

The Brick Township Board of Education held a non-public conference, under the Special Emergency privilege under the Open Public Meetings Act, on Tuesday, April 13, 1976 at 8:00 p.m. in the Board of Education office, for the purpose of discussing personnel matters. Non-Public Emergency Conference

Present were: Edward Kull
William Bell (8:35 p.m.)
Phillip D. Bertrand
Genevieve Aulisi
Norman E. Schue
Isabel Riley

Also present: Mr. Raciti, Mr. Crescenzo, Mr. Anton, Mr. Ward
and Mr. Wolf (10:00 p.m.)

The board members discussed the suspension of a teacher, as per the following resolution submitted by Mr. Ward, listing the charges for said suspension: Discuss Suspension Of A Teacher

RESOLUTION

WHEREAS, the Board of Education of the School District of the Township of Brick has heretofore preferred charges against JOSEPH CASEY, a teacher for the Brick Township Board of Education for insubordination and conduct unbecoming a teacher, and

WHEREAS, said charges have been filed with HILDA M. BARBSZIS, Secretary of the Board of Education of the School District of the Township of Brick; and

WHEREAS, the Board of Education of the Township of Brick has determined by a majority vote of its full membership pursuant to N.J.S.A. 18A:6-11 that there is evidence to support such charges which would be sufficient if true in fact to warrant a dismissal, and

WHEREAS, pursuant to N.J.S.A. 18A:6-14 upon certification to the Commissioner, the Board of Education of the Township of Brick may suspend the said JOSEPH CASEY without pay pending final determination of the written charges hereinabove referred to,

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the School District of the Township of Brick, as follows:

1. The Board of Education does hereby, pursuant to N.J.S.A. 18A:6-11, certify that the charges, a copy of which are annexed hereto and made a part hereof, are sufficient by evidence if true, in fact to warrant dismissal.

2. That the said JOSEPH CASEY, pursuant to N.J.S.A. 18A:6-14 is hereby suspended with pay pursuant to the certification hereinabove set forth until final determination has been made of the charges, and if same are sustained, that he is permanently dismissed.

3. That pursuant to N.J.S.A. 18A:6-15 that a copy of the within Resolution be served upon the said JOSEPH CASEY, by certified mail.

BRICK TOWNSHIP BOARD OF EDUCATION
VS.
JOSEPH CASEY

CHARGES

CHARGE I

Joseph Casey is guilty of insubordination inasmuch as he has refused to comply with the Board of Education of the Township of Brick's managerial mandate pursuant to N.J.S.A. 18A:16-2 and submit to a psychiatric examination, the Board of Education of the School District of the Township of Brick having complied with due process of law pursuant to Kochman vs. Keansburg Board of Education 124 N.J. Super 203, 305 A.2d 807.

CHARGE II

Joseph Casey is guilty of having committed an offense of corporal punishment on a Student, R.B., in that he followed said student into the hallway of property own-d by the Brick Township Board of Education, and in his capacity as a teacher he improperly placed his hands around the throat of said R.B. student, and pushed him against a locker located in said hallway and further that he compounded said corporal punishment by refusing to allow said R.B. to see his guidance counsellor.

The subject was thoroughly discussed from all aspects, the effect of this action on the employee as well as the board's responsibility to the students in the classroom.

After two hours of discussion, Mr. Kull asked the board members to give their opinion on the following:

To go along with the above resolution: Mr. Schue - yes; Mr. Bertrand - yes; Mrs. Aulisi - yes; Mr. Bell - yes; Mrs. Riley - abstain, as employee was former patient of her employer.

Suspension with or without pay: Mr. Schue - without; Mr. Bertrand - with; Mrs. Aulisi - without; Mr. Bell - without and Mrs. Riley - abstain.

To add two or more charges discussed by Mr. Crescenzo: Mr. Schue - yes; Mr. Bertrand - yes; Mrs. Aulisi - yes; Mr. Bell - yes and Mrs. Riley - abstain.

Mr. Ward was instructed to change the resolution to include the extra two charges.

Mr. Ward and Mr. Anton left before 10:00 p.m., and the board members began their discussion of employment of Subject Supervisors.

Discuss Subject Supervisors The following vote was taken as to retaining Subject Supervisors in their present capacity as follows: Mrs. Riley - retain; Mr. Schue - no; Mr. Bertrand - no; Mrs. Aulisi - retain; Mr. Bell - no and Mr. Kull stated he would probably go along with Mr. Bell and Mr. Bertrand at a public meeting and they would have a 4-3 vote with Mr. Hancock's vote.

Mr. Kull polled the board as to whether a separate item should be put on the April 14th Action Agenda as to the employment of

the Subject Supervisors: Mrs. Riley - separate; Mr. Schue - don't care; Mr. Bertrand - don't care, will vote no anyway; Mrs. Aulisi - separate and Mr. Bell - separate.

President Kull adjourned the meeting at 10:40 p.m.

Respectfully submitted,

Josephine Damadio

Josephine Damadio
Acting Secretary