08724	Williams, Mark S. 652 Harbor Rd. Brick, NJ 08724
Wisniewski, Carol G. 593 Beach Plum Rd. Brick, NJ 08723	Bettis, Phyllis A. 636 Buenaventura Ct. Toms River, NJ	Decker, Debra 604 Shadow Way Brick, NJ
Ferrarelli, Elizabeth Rd # 3, Box 88D Jackson, NJ	Gahr, Donna 1101 Mizzen Ave. Beachwood, NJ	Langon, Margaret E. 168 Jodie Rd. Lakehurst, NJ
Mulligan, Eileen 687 Vaughn Ave. Toms River, NJ	Nisbett, Jane M. 197 Brandon Rd. Lakehurst, NJ	Nisski, Albert 274 Butler Blvd. Bayville, NJ

Saldana, Margarita
1229 Ocean Ave.
Mantoloking, NJ

Valvano, Judith
289 Aldo Dr.
Toms River, NJ

Veltri, Elena P.
31 Kim Lane
Toms River, NJ

SUBSTITUTE
TEACHER
LIST CONT'D

White, Helene
52 Cypress Rd.
Toms River, NJ

Wiener, Denise
316 Trench Dr.
New Milford, NJ

Williamson, Richard F.
1647 Tilford Blvd.
Brick, NJ

Wojciechowski, Noelle
63 Edwards Rd.
Brick, NJ

Barclay, Lynne
144 Bowsprit Rd.
Manahawkin, NJ

Clifton, Linda
342 Ashford Rd.
Toms River, NJ

Deckenback, Joyce
8 Pennsylvania Ave.
Jackson, NJ

Flaig, Elizabeth
14 Santiago Dr.
Brick, NJ

Item B motion that the Board of Education rescind the appointments to the summer programs, approved at the June 2, 1988 Board meeting, as follows:

RESCIND
APPOINT-
MENTS

Scheri, Anthony-Aide Camp Beadleston
Plant, Debra-Aide Camp Beadleston

Item C motion that the Board of Education approve the employment and salaries of personnel for the 1988 Camp Beadleston Program, pending enrollment, as follows:

APPROVE
EMPLOYMENT
&
SALARIES
CAMP
BEADLESTON
PROGRAM

Sorrentino, Lucia, Instructor	\$1,400.00
Bausum, Kimberly, Instructor	1,400.00
McGinn, Katey, Aide	617.50
Moran, Gerry, Asst. Aide	495.50

Item D motion that the Board of Education record, with regret, the retirement of the following teacher:

RETIREMENT

Jay K. Andrews
Eff: 9/1/88
Brick exp. - 29.5 yrs.

Social Studies
BTHS

J.
ANDREWS

Item E motion that the Board of Education accept the resignation of the following teachers:

RESIGNATION

Ms. Jenifer Susan Gerlock
Eff: 6/30/88
Brick exp. - 2 yrs.

Science
BTHS

Relocating

J.
GERLOCK

Mr. John Martucci
Eff: 7/11/88
Brick exp. - 16 yrs.

Industrial Arts
BTHS (LOA)

Took another
position

J.
MARTUCCI

Mrs. Nancy Wagner
Eff: 7/13/88
Brick exp. - 11 yrs.

Music
LRMS (LOA)

Personal reasons

N.
WAGNER

Miss Johanne Leger
Eff: 7/19/88
Brick exp. - 1.5 yrs.

Grade 6
VMMS

Took another
position

J.
LEGER

TEACHER
SUBSTITUTE
LIST CONT'D

Mrs. Linda Roloff
Eff: 7/25/88
Brick exp. - 2.5 yrs.

Occ. Therapist
Spec. Services

Personal reasons

Mrs. Kim Allen
Eff: 8/30/88
Brick Exp. - 2 yrs.

Social Worker
Pathways

Relocating

Miss Jane Lewis
Eff: 7/25/88
Brick exp. - 2 yrs.

Physical Ed.
District

Relocating

Mrs. Laura Drackwicz
Eff: 8/1/88
Brick exp. - 13 yrs.

Business Ed
BTHS

Personal reasons

Mrs. Patricia Mulligan
Eff: 8/5/88
Brick exp. - 2 yrs.

Grade 5
Lanes Mill

Relocating

LEAVE OF
ABSENCE

Item F motion that the Board of Education approve the request for leaves of absence, for the 1988-89 school year, as follows:

C.
TOMPKINS

Mrs. Christy Lynn Tompkins
Eff: 10/10/88 - 11/23/88
Brick exp. - 4 yrs.

Music
VMMS

Maternity /With
pay

R.
ADAMS

Mr. Robert Adams
Eff: 9/2/88 - 1/1/89
Brick exp. - 2.3 yrs.

Bus. Ed.
BTMHS

Medical leave/
Without pay

APPROVE
LONGEVITY PAY

Item G motion that the Board of Education grant longevity pay, in the amount of \$255.00 for the school year 1988-89, beginning the 15th or 30th of the month following the anniversary dates listed below and payable over the remainder of the school year as follows:

Baxter, Gloria	2/2/89	DeLanoy, Nancy	1/2/89
Boudreau, Joseph	4/2/89	Mertens, Gwendolyn	1/2/89
Buttimore, Denise	1/2/89	Reid, Donald	2/2/89

APPROVE
PLACEMENT OF
STUDENT
TEACHERS

Item H motion that the Board of Education approve the placement of student teachers, for the 1988-89 school year, for the period indicated, as follows:

<u>NAME</u>	<u>COLLEGE & DATES</u>	<u>SUBJECT & SCHOOL</u>
Jones, Diane	Monmouth College 9/19/88 - 12/16/88	English 9-12 BTMHS
Moran, Brian	Georgian Court 9/6/88 - 12/16/88	Grade 5 Midstreams
Trabucco, Dara Ann	Georgian Court 9/6/88 - 12/16/88	Grade 3 Midstreams
Jackson, Darcy	Georgian Court 9/6/88 - 12/16/88	Grade 6 LRMS

Calabrese, Christopher	Monmouth College 1/30/89 - 5/5/89	Music BTHS	APPROVE PLACEMENT OF STUDENT TEACHERS <u>CONT'D</u>
Eckert, Phyllis	Georgian Court 1/23/89 - 5/13/89	Autistic Prog. Drum Point	
Petrocelli, Gina	Georgian Court 1/23/89 - 5/13/89	Grade 3 Lanes Mill	

Item I motion that the Board of Education grant permission for Mr. Robert Benedict to serve as Assistant Boys' Soccer Coach at Point Pleasant Beach High School for the 1988 season. APPROVE
O-O-D
COACHING

Item J Motion that the Board of Education approve placement of staff on Schedule D & E for the 1988-89 school year, as follows: APPROVE
SCHEDULE
D & E
STAFF

Brick Township High School - Schedule D 1988-89

Athletics - Fall

GIRLS

Field Hockey

		Salary*
Head Coach	Nancy Cook	\$2,850
Assistant Coach	Joan Dillon	1,900
Assistant Coach	Claire Phillips	1,900

Cross Country

Head Coach	William McGuire	2,850
Assistant Coach	Sal Maragno	1,900

Cheerleading

Head Coach	Jane Kohlrenken	1,550 (per season)
Assistant Coach	Terri Townsend	1,250 (per season)

Twirling

Head Coach	Dale West	2,700
Assistant Coach	Noelle Gerhardt	2,100

Gymnastics

Head Coach	Patricia Malkjian	2,850
Assistant Coach	Linda Hall	1,900

Tennis

Head Coach	William Kennedy	2,100
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Boys

Football

Head Coach	Warren H. Wolf	2,850
Assistant Coach	Kevin Campbell	1,900
Assistant Coach	Warren C. Wolf	1,900
Assistant Coach	Daniel Duddy	1,900
Assistant Coach	Dennis Filippone	1,900
Assistant Coach	Richard Caldes	1,900
Assistant Coach	Thomas Gialanella	1,900
Assistant Coach	Donovan Brown	1,900
Assistant Coach	Ron Signorino	1,900

Equipment Manager	Tim Osborn	1,650
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APPROVE
SCHEDULE
D & E
STAFF
CONT'D

Cross Country

Head Coach	Alan McCafferty	\$2,850
Assistant Coach	Allan Cuthbert	1,900

Soccer

Head Coach	Richard Finnerty	2,850
Assistant Coach	Angelo Scarola	1,900
Assistant Coach	Rick Handchen	1,900
Assistant Coach	Jon Hasbrouck	1,900

Chess

Herbert Greenhalgh	1,000
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Athletics-WinterGirls

<u>Bowling</u>	Donna Tirpack	2,100
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Basketball

Head Coach	Robin McAlister	2,850
Assistant Coach	Amy Scott	1,900
Assistant Coach	Linda Hall	1,900
Assistant Coach	TBA	1,900

Cheerleading

Head Coach	Jane Kohlrenken	1,550 (per season)
Assistant Coach	Teri Townsend	1,250 (per season)

Indoor Track

Head Coach	James Calabro	2,850
Assistant Coach	William Brunner	1,900

BoysIndoor Track

Head Coach	Allan Cuthbert	2,850
Assistant Coach	Kevin Campbell	1,900

Basketball

Head Coach	Richard Fix	2,850
Assistant Coach	Robert O'Connor	1,900
Assistant Coach	Ronald Gaskill	1,900
Assistant Coach	Michael Loughran	1,900

Wrestling

Head Coach	Donald Blair	2,850
Assistant Coach	Stephen Genco	1,900
Assistant Coach	TBA	1,900
Assistant Coach	TBA	1,900

Ice Hockey

Head Coach	Robert Auriemma	2,850
Assistant Coach	Warren C. Wolf	1,900
Assistant Coach	Charles McCabe	1,900

Bowling

C. Alan Grove	2,100
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ATHLETICS-SPRING

189

Girls

Outdoor Track

		<u>Salary*</u>
Head Coach	James Calabro	\$2,850
Assistant Coach	Margaret Cangelosi	1,900
Assistant Coach	William Brunner	1,900
Assistant Coach	TBA	1,900

APPROVE
SCHEDULE
D & E
STAFF
CONT'D

Soccer

Head Coach	George Dunbar	2,850
Assistant Coach	Rick Handchen	1,900
Assistant Coach	Claire Phillips	1,900
Assistant Coach	Jon Hasbrouck	1,900

Softball

Head Coach	C. Alan Grove	2,850
Assistant Coach	Steven Genco	1,900
Assistant Coach	Amy Tice	1,900
Assistant Coach	Cara Maiorine	1,900

Boys

Baseball

Head Coach	Patrick Foley	2,850
Assistant Coach	Thomas Webber	1,900
Assistant Coach	Richard Caldes	1,900
Assistant Coach	Bob Paturzo	1,900

Outdoor Track

Head Coach	Alan McCafferty	2,850
Assistant Coach	Allan Cuthbert	1,900
Assistant Coach	Kevin Campbell	1,900
Assistant Coach	TBA	1,900

Golf

Head Coach	John Dougherty	2,100
Assistant Coach	William Sherengos	1,600

Tennis

Head Coach	William Kennedy	2,100
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YEAR LONG

Band

Director	Thomas LaGratta	2,900
Assistant	Joseph Marshall	2,200

BTHS- Schedule E

Non-Athletic - Year Long

Newspaper	M. Charlotte Barton	1,600
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Dramatics

Director	Leon Morone	2,400
Assistant	Thomas Dougherty	1,300
Assistant	Linda Startzman	1,300

APPROVE
SCHEDULE
D & E
STAFF
CONT'D

<u>YearBook</u>		<u>Salary*</u>
<u>Sponsor</u>	Patricia Cooke	\$1,900
<u>Assistant</u>	Joanna Gerlock	1,100
<u>Student Council</u>	Charles McCabe	1,500
<u>Student Store</u>	Rich Caldes	1,000
<u>Student Literary Mag.</u>	Fred Felz	1,000
<u>Forensics Advisor</u>	Joseph Mosso	1,000
<u>Radio Station Advisor</u>	TBA	1,250
<u>H.O.S.A. Advisor</u>	Beverly Wilson	1,250
<u>Math Team Advisor</u>	C. Alan Grove	550
<u>Honor Society Advisor</u>	Mary Lou Woolley	1,100
<u>Key Club Advisor</u>	Gail McDonald	400
<u>Class Advisors</u>		
9th Grade '92	Mary Ragati	750
10th Grade '91	Marie O'Neill	900
11th Grade '90	Patrick Foley	1,100
12th Grade '89	Charles McCabe	1,300

Brick Memorial High School - Schedule D

Athletics - Fall

<u>Girls</u>		
<u>Field Hockey</u>		<u>Salary*</u>
Head Coach	Judy DeFrancisi	\$2,850
Assistant Coach	Margaret Lemig	1,900
Assistant Coach	Elaine Webb	1,900
<u>Cross Country</u>		
Head Coach	TBA	2,850
Assistant Coach	TBA	1,900
<u>Cheerleading</u>		
Head Coach	Crystal Marousis	1,550 (per season)
Assistant Coach	Susan Boyle	1,250 (per season)
<u>Twirling</u>		
Head Coach	Anthony Norcia	2,700
Assistant Coach	Teri Martino	2,100
<u>Gymnastics</u>		
Head Coach	Candy Chittick	2,850
Assistant Coach	Cheryl O'Connor	1,900
<u>Tennis</u>		
Head Coach	Eugene Monahan	2,100
<u>Boys</u>		
<u>Football</u>		
Head Coach	Steven Jerolaman	2,850
Assistant Coach	Anthony D'Amore	1,900

		Salary*
Assistant Coach	Michael Bonventre	\$1,900
Assistant Coach	Dennis D'Andrea	1,900
Assistant Coach	Peter Walski	1,900
Assistant Coach	Louis Argondizza	1,900
Assistant Coach	Garry Cittadino	1,900
Assistant Coach	Dan McCullough	1,900
Assistant Coach	TBA	1,900

Equipment Manager	TBA	1,650
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<u>Cross Country</u>		
Head Coach	Thomas Baxter	2,850
Assistant Coach	Douglas Ross	1,900

<u>Soccer</u>		
Head Coach	Worden French	2,850
Assistant Coach	Harold Handchen, Jr.	1,900
Assistant Coach	Nelson Majurey	1,900
Assistant Coach	Paul Mueller	1,900

<u>Chess</u>	TBA	1,000
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Athletics-Winter

<u>Girls</u>		
Bowling	Marie Kobilnyk	2,100

<u>Basketball</u>		
Head Coach	Faith Fletcher	2,850
Assistant Coach	Judy DeFrancisci	1,900
Assistant Coach	Douglas Ross	1,900
Assistant Coach	Harold Handchen, Jr.	1,900

<u>Cheerleading</u>		
Head Coach	Crystal Marousis	1,550 (per season)
Assistant Coach	Susan Boyle	1,250 (per season)

<u>Indoor Track</u>		
Head Coach	TBA	2,850
Assistant Coach	TBA	1,900

<u>Boys</u>		
<u>Indoor Track</u>		
Head Coach	Thomas Baxter	2,850
Assistant Coach	Ralph Hocking	1,900

<u>Basketball</u>		
Head Coach	Thomas Pickering	2,850
Assistant Coach	Eugene Monahan	1,900
Assistant Coach	TBA	1,900
Assistant Coach	TBA	1,900

<u>Wrestling</u>		
Head Coach	Anthony Caravella	2,850
Assistant Coach	Daniel McCullough	1,900
Assistant Coach	Dennis D'Andrea	1,900
Assistant Coach	Garry Cittadino	1,900

SCHEDULE D & E STAFF CONT'D			Salary*
	<u>Ice Hockey</u>	TBA	\$2,850
	Assistant Coach	TBA	1,900
	Assistant Coach	TBA	1,900
	<u>Bowling</u>	Thomas O'Rourke	2,100
	<u>Athletics- Spring</u>		
	<u>Girls</u>		
	<u>Outdoor Track</u>	Faith Fletcher	2,850
	Assistant Coach	Marianne Palisi	1,900
	Assistant Coach	Sandra Dunbar	1,900
	Assistant Coach	Margaret Lemig	1,900
	<u>Soccer</u>		
	<u>Head Coach</u>	Harold Handchen, Jr.	2,850
	Assistant Coach	Nelson Majury	1,900
	Assistant Coach	TBA	1,900
	Assistant Coach	TBA	1,900
	<u>Softball</u>		
	<u>Head Coach</u>	Linda Sarraf	2,850
	Assistant Coach	Christopher Cook	1,900
	Assistant Coach	Anthony D'Amore	1,900
	Assistant Coach	TBA	1,900
	<u>Boys</u>		
	<u>Baseball</u>		
	<u>Head Coach</u>	Douglas Ross	2,850
	Assistant Coach	Daniel McCullough	1,900
	Assistant Coach	Richard Bishop	1,900
	Assistant Coach	James Carr	1,900
	<u>Outdoor Track</u>		
	<u>Head Coach</u>	Thomas Baxter	2,850
	Assistant Coach	Kevin Kuhn	1,900
	Assistant Coach	James Handschuch	1,900
	Assistant Coach	Ralph Hocking	1,900
	<u>Golf</u>		
	<u>Head Coach</u>	Worden French	2,100
	Assistant Coach	Donald Reid	1,600
	<u>Tennis</u>	Earl Elkinton	2,100
	<u>Year Long</u>		
	<u>Band</u>		
	<u>Director</u>	Karen Hedden	2,900
	Assistant	TBA	2,200
	<u>BMHS - Schedule E</u>		
	<u>Non-Athletic - Year long</u>		
	<u>Newspaper</u>	Vincent Zinno	1,600

<u>Dramatics</u>		<u>Salary*</u>	
Director	Joseph Mosso	\$2,400	
Assistant	Christy Tompkins	1,300	
Assistant	TBA	1,300	

SCHEDULE
D & E
STAFF
CONT'D

<u>Yearbook</u>		
Sponsor	Vincent Zinno	1,900
Assistant	Sandra Zalinsky	1,100
<u>Student Council</u>	Laurie Wilson	1,500
<u>Student Store</u>	Tamra Bach	1,000
<u>Student Literary Mag.</u>	Vincent Zinno	1,000
<u>Forensics Advisor</u>	Robert Cozza	1,000
<u>Radio Station Adv.</u>	Clifford Cowen	1,250
<u>H.O.S.A. Advisor</u>	Sarah Crane	1,250
<u>Math Team Advisor</u>	Kevin Kuhn	550
<u>Honor Society Adv.</u>	Maria Sendzik	1,100
<u>Key Club Advisor</u>	TBA	400
<u>Photography Adv.</u>	Robert Cozza	500
<u>Class Advisors</u>		
9th Grade '92	TBA	750
10th Grade '91	David Mitchell	900
11th Grade '90	Pat Kingman	1,100
12th Grade '89	TBA	1,300

Middle Schools - Schedule D

FALL

<u>Lake Rivera Middle School</u>		
Cross Country (Boys & Girls)	Wayne Puglisi	1,850

<u>Veterans Memorial Middle School</u>		
Cross Country (Boys & Girls)	Richard Fix	1,850

Winter

<u>L.R.M.S.</u>		
Wrestling	Paul Panuska	1,850
Basketball-Boys'	Nicholas Gentile	1,850
Basketball-Girls'	Wayne Puglisi	1,850
Cheerleading	Donna Schneller	1,800

<u>V.M.M.S.</u>		
Wrestling	Donovan Brown	1,850
Basketball-Boys'	Donald Reid	1,850
Basketball-Girls'	JoAnne Cerven	1,850
Cheerleading	Rita Early	1,850

194

SCHEDULE
D & E
STAFF
CONT'D

SpringSalaryL.R.M.S.

Girls' Softball

Wayne Puglisi

\$1,850

V.M.M.S.

Girls' Softball

James Cerven

1,850

Middle Schools - Schedule EL.R.M.S.

Student Council Advisor

Sharon Hoffman

1,500

Student Store Advisor

Gerald Dagostino

1,000

Yearbook Advisor

Jane Kohlrenken

1,100

V.M.M.S.

Student Council Advisor

Samuel Riello

1,500

Newspaper Advisor

Vincent Gregitis

1,000

Yearbook Advisor

Maureen Bennett

1,100

*Pending negotiated settlement

APPROVE
TRANSFER
OF STAFF

Item K motion that the Board of Education approve the transfer of staff from one school building to another for the 1988-89 school year, as on file in the board office.

APPROVE
TEACHER &
ADM. PLACE-
MENT LIST

Item L motion that the Board of Education approve the Teacher Grade and Administrative Placement List for the 1988-89 school year, as on file in the board office.

APPROVE
RE-APPOINT.
TEACHERS

Item M Motion that the Board of Education approve the re-appointment of teachers, for the 1988-89 school year, as follows:

Williamson, David - BA

Esposito, Allyce - BA

Salary and step subject to negotiated settlement and laws of State of New Jersey.

APPROVE
APPOINTMENT
OF TEACHERS

Item N motion that the Board of Education approve the appointment of teachers, for the 1988-89 school year, as follows:

Mr. Terrence D. Brown
2230 Briarwood Lane
Pt. Pleasant, NJ 08742
Eff: 9/1/88 - 6/30/89

B.A., Monmouth College
Step 5 - Bachelor's guide
Salary: \$23,017.00*
Teach: Science - BTHS

Mrs. Jane Caggiano
638 Thiele Rd.
Brick, NJ 08724
Eff: 9/1/88 - 6/30/89

B.A., Trenton State
Step 2 - Bachelor's guide
Salary: \$20,242.00*
Teach: Grade 2 - Herbertsville

Mrs. Barbara Beyer
2324 Oaktree Rd.
Pt. Pleasant, NJ 08742
Eff: 9/1/88 - 6/30/89

B.S., Seton Hall University
Step 1 - Bachelor's guide
Salary \$19,742.00*
Teach: Special Education

Mrs. Madeline Finch
P.O. Box 752
Toms River, NJ 08753
Eff: 9/1/88 - 6/30/89

B.A., Georgian Court
Step 2 - Bachelor's guide
Salary: \$20,242.00*
Teach: Special Education

Mrs. Patricia Malkjian
29 Brandywine Court
Brick, NJ 08724
Eff: 9/1/88 - 6/30/89

M.A., Trenton
Step 2 - Master's guide
Salary: \$21,817*
Teach: Physical Education

APPROVE
APPOINTMENT
OF TEACHERS
CONT'D

Mrs. Patricia Depko
44 Elmwood Ave.
Atlantic Highlands, NJ 07716
Eff: 9/1/88 - 6/30/89

M.A.+30, Rutgers' University
Step 3 - Master's + 30 guide
Salary: \$23,417*
Teach: Social Worker

*Pending negotiated settlement

Item O motion that the Board of Education approve the 1988 Fall Semester of the Brick Township Adult School Program and staff, pending enrollment as follows:

APPROVE
FALL
SEMESTER
BRICK
ADULT
SCHOOL
PROGRAM &
STAFF

Fred Felz
Roberta DeMaria
Glen Gauer
Dyanne Paterson

English for Foreign Born
Adult Basic Education
High School Equivalency English
High School Equivalency Math
Psychic Perceptiveness
Aerobics for Senior Citizens
Writing for Profit
Basic Woodcarving
Advanced Woodcarving
Italian Cooking
Indoor Soccer
Indoor Soccer
Computer Programming
Spanish
Typing 1
Personal Color Analysis
Cartooning
Basic Auto Mechanics
Redecorating on a Budget, Couponing &
Refunding , Make-up Workshop, Bridal Workshop
Workshop
Potpourri
Adoption & You
Flower Arranging, Silk Flower Arranging
Social Dancing
Boating Skills & Seamanship
CPR, First Aid, Defensive Driving
Steno 1
Jazzercise
Basic Woodworking
Quilting
Income Tax Preparation
Volleyball
Oil Painting
Microwave Cooking, Knitting
Security & Investing
Typing 22
TV Production
Florida Real Estate
Financial Planning
Irish Folk Dancing
Dancercise
Golf 1 & 11

Roseanne Multari
Albert Mayer
Stan Kazima
Loren Tilton
Dominic Galuzzi
John Giavatto
Jon Hasbrouck
Cheryl O'Connor
Emerson Rubio
Nancy Paternoster
Judy Mehlem
Susan Oliver
Bruce Spiwak
Carol Serjegeff

Helen Gehm
Joanne Fisher
Carol & Alan Cohen
Joseph Ippolito
Don Grecius
Ocean County First Aid Academy
Patricia O'Loughlin
Jamie Bais
Ed Lehig
Lorraine Chapman
Jay Margolis
Phil Baratta
Felicia Nowicki
Claire Spitler
Rose Wehmeyer
Denise Castelano
Jim Kuntz
Richard Hancock
Doug Finlay
Pat Barr
Pauline Bergstadt
Rick Handchen

ADULT
SCHOOL
PROGRAM &
STAFF CONT'D

Rosemary Graveman
Irene Czerwinski
Edmund Vena
Janice Tolliver
JIm Clemente

Yoga
Tarot Card Reading
Photography
Thomas Edison College
College Board Exam Review

The following are schools providing instructions and they will be paid according to the number of students enrolled.

Monmouth Ethical Hypnosis Services

Chocolate Belles
Contact of Ocean County
Statewide Driving School
Ocean School of Real Estate
DOJO School of Judo
Educational Assoc.

Hypnosis & You
Stop Smoking thru Hypnosis
Weight Control thru Hypnosis
Cake Decorating, Candy Making
Active Listening
Behind the Wheel Driving
Real Estate Course
Judo-Karate Beginners
Preparation for Police & State
Police Exam
Preparation for Crisis Inter-
vention Worker
How to Deal with Negative
Effects of Divorce
50 Businesses you can Start for
less than \$1,000
How to Direct your Teenager to be
Drug Free
How to Detect Depression &
Suicidal Symptoms in a teenager
Total Fitness Program
Business Start Up Fundamentals
Assertiveness Training
Speed Writing
Office Skills for Today's Market
Selling Skills
Chinese Cooking

Creative Learning Institute

Educational Enrichment Services

Secretary
Director

Patricia McNamara
Doris Czarnecki

EMPLOY
K.
ALLEN

Item P motion that the Board of Education employ Mrs. Kim Allen for three weeks (15 days) in August at a salary of \$2,266.20, at Pathways.

APPROVE
O-O-D
COACHING

Item Q motion that the Board of Education grant permission for Mr. Donald Reid to serve as an Assistant Football Coach at Manasquan High School for the 1988 season.

PERSONNEL
NON-TEACHING

Motion was made by Mr. Readell, seconded by Mrs. DeConde and carried unanimously by roll call vote Items A - S under Personnel Non-Teaching:

APPROVE
R.A.
CLERK TYPIST

Item A motion that the Board of Education approve the regular appointment of the following people to the position of Clerk Typist, at an annual salary of \$13,819., Step 8, effective July 5, 1988, subject to all Civil Service rules and regulations including the three month working test period.

A.
ERICKSON
J.
RATASKI

Audrey Erickson

Josephine Rataski

Item B motion that the Board of Education approve the regular appointment of Caroline Marino, 296 Birch Bark Drive, to the position of Clerk Typist, at an annual salary of \$10,917., Step 1, effective July 25, 1988, subject to all Civil Service rules and regulations, including the three month working test period.

R.A.
CLERK
TYPIST
C.
MARINO

Item C motion that the Board of Education approve the regular appointment of Raymond P. Shaughnessy, 278 Vermont Drive, to the position of Custodial Worker, at an annual salary of \$12,028., Step 1, effective July 1, 1988, subject to all Civil Service rules and regulations, including the three month working test period.

R.A.
CUSTODIAL
WORKER
R.
SHAUGHNESSY

Item D motion tht the Board of Education approve the temporary employment of Joseph W. Holland, 484 New York Avenue, to the position of substitute Custodial Worker, at an hourly rate of \$6.50., effective from the first day of employment, subject to all Civil Service rules and regulations, including the three month working test period.

TEMPORARY
EMPLOY SUB.
CUSTODIAL
WORKER
J.
HOLLAND

Item E motion that the Board of Education approve the temporary employment of Donna Orrok, 451 Schindler Drive, to the position of substitute School Bus Driver, at an hourly rate of \$7.42, effective from the first day of employment, subject to all Civil Service rules and reguations, including the three month working test period.

TEMPORARY
EMPLOY SUB.
SCHOOL BUS
DRIVER
D.
ORROK

Item F motion that the Board of Education approve the additional salaries for the following personnel for the receipt of a Boiler Operator's License in the amount of \$200.00, effective June 17, 1988

Anthony Giacini- Groundskeeper	James R. Ray-Custodial Worker	APPROVE
John Inderweiss- Custodial Worker	Edward Kunyz-Custodial Worker	ADDITIONAL
Bernard Howe- Custodial Worker		SALARIES
		BOILER
		OPERATORS
		<u>LICENSE</u>

Item G motion that the Board of Education approve the request of Joseph P. Jazikoff, for a Military leave of absence, commencing August 12, 1988 through August 27, 1988, with pay.

APPROVE
MILITARY
L.O.A.

Item H motion that the Board of Education approve the salaries of the following personnel for the 1988-89 school year as follows:

APPROVE
SALARIES

Nancy Grischbowsky - \$23,525.	Mary Burke - \$23,525.
Barbara Nardiello - 23,525.	Thomas Fay, Jr.-16,591.

Item I motion that the Board of Education approve the following Teacher Aides scheduled to begin an assignment at Camp Beadleston, effective July 5, 1988 through August 5, 1988. They should be paid at a daily rate, based on their 1987-88 salaries:

APPROVE
TEACHER
AIDES
CAMP
BEADLESTON

Elizabeth George

Mary B. Tuttle

RETIREMENT
F.
PRUMACHUK

Item J motion that the Board of Education record with regret, the retirement of Fred Prumachuk from his position as Custodial Worker, effective July 1, 1988. Mr. Prumachuk was employed with the Brick Township Board of Education for 6.10 year.

RESIGNATION
E.
DORAN

Item K motion that the Board of Education record the resignation of Edmund J. Doran, from his position as Custodial Worker, effective July 11, 1988.

APPROVE
R.A.
GROUNDSKEEPER
J.
MROZOWSKI

Item L motion that the Board of Education approve the regular appointment of Joseph Mrozowski to the position of Groundskeeper, at an annual salary of \$16,240., Step 8, retroactive from July 1, 1988, subject to all Civil Service rules and regulations, including the three month working test period.

APPROVE
P.A.
CUSTODIAN
M.
KRAIDMAN

Item M motion that the Board of Education approve the provisional appointment of Martin Kraidman, to the position of Custodian, at an annual salary of \$13,989., Step 4, plus \$200. Black Seal, for a total salary of \$14,189., retroactive from July 1, 1988, subuect to all Civil Service rules and regulations, including the three month working test period and Civil Service examination.

APPROVE
R.A.
CUSTODIAL
WORKERS
T.
MURASKI

Item N motion that the Board of Education approve the regular appointments of the following people to the position of Custodial Worker, at an annual salary of \$12,028., Step 1, subject to all Civil Service rules and regulations, including the three month working test period, effective as follows:

D.
TONER

Thomas J. Muraski
26 Fletcher st.
Brick, NJ
Eff: 7/25/88

Donald Toner
620 Kenmore Rd.
Brick, NJ
Eff: 8/1/88

APPROVE
R.A.
SENIOR MAINT.
REPAIRER
J.
GUAGLIARDO

Item O motion that the Board of Education approve the regular appointment of Joseph Guagliardo, Jr., to the position of Senior Maintenance Repairer, in accordance with Civil Service Certification of Eligibles dated July 20, 1988, with no change in salary, effective July 25, 1988, subject to all Civil Service rules and regulations, including the three month working test period.

APPROVE
SUBSTITUTE
TEACHER AIDES

Item P motion that the Board of Education approve the following substitute Teacher Aides for the 1988-89 school year at a daily rate (to be negotiated), when needed, effective from the first day of employment:

Arasz, Susan K.
5 Nejecho Dr.
Brick, NJ

Blind, Vicki
32 Primrose Ln.
Brick, NJ

Chait, Rosemary
329 23rd. Ave.
Brick, NJ

Cottrell, Nancy R.
128 Mantoloking Rd.
Brick, NJ

Freeman, Joan A.
733 Point View Rd.
Brick, NJ

Gurnari, Kathy S.
2149 Lanes Mill Rd.
Brick, NJ

Heck, Rosemarie A.
742 Paramount Way
Brick, NJ

Langsner, Helen F.
532 Pennsylvania Ave.
Brick, NJ

Marks, Josephine
1203 Sleepy Hollow Rd.
Pt. Pleasant, NJ

Mundrane, Jean E.
80 Taylor Blvd.
Brick, NJ

Parella, Nancy C.
676 Drum Point Rd.
Brick, NJ

Prieto, Susan J.
583 Robinhood Rd.
Brick, NJ

Schembari, Donna A. 16 Woodland Dr. Brick, NJ	Silvers, Sharon L. 1453 Lakewood Ave. Brick, NJ	Izzo, Jane M. 166 Queen Ann Rd. Brick, NJ
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SUBSTITUTE
TEACHER
AIDES CONTD

Item Q motion that the Board of Education re-employ the following list of Teacher Aides pending enrollment:

RE-EMPLOY
TEACHER
AIDES

(Salary Pending Negotiations)

Meagher, Eleaneore	\$11,804.	Piantadosi, Rosann	\$9,836.
VanHorn, Maryrose	11,804.	Pongrac, Martha	9,836.
McQuilken, Beverly	11,804.	Riello, Delores	9,836.
Hoagland, Doris	11,804.	Eckert, Phyllis	9,836.
Foley, Gail	11,804.	Schweigardt, Rebecca	9,836.
Duffy, Betty Jane	11,804.	Golomb, Catherine	9,836.
Capitan, Elizabeth	11,804.	Fertel, Rosemarie	8,852.
Mangold, Joan	11,804.	Martyn, Toni	8,852.
Doyle, Anita	11,804.	Trevors, Mona	7,868.
Stutesman, Carolyn	11,804.	Plant, Barbara	7,868.
Anderson, Sarah	11,804.	Bray, Jean	7,868.
Midgett, Mary Ann	11,804.	Freehauf, Maryann	7,868.
Kunzman, Carole Ann	10,820.	Cesiano, Alice	7,868.
O'Melia, Diane	10,820.	Cucci, Lou Elln	7,868.
Mills, Gail	10,820.	Tuttle, Mary	7,868.
Porrino, Francine	10,820.	Nimeth, Marie	7,868.
Franke, Linda	10,820.	Rocco, Robert	7,868.
Marcus, Joyce	10,820.	George, Elizabeth	7,868.
Pfeifer, Rosalie	10,820.	Hicks, Edwina	7,868.
Carmody, Joyce	9,836.	Siccardi, Margaret	7,868.
Doyle, Barbara	9,836.		

Item R motion that the Board of Education approve the regular appointment of John E. Kalbfell, 1151 Makenzie Court, Lakewood, NJ, to the position of Custodial Worker, at an annual salary of \$12,028., plus \$200., Black Seal, for a total salary of \$12,228., effective August 8, 1988, subject to all Civil Service rules and regulations, including the three month working test period.

APPROVE
R.A.
CUSTODIAL
WORKER
J.
KALBFELL

Item S motion that the Board of Education approve the regular appointment of Patrick J. Sharkey, 520 VanNote Dr., Brick, NJ to the position of Custodial Worker, at an annual salary of \$12,028., effective August 8, 1988, subject to all Civil Service rules and regulations, including the three month working test period.

APPROVE
R.A.
CUSTODIAL
WORKER
P.
SHARKEY

Motion was made by Mr. D'Ambola, seconded by Mrs. Benton and carried unanimously by roll call vote Item A under Policy.

POLICY

Item A motion that the Board of Education approve the attached revision to Policy #4111.1, Affirmative Action/Sexual Harrasment on second reading.

REVISE
POLICY
#4111.1

AFFIRMATIVE ACTION/SEXUAL HARASSMENT

The Brick Township Board of Education guarantees to all persons equal access to all categories and conditions of employment, retention, and advancement regardless of race, color, religion, sex, ethnic orgin, marital status, or nonapplicable handicap.

REVISE
POLICY
#4111.1
CONT'D

An affirmative action program shall be a part of every aspect of employment including but not limited to: upgrading, demotion or transfer, recruitment, layoff or termination, rates of pay or other forms of compensation, promotion, or tenure.

Administrators and supervisors will make it clear to all staff that sexual harassment is prohibited in the work place or educational setting. Specifically, no supervisory personnel shall threaten or insinuate, directly or indirectly, that an employee's refusal to submit to sexual advances will adversely affect the employee's continued employment, evaluation, compensation, assignment, or advancement. No supervisory personnel shall promise or suggest, directly or indirectly, that an employee's submission to sexual advances will result in improvement in any term or condition of employment of an employee.

Sexually harassing conduct in the work place committed by non-supervisory personnel is also prohibited.

The Affirmative Action Officer for the district will receive all complaints and carry out a thorough investigation of same and report his findings to the Superintendent of Schools.

Findings of discrimination in the form of sexual harassment will result in appropriate disciplinary action.

LEGAL REFERENCES: N.J.S.A. 10:5
N.J.S.A. 18A:6-5
N.J.S.A. 18A:6-6
N.J.S.A. 18A:26-1.1
N.J.S.A. 18A:29-2
N.J.A.C. 6:8-4.3(a)9ii

POLICY
NO. 4111.1

POLICY NO. 4111.1 PERSONNEL

EQUAL EMPLOYMENT OPPORTUNITY
AND AFFIRMATIVE ACTION

The Brick Township Board of Education affirms its responsibility to ensure all students in the public schools of Brick Township, equal educational opportunity and all employees equal employment opportunity, regardless of race, color, creed, religion, sex, ancestry, national origin, and social or economic status. To fulfill this responsibility, the Board shall establish a program to review, and modify, as may be necessary, its present school and classroom programs and employment/contract practices.

Reference: 18A:36-20; NJAC 6:4-1.1 et seq

Motion was made by Mr. Cevasco, seconded by Mrs. Deconde Items A-K under Auxiliary with the following roll call results: Mrs. DeConde-yes; Mr. Readell-yes; Mr. D'Ambola-yes; Mr. Cevasco-abstain Item E; Mr. Stites-yes; Mrs. Benton-yes; Mr. Williamson-yes.

Item A motion that the Board of Education accept reports submitted as follows:

Secretary's Report (June) Suspensions
Custodian of School Moneys' Report (June)