

The Brick Township Board of Education held a Special Meeting on Tuesday, September at 7:59 p.m. in the Brick Township High School for the purpose of examining charges against a tenure teacher and certifying them to the Commissioner of Education, and for suspension pending the decision of the Commissioner of Education. A Waiver of Notice was signed in the presence of the Board Secretary, pro tem, by all board members, namely: William Bell, Pauline Camelia, Joseph C. Scarpelli, John C. Barr, John Lobato, Ross W. Smith and Daniel Newman.

Present were: Pauline Camelia Daniel Newman (8:15 p.m.)
Ross W. Smith (10:15 p.m.) Joseph Scarpelli
John Barr William Bell
John Lobato (8:30 p.m.)

Also present: Mr. Raciti, Mr. Wolf and Mr. Ward.

Mr. Bell called an executive session at 8:01 p.m. The Board reconvened at 10:36 p.m.

Motion was made by Mrs. Camelia, seconded by Mr. Lobato and carried unanimously by roll call vote that the Board of Education approve the following resolution, as read by Mr. Bell:

Resolution
Approved
Suspension
of Mrs. K.
Pietrunti

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 18A:6-10 charges of unbecoming conduct have been preferred against Kathleen M. Pietrunti, and

WHEREAS, said KATHLEEN M. PIETRUNTI is an employee of the Board of Education of the Township of Brick under tenure, and which charges have been filed with Hilda M. Barbszis, Secretary of the Board of Education of the Township of Brick, and

WHEREAS, the Board of Education of the Township of Brick has determined by a majority vote of its full membership pursuant to N.J.S.A. 18A:6-11 that there is evidence to support such charges which would be sufficient if true in fact to warrant a dismissal, and

WHEREAS, pursuant to N.J.S.A. 18A:6-14 upon certification to the Commissioner, the Board of Education of the Township of Brick may suspend the said Kathleen M. Pietrunti without pay pending final determination of the written charges hereinabove referred to,

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Brick, as follows:

1. The Board of Education does hereby, pursuant to N.J.S.A. 18A:6-11, certify that the charges, a copy of which were annexed hereto and made a part thereof, are sufficient by evidence if true in fact to warrant a dismissal.

2. That the said KATHLEEN M. PIETRUNTI, pursuant to N.J.S.A. 18A:6-14 is hereby suspended without pay pursuant to the certification hereinabove set forth until final determination has been made of the charges, and if same are sustained, that she is permanently dismissed.

Charges
Against
Mrs. Pietrunti

TO: MRS. KATHLEEN M. PIETRUNTI

CHARGES AGAINST MRS. KATHLEEN M. PIETRUNTI PURSUANT TO
N.J.S.A. 18A:6-10 FOR UNBECOMING CONDUCT AND OTHER CHARGES

CHARGE I

On September 1, 1971, Mrs. Kathleen M. Pietrunti, in her capacity as President of the Brick Township Education Association, as well as a tenure teacher employed by the Board of Education of the Township of Brick, was invited by the Superintendent of Schools, C. Stephen Raciti, to address the new staff at the orientation program. A copy of that address is annexed hereto and made a part hereof as Exhibit "A." (Further charges will be addressed to said speech subsequent to the within charge.) Said teacher on page 2, paragraph 1, accused the Superintendent of Schools, C. Stephen Raciti, of a "despicable" action inasmuch as "this man" fired certain non-tenure teachers, all of which was purportedly "without warning" and "without explanation." Such an allegation directed toward the Superintendent of Schools, in light of the true facts, is conduct unbecoming a teacher and insubordination to the office of the Superintendent of Schools inasmuch as the men referred to by the teacher were not fired by the Superintendent, but the Board of Education merely failed to renew their contracts at the expiration of the non-tenure teachers' contracts. This matter was fully litigated and was the subject of a Final Judgment, copy of which is annexed hereto and made a part hereof as Exhibit "B", by virtue of which, such an allegation directed toward the office of the Superintendent of Schools is a perversion of fact which is subversive of the discipline and the morale of the school system.

CHARGE II

Again, referring to the speech which is annexed hereto and made a part hereof as Exhibit "A", the teacher has accused the Board of Education of perpetrating "inhuman treatment" and as a result thereof has accused the office of the Superintendent of Schools as remaining conspicuously silent with respect to the suspension of Rochelle Cassie, the English teacher referred to in paragraph 2, Page 2. Similarly, this misrepresentation at the meeting of the orientation of the new staff of the schools of the Township of Brick is a perversion of fact and distortion, which is subversive of discipline and morale of the entire school system. With respect to the true facts concerning this incident, the teacher in question was not suspended for a speech given in Atlantic City, but for a classroom delivery of said speech and was in fact suspended for the use of "poor judgment" by her own admission, and which admission is contained in a letter from Rochelle Cassie dated November 17, 1970, a copy of which is annexed hereto and made a part hereof as Exhibit "C". As a result of this "poor judgment", the Board of Education did in fact pass a Resolution which is fully dispositive of this matter and sets forth the true facts, a copy of which Resolution is annexed hereto and made a part hereof as Exhibit "D". All of which is conduct unbecoming a teacher.

CHARGE III

With respect to the charges made against the office of the Superintendent of Schools contained in paragraph 3, page 2, of Exhibit "A", C. Stephen Raciti, Superintendent of Schools, denies

that he was "intimately embroiled" in political campaigns, but admits that his wife, as a District Chairman, was hostess for a cocktail party for the Assistant Superintendent of Schools for his successful campaign for the Mayorship of the Township of Brick, and further admits that he attended a cocktail party given for Daniel F. Newman, a successful candidate for the last school district election for a seat on the Board of Education. However, such an allegation that such activity would "destroy" the objectivity of the office of the Superintendent of Schools is a subjective conclusion and a flagrant attack on the office of the Superintendent of Schools, and an attempt to deny to the Superintendent freedom of political activity, freedom of speech and adequate freedom as an individual, thereby resulting in conduct perpetrated by the teacher as being subversive of the discipline and morale of the school system.

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Charges
Against Mrs.
Pietrunti

CHARGE IV

The teacher, in the assertion set forth on pages 2 and 3, paragraph 4, has misrepresented facts at the orientation of the new staff, in denying to the Board of Education the sole right to determine the curriculum of the school district as set forth in Title 18A of the Statutes of the State of New Jersey, and in so doing has exhibited conduct unbecoming a teacher, and is subversive of the discipline and morale of the school district. The teacher, in continuing her flagrant attack on the Superintendent of Schools, assumes the prerogative to interpret the alleged silence of the Superintendent of Schools concerning the legal action taken by the Board of Education of the Township of Brick. Again, in conduct unbecoming a teacher and resulting in being subversive of discipline and morale of the school district, the teacher has by innuendo raised the question of the lack of black teachers hired in the school district of the Township of Brick, when in fact to the best of the Superintendent's knowledge, information and belief there have been no black applicants for positions in the school system in the calendar year. Again, in a flagrant attack on the Superintendent of Schools by half statements and innuendoes without factual substantiation thereof, and in derogation of the office of the Superintendent of Schools, the teacher has alleged a violation of a "confidence of the Grievance Procedure", for which no action is pending for breach of contract, if the same were in fact believed to be true.

CHARGE V

The teacher, in a reckless attack upon the person of the Superintendent of Schools, by way of character assassination, has represented in said speech, as set forth on page 3, at the orientation of the new staff held on September 1, 1971, that the Superintendent, "the man who just spoke to you fits Hamlet's description of his unclethat he does smile and smile and smile and yet remain a villain." As a teacher in the school district and as a teacher who represents herself to be knowledgeable in the field of Shakespearean literature, such an accusation against the Superintendent of Schools is subversive of the discipline and morale of the school system and such misrepresentation to the new staff inasmuch as Hamlet's uncle, King Claudius, in the eyes of Hamlet, was a "villain" by virtue of the fact that Hamlet did in fact believe that his uncle had murdered his father and was guilty of incest and adultery. Such an ignorant accusation and classification of being a "villain" in this Shakespearean context seriously questions the fitness and value judgment of this teacher as well as being conduct unbecoming a teacher.

CHARGE VI

The teacher has classified the education system of the Township of Brick as being a "snakepit for young teachers" and such a classification of her own educational system is subversive of the discipline and morale of the school system and seriously questions her fitness to teach and to make bona fide valued judgments.

CHARGE VII

The teacher, in her capacity as President of Brick Township Education Association and as a tenure teacher in the teaching district, in her address to the orientation of the new staff on September 1, 1971, again exercised lack of serious value judgments in suggesting to the new staff a code of conduct for said new staff which seriously impairs, perverts and subverts the discipline and morale of the school system by utilization of the Teachers' Tenure Act as a means for the lack of advancement of professional conduct to the end of merely gaining tenure.

CHARGE VIII

The teacher has seriously interfered with the administration of the school system by classifying hiring practice of the administration as "a callous economic gesture" and by such allegation to the new staff, who are a product of this alleged callous economic gesture, again exhibits lack of value judgment and exhibits philosophy that seriously question her fitness, and are, in fact, subversive of the discipline and morale of the school system.

CHARGE IX

The teacher in her speech (and particular attention is drawn to page 4 of the speech addressed to the new staff on September 1, 1971) again exhibits questionable fitness with respect to the fact that her primary obligation should be that of an educator. She presents mistruths; misrepresentations; and, perversions of fact as set forth in the charges hereinabove referred to, to elicit involvement of teachers to "promote the welfare and provide for the protection of all its members" as a result of which her fitness is seriously questioned inasmuch as there is a failure to recognize the prime raison d'etre as a teacher is in the best interest of the children, and nowhere in her speech does she seriously address herself to that most important endeavor.

Signature

C. Stephen Raciti
Superintendent of Schools

Exhibit
"A"

EXHIBIT "A"

PRESIDENT'S ADDRESS

O R I E N T A T I O N N E W S T A F F
September 1, 1971

On behalf of the Brick Township Education Association I welcome you to the Brick Township School District. I look forward to your membership into the BTEA -- for today more than ever we need the collective and organized strength of teachers in facing the many challenges here in Brick Township and indeed in the state of New Jersey.

At this point, I would like to divert for a moment to invite all of you to be guests of the BTEA Executive Board at a cocktail party-- planned specifically for you--at the KNIGHTS OF COLUMBUS BUILDING...tomorrow...between 3 and 6 p.m. Our president-elect, Jim McCabe, will distribute directions at the end of this session. Please....attend.

As you are undoubtedly aware, we have had serious problems here in Brick this past year. Fortunately some have been resolved, regrettably others have not.

OUR PROLONGED and often bitter contract negotiations with the Brick Township Board of Education have resulted in a contract settlement. It is a contract governing many of your terms and conditions of employment. Within the coming weeks we shall have copies available for you. It is our full intention that the contract be fully honored by Board and administration alike.

OUR PROBLEMS as they relate to the negotiations of a contract have been resolved -- at least until contract negotiations re-open 18 months from now -- a word now about our resolved problems.

THE RECORD clearly shows that this Association has no faith in the school's administration -- more specifically no faith in the superintendent of schools.

FORGIVE ME if the forum of the traditional Orientation Day would appear NOT to lend itself to a discussion of these matters. But what must be said will be said.

WHY DOES THIS Association not have faith in the Superintendent of Schools? Let me tell you a few stories.

1. Last year two fine young teachers with excellent records were recommended for rehiring by their principals and their supervisors. They were dynamic, well-liked, personable and extremely competent men. Without warning, without explanation, this man fired them. The lower courts have said that his action was legal but there is a higher court that would term the action despicable---- the court of justice, reason and compassion.

2. ANOTHER STORY -- earlier last year an English teacher made a speech at Atlantic City criticizing what has throughout the State become known as the "BRICK BOOK BURNING"; as a result this teacher was subjected to some of the most inhuman treatment ever perpetrated by a Board of Education, resulting in her suspension and the first strike in New Jersey on the issue of Academic Freedom. Through it all, the man that just spoke to you remained conspicuously silent.

3. I WANT TO TELL YOU another story -- a third story. There were two elections in Brick Township last year--one for Mayor and one for the Board of Education. Despite all good sense and good reason, this man became intimately embroiled in these political campaigns -- destroying whatever distance and objectivity he might have been able to maintain as the so-called chief teacher in the district.

4. ANOTHER STORY -- the year before last three books were arbitrarily yanked from the English curriculum--arbitrarily by the Board of Education. Books, incidentally, all written from the black point of view. This man not only remained silent throughout the controversy, he admits that the blame is his alone. In passing, perhaps you might ask him someday how many black teachers have been hired to work in Brick Township, and if they applied would they be

seriously considered.

I could tell you stories about this man violating the confidence of the Grievance Procedure. I could tell you a story about him digging into a man's past to threaten his professional life -- I could go on and on with story after story but I think you get the point. The man who just spoke to you fits Hamlet's description of his uncle.....that he does smile and smile and smile and yet remain a villain.

BRICK TOWNSHIP is a snakepit for young teachers and I would just give you one bit of advice -- for the next three years dig a professional hole and hide under it -- don't budge, don't move, say "yes sir" to everyone and wait and watch and remember that in New Jersey there are very good tenure laws.....your time will come. And our only defense has been and ever will be a strong professional association and I can only urge everyone of you to please, for your sake and for ours, become members of the united teaching profession. There are more teachers than there are superintendents.

THE RECORD SHOWS that we will fight for the teachers, but until there is more enlightened courts, our fighting will affect no fire. We can't win...yet we will go to the ends of the world for you but probably fall off the edge for you because you can't be saved.....
SO HIDE.

IF YOU HAVE BEEN reading the paper or attending Board meetings you know that I have been fighting against you--some of you--those of you not fully certificated..... but you are here now, you are brand new teachers--most of you--and you are not aware that you have become economic pawns. From my own personal experience, it takes a year or two to find yourself in this business. Two or three brand new teachers in a district can be absorbed....but not 70 or 80% of them, some of whom are not properly certificated. This hiring practice is eating at the core of the principle of certification, and I term this whole procedure a callous economic gesture.

BUT NOW YOU ARE HERE -- we're behind you.....we will support you, but we want you to know our position. WE'RE BEING HONEST. We believe now that you are here you will blend in with the rest of the staff. We'll SUPPORT YOU ALL THE WAY-----

THE BTEA WILL PROVIDE for the involvement of teachers in educational policy, will provide for due process for its non-tenured teachers, will promote the welfare and provide for the protection of all its members, Carmen Raciti notwithstanding.

PLEASE JOIN WITH US IN THAT ENDEAVOR. Thank you.

Exhibit
"B"

EXHIBIT "B"

Anton and Ward
1808 Route 88 at Laurelton Circle
Brick Town, New Jersey 08723
(201) 892-5114
ATTORNEYS FOR Defendant.

Plaintiffs
BRICK TOWNSHIP EDUCATION ASSOCIATION,
a non-profit corporation of the State
of New Jersey, JOHN HICKMAN and
Ronald Heinzman

} SUPERIOR COURT OF NEW JERSEY
} CHANCERY DIVISION
} OCEAN COUNTY
} Docket No. C-3386.70

vs.

Defendant,
BOARD OF EDUCATION OF THE TOWNSHIP OF
BRICK, a quasi municipal corporation
of the State of New Jersey

CIVIL ACTION
FINAL JUDGMENT

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Exhibit
B

This matter having been heard by the Court and the Court having considered the pleadings filed in this action and the affidavits of the parties submitted in support of and in opposition to the Order to Show Cause and the briefs and memorandum filed by counsel for both parties, and having considered the oral arguments by counsel for the plaintiffs and the defendant;

It is on the 16th day of August, 1971, ORDERED that the relief requested in the Order to Show Cause and the Complaint be denied on the following grounds:

A. The plaintiffs have not exhausted their administrative remedy and therefore this action can not be brought in the Chancery Division of the Superior Court of New Jersey. Inasmuch as the question of due or proper notice being given to the plaintiff teachers is a contractual issue that should be decided under the administrative or grievance procedure of their contract, and further, that there is no constitutional issue that the Commissioner of Education can not decide or determine.

B. As to the proper party empowered to make such determination, no proof of any violation of any constitutional right of the two plaintiff teachers by the defendant Board of Education has been proved or substantiated by the affidavit or the pleadings filed herein.

C. There is no immediate or irreparable damage that would have probably resulted to the plaintiff unless this Court had assumed jurisdiction of this complaint and decided in favor of the plaintiffs. Any delay in this case is primarily the result of the conduct of the plaintiff teachers in failing to use expeditiously and follow their respective administrative or grievance procedures.

D. Plaintiffs have, pursuant to the terms of the agreement or contract entered into by the plaintiffs and defendant, a grievance procedure which should have been availed of by the plaintiffs rather than bringing the summary procedure in the Chancery Division.

E. As to the relief requested in the Order to Show Cause, the Court does not find that the defendant interfered with the representation rights of the plaintiff, Brick Township Education Association, and that the defendant has not intimidated the membership of the plaintiff Association by refusing to renew the contract of employment because of activity in the Association of the two teachers in question.

Approved as to form.

HENRY H. WILEY, J.C.C.

ROTHBARD, HARRIS & OXFELD
Attorneys for the Plaintiffs

By: _____

103 Lake Avenue
Brielle, New Jersey
November 17, 1970

Brick Township Board of Education
Brick Township High School Building
Brick, New Jersey 08723

Dear Members of the Board:

I have reflected much since my meeting with you of Friday evening concerning the reading in three of my high school classes of the speech which I gave to the N.J.E.A. Convention on "Intellectual Freedom." Friday night was the first time that I had been made aware of the fact that the Board was questioning the reading of the speech in my classroom and I, therefore, did not have any significant amount of time to think about that question before speaking to the Board.

I have had time to reflect upon the question and in doing so the facts surrounding the classroom reading of the speech are significant. First, the students were aware that I was to make this speech at the N.J.E.A. Convention several weeks before that time. I also knew that some students from Brick Township High School were attending the convention under the auspices of the Future Teachers of America Club and some students did hear my speech at the convention.

My own students expressed their interest in the speech prior to the convention by asking me to read it, but I did not do so. I did, however, say that if the students were still interested after the convention I would read it to them. Upon returning from the convention the students in my first two periods were fully aware of the speech and urged me to read it. Before reading the speech I strongly stated that I wanted them to comment and criticize, and also pointed out that these were only one person's views. I followed my consistent teaching practice of stressing the importance of considering the various view points on a particular subject. In this spirit and after the urging of the students, I read the speech to my first and second period classes.

Between the second and sixth period I read the newspaper account of the speech in the Observer and was extremely unhappy and concerned about the misquotations in that article and distorted impressions of my speech. When questions were raised about the speech in my sixth period class, I felt that it was important for the students to get a true picture of the ideas expressed in my speech to correct the likelihood of the inaccurate impression of the speech from the newspaper. I did so only by reading excerpts from the speech.

I am pleased to say that in my classes my students are interested, feel free to, and often discuss many of the differing ideas that appear in the literature which we read. I believe these discussions are healthy to the educational processes and aid in fostering a high level of student interest in school.

In view of all the circumstances, I now feel that the reading of my speech may have been poor professional judgment in that it could have been misunderstood by some students.

Insulting anyone and the involvement of personalities were

never present in my mind when I wrote my speech and certainly not in my mind when I read my speech to my classes.

Exhibit
"C"

Respectfully yours,

(Signed)
(Mrs.) Rochelle Cassie

EXHIBIT "D"

Exhibit
"D"

RESOLUTION

WHEREAS, the Board of Education of the Township of Brick at a Public Meeting held on Friday, November 13, 1970 relieved Mrs. Rochelle Cassie of her teaching duties with pay; and,

WHEREAS, the said Rochelle Cassie had delivered a speech entitled "Political Implications of Intellectual Freedom" and or "Political Implications of Academic Freedom" at the New Jersey Education Association (NJEA) Convention in Atlantic City, New Jersey on November 5, 1970 and which speech the Board of Education of the Township of Brick in that setting at that time states that it was the legal right and over which the Board of Education at no time questioned or held the said Rochelle Cassie in censure for doing so; and,

WHEREAS, subsequent thereto a newspaper article appeared in The Daily Observer which purported to be an interview of the said Rochelle Cassie concerning her speech and which attributed to the said Rochelle Cassie certain comments which seriously changed the character and tenor of the speech into personal attacks on the President of the Board of Education, members of the administration and other local groups and organizations in the Township of Brick, and,

WHEREAS, subsequent thereto the said Rochelle Cassie read and delivered said speech in her classroom in the Township of Brick which in conjunction with the erroneous newspaper article hereinabove referred to may have incited her students to perform a demonstration; and,

WHEREAS, Rochelle Cassie thereafter retained personal counsel, to wit: Herbert A. Vogel, Esquire, of Morristown, New Jersey, to represent her concerning every aspect of the controversy pending between the Board of Education of the Township of Brick commencing on Thursday, November 12, 1970, and,

WHEREAS, from Thursday, November 12, 1970 to date the Board of Education, through the said Herbert Vogel, Esquire has met and exhaustively investigated all the facts and circumstances surrounding the events hereinabove referred to; and,

WHEREAS, as a result of the meetings, conferences, legal research of all of the circumstances, events, and facts, have been evaluated and considered by the Board of Education of the Township of Brick, Mrs. Rochelle Cassie and Mr. Herbert Vogel, Esquire; and,

WHEREAS, by and through advice and consent of counsel, Mrs. Rochelle Cassie by a letter dated November 17, 1970 has personally written a letter to the Editor of The Daily Observer, a carbon copy of which was forwarded to Mr. Daniel Newman, President of the Board of Education of the Township of Brick, in which she states as follows:

1. She was never interviewed by any reporter of the DAILY OBSERVER concerning the speech hereinabove referred to and which resulted in the article published on November 9, 1970.
2. She did not "lash out" at Mr. Newman or Mr. Brooks as the article states.
3. She never, in the words used by THE DAILY OBSERVER "admitted" that she referred to Mr. Newman or to Mr. Brooks.
4. She never compared the reaction of the public in Brick Township with the "fear and hysteria" that pervaded Nazi Germany in the early 1930's.
5. She never referred to Mr. Brooks as an "insidious force" of censorship.
6. She has accused THE DAILY OBSERVER of abusing its right of freedom of the press to misquote and distort her ideas and misquote her, and:

WHEREAS, as a result of this distortion, abuse, and elucidation of her speech the said Rochelle Cassie by and through her attorney, Herbert Vogel, Esquire, has demanded that The Daily Observer retract all of the statements hereinabove referred to and in fact print the full text of her letter in a subsequent issue of The Daily Observer; and,

WHEREAS, the said Rochelle Cassie, by and through her attorney, Herbert Vogel, Esquire, has written to the Board of Education explaining the circumstances under which her speech has been distorted and misquoted, and further stated that in light of the circumstances outlined hereinabove she feels that the reading of her speech may have been poor professional judgment on her part in that it could be misunderstood by some students and further that insulting anyone and the involvement of personalities were not present in her mind when she wrote the speech and when she read the speech to her classes:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BRICK, AS FOLLOWS:

1. The Board of Education concurs with Mrs. Rochelle Cassie that she had every right to make the initial speech at the N.J.E.A. convention in Atlantic City on November 5, 1970.
2. The Board of Education of the Township of Brick recognizes that the speech, reported in The Daily Observer on November 9, 1970, through the representations and protest made by Mrs. Rochelle Cassie, that an interview was not held of her and that The Daily Observer distorted, misquoted, and turned her speech into a personal attack on the Board of Education, the administration and Mr. Brooks.
3. That as a result thereof the delivery of the speech by Mrs. Rochelle Cassie in her classroom it concurs with Mrs. Rochelle Cassie that this was an exercise of "poor professional judgment" by not airing all sides.
4. That Mrs. Rochelle Cassie, as a result of her efforts by her attorney, Herbert Vogel, should be and she is in fact restored to her classroom duties hereby revoking the action taken by the Board of Education on November 13, 1970 effective

Thursday, November 19, 1970.

5. A copy of this Resolution is to be forwarded to the Point Pleasant Teachers Association, Asbury Park Teachers Association and such other persons and organizations who expressed a vivid interest in this matter.

C E R T I F I C A T I O N

I, Hilda M. Barbszis, Secretary of the Board of Education of the Township of Brick, Ocean County, New Jersey do hereby certify that the foregoing is a true and compared copy of an original Resolution now on file and of record in my office which was duly adopted at a Special Meeting of the said Board, held on ____ day of November, 1970.

I do further certify that the said Board of Education is composed of ____ members and that ____ members were present and ____ members voted affirmatively for the adoption of the Resolution, and ____ members abstained on the issue and 0 members voted against the adoption of the Resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Board on this ____ day of November, 1970.

Hilda M. Barbszis, Secretary

9/7/71

Motion was made by Mrs. Camelia, seconded by Mr. Barr and carried unanimously by roll call vote that Mrs. Josephine Damadio be named Acting Secretary of the Board of Education in the absence of Hilda M. Barbszis, regular Secretary, due to illness.

J. Damadio
Act. Sec.
Approved

Motion was made by Mrs. Camelia, seconded by Mr. Smith and carried unanimously by roll call vote that the Board of Education authorize our attorney to start injunction proceedings immediately if there should be an illegal strike called by the Brick Township Education Association, or any job action.

Auth. to
Attorney
Injunction
Proceeding

The President adjourned this Special Meeting at 10:45 p.m.

Respectfully submitted,

Josephine Damadio

Josephine Damadio