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(a) Move the Board of Education accept reports submitted as follows:

Field Trip Requests
Suspensions

(b) Move the Board of Education be advised of the following information with regard to enrollment:

	10/31/94	11/30/94
Kindergarten to 6	4,929	**4,924**
Grades 6-8	2,050	**2,051**
BTHS	1,273	**1,271**
BTMHS	1,192	**1,198**
Specials	625	**620**
Bedside	37	**41**
Total	10,106	**10,105**

(c) Move the Board of Education approve requests for the use of our facilities as submitted.

(d) Move the Board of Education approve the out-of-district placement of students for the 1994-95 school year as attached.

(e) Move the Board of Education approve transportation contracts and addendums as attached.

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1994/95 SCHOOL YEAR

OUT OF DISTRICT PLACEMENTS

STUDENTS	PLACEMENT	Tuition	TOTAL
1	Coastal Learning	28,025	28,025
1	Bayard School	12,500	12,500
1	Cerebral Palsy Center	29,000	29,000
1	Collier School	23,493	23,493

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ON THE AGENDA FOR THE MEETING OF THE BOARD OF EDUCATION DATED 11/16/94

MOVE THAT THE BOARD OF EDUCATION APPROVE TRANSPORTATION CONTRACTS AS FOLLOWS:

CONTRACT ROUTE #	DESTINATION	CARRIER	NUMBER OF STUDENTS	PER DIEM AMOUNT	NUMBER OF DAYS	TOTAL AMOUNT	COST TO
93	Harbor House	Briggs		$48.00	180	$8640.00	Brick

ON THE AGENDA FOR THE MEETING OF THE BOARD OF EDUCATION DATED 11/7/94

MOVE THAT THE BOARD OF EDUCATION APPROVE TRANSPORTATION CONTRACTS AS FOLLOWS:

CONTRACT ROUTE #	DESTINATION	CARRIER	NUMBER OF STUDENTS	PER DIEM AMOUNT	NUMBER OF DAYS	TOTAL AMOUNT	COST TO
RESCIND:							
22	Rutgers Mental	Briggs	1	$92.00 32.00 aide	1	$22,320.00 (with aide)	
BOARD APPROVE:							
22A	Rutgers Mental	Briggs	1	$92.00 32.00 aide	1	$22,320.00 (with aide)	Brick

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ON THE AGENDA FOR THE MEETING OF THE BOARD OF EDUCATION DATED 11/2/94

MOVE THAT THE BOARD OF EDUCATION APPROVE TRANSPORTATION CONTRACTS AS FOLLOWS:

CONTRACT ROUTE #	DESTINATION	CARRIER	NUMBER OF STUDENTS	PER DIEM AMOUNT	NUMBER OF DAYS	TOTAL AMOUNT	COST TO
22	Waretown Vocational	Hartnett	3			$9908.00 renewal	Brick

ON THE AGENDA FOR THE MEETING OF THE BOARD OF EDUCATION DATED 11/16/94

MOVE THAT THE BOARD OF EDUCATION APPROVE TRANSPORTATION ADDENDUMS AS FOLLOWS:

ADDENDUM NUMBER	CONTRACT ROUTE #	DESTINATION	NUMBER OF STUDENTS	INCREASE/DECREASE	NUMBER OF DAYS	PER DIEM AMOUNT	TOTAL AMOUNT	[illegible]
1	86	Brick Memorial	3	increase-off miles		$15.00		Brick
1	83	C.P.C.	3	increase off miles		$11.25		Brick

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ON THE AGENDA FOR THE MEETING OF THE BOARD OF EDUCATION DATED 11/21/94

MOVE THAT THE BOARD OF EDUCATION APPROVE TRANSPORTATION CONTRACTS AS FOLLOWS:

T	DESTINATION	CARRIER	NUMBER OF STUDENTS	PER DIEM AMOUNT	NUMBER OF DAYS	TOTAL AMOUNT	COST TO
	Freehold Career	Briggs	8	$32.00	180	$5760.00	Brick
	C.P.C.	American	10	114.00 42.00 aide	180	$28,080.00 aide required	Brick
	Jackson Voc AM	Briggs	8	49.44 RENEWAL	180	8,899.20	Brick
IND:							
	C.P.C.	American	10	114.00 42.00 aide	180	$28,080.00 aide required	Brick

ON THE AGENDA FOR THE MEETING OF THE BOARD OF EDUCATION DATED 11/21/94

MOVE THAT THE BOARD OF EDUCATION APPROVE TRANSPORTATION CONTRACTS AS FOLLOWS:

TRACT TE #	DESTINATION	CARRIER	NUMBER OF STUDENTS	PER DIEM AMOUNT	NUMBER OF DAYS	TOTAL AMOUNT	COST TO
95	Freehold Career	Briggs	8	$32.00	180	$5760.00	Brick
20A	C.P.C.	American	10	114.00 42.00 aide	180	$28,080.00 aide required	Brick
20	Jackson Voc AM	Briggs	8	49.44 RENEWAL	180	8,899.20	Brick

RESCIND:

20	C.P.C.	American	10	114.00 42.00 aide	180	$28,080.00 aide required	Brick

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IMPORTANT DATES:

December 26-30, 1994	Winter Recess School Closed
January 2, 1995	New Year's Day Celebration School Closed
January 5, 1995	Pre-Agenda Meeting 7:30 p.m., BTHS Auditorium
January 12, 1995	Regular Public Meeting 7:30 p.m., Auditorium
January 16, 1995	Dr. Martin Luther King School Closed

The Business Office received a call from the Mayor and Township Council regarding a joint recommendation program to honor bands, HOSA, ROTC and the Fall sports teams. Dr. Normandia recommended recognition of those successes for the year in all aspects, academics and athletics, be recognized at one time. Mr. Cline suggested the Joint Governance Committee coordinating this project. A discussion followed as to whom to honor, when and where.

DISCUSSION OF JOINT RECOGNITION OF HOSA, ROTC, & FALL SPORTS TEAMS.

The Board discussed the hiring and promoting process of teachers and administrators from within and outside of the school district as well as the importance of complaints, criticisms and input of staff members.
Mr. Huber's intent is to go into the school district and speak with teachers. If there is a morale problem be open, discuss it, and find out what the problem is and have questions, suggestions or concerns come back to the Superintendent.
Dr. Normandia feels it is the responsibility of the Superintendent to higher and promote in this school district. He did not agree with this idea.
Ms. Kobilnyk, BTEA Union Representative, said there is a process teachers follow to get their thoughts to administration in whatever area. They have monthly meetings with a representative for every 15 teachers and all concerns come through the Association.

DISCUSSION OF HIRING & PROMOTING TEACHERS & ADMIN.

Motion was made by Mr. Mueller, seconded by Mr. Huber, to support a survey collectively through the administration, individual or committee in reference to the above matter.
Motion to table was made by Mr. Mercer, seconded by Mr. Stephens, and unanimously carried by roll call vote.

MOTION TABLED TO CONDUCT SURVEY

Motion was made by Mr. Pannucci, seconded by Mr. Stephens, with the following roll call vote to approve the minutes of October 20, 1994, Regular Public Meeting; November 3, 1994, Pre-Agenda Meeting; November 10, 1994, Closed Session; November 30, 1994, Closed Session; December 1, 1994, Closed Session: Mr. Huber, yes; Mr. Mercer, yes; Mr. Mueller, yes; Mr. Pannucci, yes; Mr. Stephens, yes; Mr. Cline, abstain 11/10/94, yes for rest.

Meeting was open to the public. Several questions and concerns were raised.

- Is it a conflict of interest for a sitting Board Member to also be an editor and publisher to print editorials involuntarily and derogatory of the school district he represents? Mr. Montenegro responded. Action is pending with the Commissioner of Education with regard to conflict of interest. The Hearing will be in January 1995.
- A concern was expressed on the lateness of report cards being issued. Dr. Normandia responded. The process for setting up the length of marking periods is done by the superintendent, principals and guidance personnel during the summer months. The marking periods are divided into equal intervals allowing for exams, with consideration for holidays during instructional time.

EXECUTIVE SESSION

At 10:55 p.m., Dr. Nicastro read the appropriate Resolution to go into Executive Session for the purpose of personnel, litigation, possible purchase of real estate.
Motion was made by Mr. Pannucci, seconded by Mr. Huber, with the following roll call vote to go into Executive Session: Mr. Huber, yes; Mr. Mercer, yes; Mr. Mueller, no; Mr. Pannucci, yes; Mr. Stephens, yes; Mr. Cline, yes.

OUT OF EXECUTIVE SESSION

At 12:00 midnight, motion was made by Mr. Huber, seconded by Mr. Mercer, with all in favor to come out of Executive Session.

APPROVE END SUSPENSION OF D.C.

Motion was made by Mr. Mercer, seconded by Mr. Pannucci, with the following roll call vote, to end the suspension of D.C. and place D.C. on bedside instruction pending out of district placement by the Child Study Team: Mr. Huber, no; Mr. Mueller, no; Mr. Mercer, yes; Mr. Pannucci, yes; Mr. Stephens, yes; Mr. Cline, yes.

APPROVE APPEAL SYCOM & TWU ARBITRATION DECISIONS

Motion was made by Mr. Mercer, seconded by Mr. Huber, with the following roll call vote, for the Board of Education to appeal the SYCOM and TWU Holiday arbitration decisions and direct Mr. Montenegro to process the appeal: Mr. Huber, yes; Mr. Mercer, yes; Mr. Mueller, present; Mr. Pannucci, yes; Mr. Stephens, yes; Mr. Cline, yes.

APPROVE RESOLUTION FOR PROF. SERVICES FOR AN ARCHITECT

Motion was made by Mr. Pannucci, seconded by Mr. Stephens, and carried by unanimous roll call vote, to approve the Professional Services Resolution for an Architect, as attached.

DEC 08 1994

RESOLUTION

WHEREAS, there exists a need for an Architect, and

WHEREAS, FUNDS ARE AVAILABLE FOR THIS PURPOSE, AND

WHEREAS, the Local Public Contracts Law (NJSA 40A:11-1 et seq.) requires that the Resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education, the Township of Brick, as follows:

1. That Yezzi Associates is hereby appointed by the Brick Township Board of Education to said position.

2. This appointment is made without competitive bidding as a "Professional Service" under the provisions of the Local Public Contract Law because the services are to be performed by a recognized profession licensed and regulated by law. The fees shall be in accordance with the attached agreement.

3. The cost shall be 5-1/2% of construction cost using the standard AIA contract. The cost to Referendum shall be $15,000.

4. A copy of this Resolution shall be published in the Ocean County Times Observer and the Asbury Park Press as required by law within ten days after its passage.

Resolutn.rep

DEC 0 8 1994

RESOLUTION

WHEREAS, there exists a need for a Bonding Counsel, and

WHEREAS, FUNDS ARE AVAILABLE FOR THIS PURPOSE, AND

WHEREAS, the Local Public Contracts Law (NJSA 40A:11-1 et seq.) requires that the Resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised

NOW, THEREFORE, BE IT RESOLVED by the Brick Township Board of Education, the Township of Brick, as follows:

1. That DeCotiis, Fitzpatrick and Gluck is hereby appointed by the Brick Township Board of Education to said position.

2. This appointment is made without competitive bidding as a "Professional Service" under the provisions of the Local Public Contract Law because the services are to be performed by a recognized profession licensed and regulated by law. The fees shall be in accordance with the attached agreement.

3. The cost shall be $1,500 to Referendum. For services rendered in connection with the permanent bond sale, the fee will be $3,500, plus $1.10 per thousand dollars of bonds issued, with a minimum fee of $5,500.

4. A copy of this Resolution shall be published in the Ocean County Times Observer and the Asbury Park Press as required by law within ten days after its passage.

Resolutn.rep

DEC 08 1994

Motion was made by Mr. Pannucci, seconded by Mr. Stephens, and carried by unanimous roll call vote, to approve the Professional Services Resolution for a Bonding Counsel, as attached. APPROVE RESOLUTION FOR PROF. SERVICES FOR BONDING COUNSEL

At 12:15 p.m., motion was made by Mr. Stephens, seconded by Mr. Pannucci, with all in favor to adjourn this meeting. ADJOURN MEETING

Respectfully submitted,

Rosemary Pronti

Rosemary Pronti

Respectfully submitted,

Philip W. Nicastro, Ed.D.
Board Secretary

JAN 05 1995

January 5, 1995
Brick, New Jersey

The Brick Township Board of Education held their Pre-Agenda Meeting beginning at 7:45 p.m. in the Brick Township High School Auditorium, 346 Chambers Bridge Road, Brick, New Jersey.

Present were: Mr. Huber, Mr. Mercer (arrived 8:20 p.m.), Mr. Mueller (arrived 7:45 p.m.), Mr. Pannucci, Mr. Paredes.

Also present: Dr. Normandia, Dr. Nicastro, Mrs. Ceres, Mr. Thompson (Attorney), Mr. Montenegro (arrived 8:50 p.m.).

NJ PUBLIC MEETINGS ACT

Dr. Nicastro announced that the New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Brick Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on December 21, 1994 as follows: Board Office Bulletin Board, Asbury Park Press, Ocean County Times-Observer, Municipal Clerk and Brick Town News.

B&G COMM. TO MEET

TO PRESENT UPDATE ON EARLY CHILDHOOD CENTER

The Building & Grounds Committee will meet early next week. At next week's Board Meeting there will be a presentation and update on the Early Childhood Center and options available in addition to the Center. The timing would be that by the February Board Meeting the plans will be approved by the Board and ready to go.

Mr. Pannucci expressed his concern of the condition of the Brick Memorial High School football field and track. This will be placed on the Buildings & Grounds Committee Meeting agenda.

Dr. Nicastro updated the Board on several athletic field developments. Two backstops at Lake Riviera Middle School are being presented to the Board for approval next week.

The need to develop a back lot at Midstreams School. It will be filled, graded, leveled, seeded, addition of fertilizer and mulch with 2 backstops. Emma Havens Young School/Drum Point School to receive the same treatment in the Fall as the Lake Riviera Middle School site.

WAREHOUSE CONSTRUCTION UPDATE

Warehouse construction project update - Dr. Nicastro, Mr. Montenegro and Mr. Yezzi met with the Planning Board last night. They were cooperative and offered some good suggestions. They will be adopting a Resolution next week approving the project, basically as presented. After the Planning Board's approval, the project will go out to bid.

LAKE RIVIERA BOUNDARY LINE UPDATE

Lake Riviera Boundary Line Update - Dr. Nicastro recommends that the Buildings & Grounds Committee meet with the four private property owners that have landscape on school district property to see if they are interested in purchasing the property. If they do not want to purchase the property, the fence should be moved to the school property line. Dr. Nicastro also suggested the Buildings & Grounds Committee meet with the Board of Trustees of the Golf Association in Lion's Head South to see if they are interested in purchasing the school district property which affects the fringe of the green of one golf hole.

C&I ITEMS PRESENTED

Curriculum & Instruction Items (a) through (e) were presented by Dr. Normandia. After reviewing these items, Dr. Normandia gave a presentation on Item (c), the Administrative Organization, the District Goals and Mission Statement, both five-year plans, and the revised job descriptions. The goals and mission statement will reach high expectations for achievements of all students based on their ability.

REORGANIZATION PLAN FOR ADMIN. POSITIONS

The Administration's Reorganization Plan for the district would include abolishing the position of Assistant Superintendent for Special Education, creating the position of Director of Special Education, abolishing one of the two positions of Supervisor of Curriculum & Instruction Special Education, creating the position of Director of Pupil Services & Assessment for four secondary schools, abolishing the position of part time Vice Principal between two high schools.
Supervisors of Curriculum & Instruction should be evaluated by the Assistant Superintendent.

There is no Supervisor in the Personnel Department. Suggest bringing that department directly under the Superintendent's and Business Administrator's direction.
Recommending a Director of Adult Community School to be paid from the Adult School funds, a Supervisor of the Adult School and a Supervisor of ESL/Bilingual which can be written in the grant for that program.

P. NICASTRO REVIEWED NON-INSTRUC CHART

Dr. Nicastro reviewed the non-instructional organization chart.
Reorganize the Personnel Department to consist of three persons to handle all personnel functions including attendance and these personnel responsibilities be in one single office in the Administration Building. Request housing this Personnel Department in 1/2 the Board Room and the other 1/2 Board Room for a conference meeting room.
Proposed combining Maintenance and Custodial Department into one department and have one Supervisor of Maintenance and Custodial, and one Assistant Supervisor, with one of those filled by an engineering background or license.
The Finance & Business and Personnel Committees agree to an objective view of the Bookkeeping Department with the new GAAP accounting system, possibly hiring a new employee with a CPA or Accounting degree. It was suggested that an outside firm be hired to evaluate the bookkeeping and accounting functions in the Business Office to tell us where we are, what we need, and the way to go.

F&B ITEMS A-T

Finance & Business Items (a) through (t) were presented by Dr. Nicastro.
The informational item: Resolution-Budget Development Process - The Brooklawn Public School District adopted a Resolution which says that when the State Department of Education gives the school districts State Aid figures, a local school district should have sixty days to adopt this budget from the time the State Aid figures are presented. Dr. Nicastro recommends this Resolution be presented to the Board for the Brick Township School District.
A question/answer period followed.

APPROVED RESOLUTION-BUDGET DEVELOPMENT PROCESS

Motion was made by Mr. Huber, seconded by Mr. Mercer, with the following roll call vote to approve Finance & Business Item (k): Mr. Huber, yes; Mr. Mercer, yes; Mr. Mueller, no; Mr. Pannucci, yes; Mr. Paredes, yes.

(k) Move the Board of Education authorize a staffing evaluation of the Business Office to be performed by Cowan, Gunteski & Company at a cost of $2,500.00.

MOVE THE BOE AUTHORIZE EVAL. BY COWAN, GUNTESKI

Personnel Teaching Items (a) through (n) were presented by Dr. Normandia.

Personnel Non-Teaching Items (a) through (f) were presented by Dr. Nicastro.

Auxiliary Items (a) through (f) were presented by Dr. Nicastro.
He referred to Item (f), the Annual School Election. Although there is no election calendar to date, traditionally the election workers and polling places for the April election are approved in January. He would like to recommend expanding the voting hours for the Annual School Election from 7:00 a.m. to 9:00 p.m. and, furthermore, extend the voting places to include the Pioneer Hose Firehouse #2.

RECOMMEND EXPANDING VOTING HOURS FOR APRIL ELECTION

Informational:
1. Salary policy and schedule for teaching staff members - Evesham Public School District sent a letter to Brick asking the school district to participate with them in getting a statute change dealing with payments of increments when items are in negotiations.
2. Disposal of old computer equipment - as the warehouse is being cleared out, there are some computers that virtually have no value and would request the Board's approval to discard them.
3. Request for school buses-Ocean County Sheriff's Department - requesting the school district donate two school buses that are normally traded in at the end of the year to be used for emergency services when they have a large number of personnel or equipment that must be transported throughout Ocean County.
4. Pupil Service Software - Dr. Normandia said that various members of the school district have been involved over the past 1-1/2 years in reviewing software that could be PC based allowing administration to collect, hold, store, utilize and interpret student data at the building level. Administration would like to make this recommendation to the Board next month.

JAN 0 5 1995

DISCUSSION ON ANNUAL SCHOOL ELECTION

A discussion followed on the annual school election. Mr. Pannucci is opposed to all day voting hours for safety reasons, unless schools are closed. Requested the Policy Committee consider creating a policy that reads schools be closed on election dates.
Mr. Paredes maintains the same position as Mr. Pannucci. Perhaps the Resolution could be worded that a qualification be placed in there noting the hours to be 7:00 a.m. to 9:00 p.m. in the event schools are closed and insert another time frame which would qualify if schools are in session.
Mr. Mercer suggested expanding polling places.
Dr. Normandia shared the concern for safety. However, there is a problem scheduling the 180 school days on the calendar with the unknown winter weather conditions and he would like the community's input on this issue.

Mr. Huber requested an analysis on the cost of elections. By Statute, the Board Secretary must oversee the election and by extending the polling places as the General Election, it becomes a supervisory problem to manage that many locations.

APPROVAL OF FINAL CONTRACT BOE & TWU WILL BE DISCUSSED EXEC. SESS.

The approval of the final contract document between the Board of Education and the Transport Workers Union will be discussed in Executive Session before being discussed publicly.

Important Dates were reviewed by Mr. Paredes.

F. HUBER REQUESTED ACCOUNT FOR BD. MEMBERS ATTENDING CONV. OR CONF.

Mr. Huber requested establishing some type of account for Board Members attending a convention or a conference as opposed to centralized billing. Mr. Paredes suggested this be placed on the agenda next week. Mr. Mercer addressed this issue. He is opposed and feels that Board Members should pay their own way and not at the taxpayers expense.

Audience Participation:
- A discussion followed on the cost being spent for litigation of Board Members versus Board of Education.
- A suggestion that a merit system to award high school students for having a clean driving record be considered.

SUNSHINE LAW READ TO GO INTO CLOSED SESS.

At 11:00 p.m., Dr. Nicastro read the Sunshine Law to go into Closed Session.

JAN 05 1995

Motion was made by Mr. Huber, seconded by Mr. Mercer, with the following roll call vote to go into Executive Session: Mr. Huber, yes; Mr. Mercer, yes; Mr. Mueller, yes; Mr. Pannucci, yes; Mr. Paredes, yes.

APPROVAL TO GO INTO EXEC. SESS.

WHEREAS, the Brick Township Board of Education ("Board") has been formed pursuant to applicable New Jersey statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Brick Township School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10:4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session, and

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, Be It Resolved by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.

2. The general nature of the subject matter to be discussed is as follows: collective bargaining and acquisition of possible real estate sale.

3. It is anticipated at this time that the above stated subject matter will be made public if and when it is deemed to be in the public interest to do so and the need for confidentiality is no longer required by the Board.

At 12:20 a.m., motion was made by Mr. Paredes, seconded by Mr. Huber, with all in favor to come out of closed session.

APPROVED TO COME OUT OF CLOSED SESS.

At 12:20 a.m., motion was made by Mr. Paredes, seconded by Mr. Huber, with all in favor to adjourn this meeting.

MEETING ADJOURNED

Respectfully submitted,

Philip W. Nicastro, Ed.D.
Board Secretary

Respectfully submitted,

Rosemary Pronti

Rosemary Pronti