

- Mr. Shea responded. There is an advisory opinion out that indicates if one is a teacher, serves on a Board or has a family member who serves there is an opinion that a vote should not be taken by those members, at least a vote on the contracts.

- Mr. Palmisano said with regard to that he will vote to abstain on substitute teachers.

- Mr. Shea noted that persons affiliated in that particular union, the advisory is clear that they should not be voting on that particular contract. This is the advisory and ethics opinion from the New Jersey State Bar Association. He suggested it be given a great deal of weight by those particular individuals.

- Mr. Sangiovanni has some questions with regard to leaves of absence and child care which he will review with Dr. Normandia.

Motion was made by Mr. Bendokas, seconded by Mr. Mercer, with the following roll call vote to approve Personnel Teaching Items (a) through (g): Mr. Bendokas, yes; Mr. Eremita, yes; Mr. Mercer, yes; Mr. Palmisano, abstain; Mr. Pannucci, yes - he said that ethics opinions have no force in law and members can chose to ignore that; Mr. Sangiovanni, yes; Mr. Huber, yes.

(a) Move the Board of Education approve substitute teachers for the 1995-1996 school year, as follows: Approve Substit. Teachers

(b) Move the Board of Education approve the Leave of Absence for the 1995-1996 school year, as follows: Approve following LOA's

Wooley, Robin	MIDS	Family Leave
EFF: 5/1/96-5/12/96	Phys. Ed.	Without Pay
Brick Exp. 1.8 years		With Benefits
This is an extension of leave granted 1/18/96		

(c) Move the Board of Education approve the Leaves of Absence for the 1996-1997 school year, as follows: Approve following LOA's

Arcieri, Claudine	BTMHS	Child Care Leave
EFF: 9/1/96-6/30/97	Sp. Ed.	Without Pay
Brick Exp. 5 years		Without Benefits

Egerter, Peggy Ann EFF: 9/1/96-6/30/97 Brick Exp. 4 years	DP Gr. 4	Child Care Leave Without Pay Without Benefits
Goldfarb, Michelle EFF: 9/1/96-10/19/96 Brick Exp. 2 years	VMMS Gr. 8	Family Leave Without Pay With Benefits
Maldjian, Patricia EFF: 9/1/96-6/30/97 Brick Exp. 8 years	VMES Phys. Ed.	Child Care Leave Without Pay Without Benefits
Moor, Patricia EFF: 9/1/96-6/30/97 Brick Exp. 16 years	EHYS Gr. 1	Domestic Leave Without Pay Without Benefits
Newman, Romaine EFF: 9/1/96-6/30/97 Brick Exp. 10 years	VMES Gr. 5	Child Care Leave Without Pay Without Benefits
Orosz, Lisa EFF: 9/1/96-6/30/97 Brick Exp. 4 years	VMES Sp. Ed.	Domestic Leave Without Pay Without Benefits
Raniero, Andrea EFF: 9/1/96-9/24/96 Brick Exp. 3 years	EHYS Gr. 3	Family Leave With Pay With Benefits
Samman, Kathryn EFF: 9/1/96-10/13/96 EFF: 10/14/96-11/24/96 Brick Exp. 4.8 years	EHYS Gr. 5	Family Leave With Pay/Benefits Without Pay With Benefits
Sullivan, Diane EFF: 9/1/96-6/30/97 Brick Exp. 7 years	VMES Gr. 4	Child Care Leave Without Pay Without Benefits
Watkins, Karen EFF: 9/1/96-6/30/97 Brick Exp. 4 years	DP Sp. Ed.	Child Care Leave Without Pay Without Benefits

(d) Move the Board of Education accept the resignations for the 1996-1997 school year, as follows: Accept Resign. as follow

Fredericks, Michele MIDS/Elementary Education
EFF: 7/1/96
Brick Exp. 8 years

Paturzo, Rene LRMS/Special Education
EFF: 7/1/96
Brick Exp. 6.6 years

(e) Move the Board of Education approve longevity for the 1995-1996 school year, as follows: Approve Longevity

A/C# 11000240103880A2 (197)
Dooros, John VMMS/Assistant Principal
\$1,275

(f) Move the Board of Education approve the re-employment of teachers for the 1996-1997 school year, as follows: Approve re-employ of teache

A/C# 11140100101880A1 (115)
Rielly, Michael BTMHS/English
Step 1, Bachelor's Guide
\$29,000

(g) Move the Board of Education approve Student Teaching assignments for the 1996-1997 school year, as follows: Approve Student Teaching Assignmen

<u>NAME/SCHOOL</u>	<u>PLACEMENT</u>	<u>DATE</u>
Cranmer, Elaine Georgian Ct. Col.	BTMHS/Math	1/27/97-5/9/97
Wallace, Colin Georgian Ct. Col.	BTMHS/English	9/3/96-12/3/96

SUBSTITUTE TEACHERS TO BE APPROVED
BOARD OF EDUCATION MEETING
MAY 9, 1996

Christopher Ayala
32 N Street
Seaside Park, NJ 08753

Pamela DeFluri
733 Paramount Way
Brick, NJ 08724

Deborah Flora
496 Colorado Avenue
Brick, NJ 08724

Geraldine Frost
718 Millbrook Road
Brick, NJ 08724

Claire Geary
744 Vine Avenue
Lakewood, NJ 08701

Donna Grischbowsky
5 Kilrush Court
Toms River, NJ 08753

Jennifer Holzopfel
1440 Bayview Avenue
Seaside Park, NJ

Karen Homiek
328 Barcelona Drive
Toms River, NJ 08753

Catherine LePore
834 Columbus Drive
Brick, NJ 08724

Gina Natalewicz
108 Tiller Lane
Brick, NJ 08723

Michele Pawlowicz
114 Forman Avenue
Pt. Pleasant Bch., 08742

Deborah Pritch
208 Medjay Lane
Toms River, NJ 08755

Rhonda Ryder
301 Kentwood Blvd.
Brick, NJ 08724

Donna Siegel
7 Lisa Drive
Brick, NJ 08724

Thomas Strassle
761 Hollyberry Lane
Brick, NJ 08724

Motion was made by Mr. Sangiovanni, seconded by Mr. Mercer, with the following roll call vote to approve Personnel Non-Teaching Items (a) through (n): Mr. Bendokas, yes; Mr. Eremita, yes; Mr. Mercer, yes; Mr. Palmisano, present; Mr. Pannucci, yes; Mr. Sangiovanni, yes; Mr. Huber, yes.

(a) Move the Board of Education approve the regular appointment, in accordance with Civil Service Certification of Eligibles (OL 960925) dated April 12, 1996, with no change in salary, subject to all Civil Service rules and regulations, as follows:

Donna Kull	Senior Account Clerk Typing
EFF: 5/10/96-6/30/96	Admin. Bldg./Bookkeeping

(b) Move the Board of Education accept, with regret, the resignation, as follows:

Jerilyn Stryker	Senior Clerk Typist/LRMS
EFF: 1/29/96	
Brick Exp. 4.9 years	

(c) Move the Board of Education approve the employment of substitutes, as the need exists, subject to all Civil Service rules and regulations, as follows:

A/C# 111901001068800D (121)

Ruth Arciniaco	Teacher Aide
24 Beckert Drive	\$40.00 per diem
Brick, NJ 08723	
EFF: 5/10/96-6/30/96	

Diane Colangelo	Teacher Aide
147 Berkeley Drive	\$40.00 per diem
Brick, NJ 08724	
EFF: 5/10/96-6/30/96	

Lynn Damiano	Teacher Aide
929 Quincy Drive	\$40.00 per diem
Brick, NJ 08724	
EFF: 5/10/96-6/30/96	

Lorraine Evans
424A Brick Blvd.
Brick, NJ 08723
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Barbara Hesnan
486B Laurel Brook Dr.
Brick, NJ 08724
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Carla Kuntz
547 Pennsylvania Ave.
Brick, NJ 08724
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Ellen McGuire
39 Pinewood Drive
Brick, NJ 08724
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Jayne Niland
228 E. Main Street
Manasquan, NJ 08736
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Sara Petraccoro
139 Sawmill Road
Brick, NJ 08724
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Celia Rafferty
158 17th Avenue
Brick, NJ 08724
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Lisa Rampone
137 Vancortlandt Dr.
Brick, NJ 08723
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Deborah Scatuorchio
591 New Jersey Avenue
Brick, NJ 08724
EFF: 5/10/96-6/30/96

Teacher Aide
\$40.00 per diem

Denise Sears	Teacher Aide
575 Francis Road	\$40.00 per diem
Brick, NJ 08723	
EFF: 5/10/96-6/30/96	

Susan Whitmeyer	Teacher Aide
82 Primrose Lane	\$40.00 per diem
Brick, NJ 08724	
EFF: 5/10/96-6/30/96	

(d) Move the Board of Education rescind the appointment for Rescind Appt. the 1995-96 school year, of Cindy Scott to the position of of Cindy Scot substitute Bus Attendant as approved at the April 4, 1996 Sub. Bus Atte Board of Education meeting.

(e) Move the Board of Education approve the regular Approve Reg. appointment for the 1995-96 school year in accordance with Appt. with Civil Service Certification of Eligibles dated April 17, accordance of 1996, subject to all Civil Service rules and regulations, Civil Service Certification including the three month working test period, as follows:

Cindy Scott	A/C 110001701088851B (220)
EFF: 4/17/96-6/30/96	Bus Attendant
Step 5/Trans	\$12,735 (pro-rata \$3174.00)

(f) Move the Board of Education approve the regular Approve Reg. appointment for the 1995-96 school year in accordance with Appt. in Civil Service Certification of Eligibles dated May 10, 1996, accordance effective same, subject to all Civil Service rules and with Civil regulations, including the three month working test period, Service Cert. as follows:

Camille Bilello	A/C 509103101011088932 (243)
EFF: 4/22/96-6/30/96	Cook/PA
Step 10/VMES	\$16,190 (pro-rata \$3813.26)

(g) Move the Board of Education approve the voluntary change Approve Vol. in title for the 1995-1996 school year from Cook to Food Change from Service Worker/4, as follows: Cook to Food Serv. Worker

Rosemarie Lauriano	A/C 5091031011088932 (243)
EFF: 4/22/96-6/30/96	\$6,983 (pro-rata \$1644.68)
Step 9/EHYS	

approve reg. (h) Move the Board of Education approve the regular
 opt. as appointment for the 1995-1996 school year of, as follows:
 follows:

Vincent Schreiber	A/C 100026010988610 (200)
EFF: 5/10/96-6/30/96	\$17,034 (pro-rata \$2,335.91)
Step 5/VMES	Custodial Worker

approve reg. (i) Move the Board of Education approve the regular
 opt. as appointment for the 1995-1996 school year, in accordance
 follows: with Civil Service Certification of Eligibles dated March 6,
 1996, subject to all Civil Service rules and regulations,
 including the three month working test period, as follows:

Arthur Vermeal	A/C 1100016010988610 (200)
EFF: 5/10/96-6/30/96	\$20,239 (pro-rata \$2775.43)
Step 8/Midstreams	Custodian

accept with (j) Move the Board of Education accept, with regret, the
 regret of retirement for the 1995-96 school year, as follows:
 retirement

Theodore Bottone	School Bus Driver
EFF: 12-2-95	Brick Exp. 11.1 years

approve the (k) Move the Board of Education approve the employment of
 employment of substitutes, subject to all Civil Service rules and
 substitutes regulations, including the three month working test period,
 effective from the first day of employment through June 30,
 1996, as follows:

Giuseppe Climenti	A/C 11000270178851C (211)
117 Suburban Road	School Bus Driver
Brick, NJ 08724	\$9.74 hourly rate
	5c

Kathleen DeHay	School Bus Driver
2122 South Street	
Toms River, NJ 08753	

Paul Jackson	School Bus Driver
10 Lark Lane	
Brick, NJ 0872	

Kowal, Stephen R.	A/C 1100026010988611
354C Dorchester Drive	Custodial Worker
Lakewood, NJ	\$8.66 hourly rate

David Whittaker	A/C 111401001018800D (117)
420 Midstreams Road	Security Guard
Brick, NJ 08724	\$10.00 hourly rate
EFF: 4/22/96-6/30/96	4 hours daily/5 days

(l) Move the Board of Education approve the additional Approve
longevity for the 1995-1996 school year, in the amount of Longevity
\$200 for twenty years of service: '95-'96 SY

Dorothy Keleman	A/C 11002701078851B (210)
EFF: 5-13-96	School Bus Driver

(m) Move the Board of Education record the termination of Record the
the following substitute Custodial Worker: Termination
of Sub. Cust
Worker

George C. Ferguson
EFF: 4-18-96

(n) Move the Board of Education approve the Leaves of Approve The
Absence for the 1995-96 school year, as follows: LOA's as
follows:

Daniel Kehr, Jr.	Medical Leave W/O Pay
Custodial Worker	EFF: 4/30/96-7/8/96
Brick Exp. 1.2 years	With Benefits

Linda Kwiatkowski	Medical Leave W/O Pay
School Bus Driver	EFF: 4/17/96-6/30/96
Brick Exp. 1.2 years	With Benefits