

-----Original Message-----

From: Michael Windsor <opra+request-50486-8b9646b9@requests.opramachine.com>

Sent: Thursday, August 24, 2023 2:11 PM

To: Danielle Lavelle <dlavelle@longbeachtownship.com>

Subject: OPRA request - Beach Stats

Dear Long Beach Township,

This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message.

Records requested:

- 1) 2023 Beach or Pool Employee Application — *Beach Badge checker — See Attached.*
- 2) 2023 Beach or Pool Employee Ad or Website Posting
- 3) 2023 Beach or Pool Employees Titles, Salaries, Stipends, Hourly Rates — *Beach Badge checker — See Attached*
- 4) 2023 Beach or Pool Badge Rates — *See Attached*
- 5) 2023 Parking Rates
- 6) 2023 Beach or Pool badges and Parking Revenue as of 7/31/23 — *Beach Badge Revenue \$1,847,695.00*

Yours faithfully,

Michael Windsor



LONG BEACH TOWNSHIP BEACH PATROL

6805 Long Beach Boulevard, Brant Beach, NJ 08008

"Protecting 12 Miles of Ocean Beach on Long Beach Island"

2023 APPLICATION PACKET

Dear Applicant:

Deadline for all required documents is **April 1, 2023** for Supervisors/Assistant Supervisors **and** beach badge checker/pickle ball attendant applicants.

Applications can be emailed to renee@lbtbp.com, mailed to town hall, or dropped off at the Beach Badge Office. Paper applications will be available at Beach Badge Office.

All of the following documents are to be submitted with your application **(NO EXCEPTIONS)**:

1. Understandings and Agreements Waiver
2. Application for Employment Waiver
3. Application
4. Course Registration form w/applicable fee (**Supervisor/Asst. Supervisor only**)
5. Physician's Document (**School Sports physical is not acceptable**)
6. Voluntary Affirmative Action Information
7. Applicant Relative Disclosure Form
8. Long Beach Township Seasonal Handbook Receipt
9. New Jersey Working Papers (A-300) Form – completed by you and your school (ages 14-17)

Upon receiving your completed application you will be given a phone interview before proceeding with the application process.

Returning checkers applying for a **supervisor/assistant supervisor**, a written request must accompany your application. This letter should contain a summary of all relevant qualifications and received no later than 4:00 pm on April 1st. Interviews will be conducted. You must have a current ARC CPR/AED/AEO/PDT certification for this position. Classes can be taken thru LBTBP.

For new applicants, upon your receiving a Conditional Offer of Employment, you will receive directions to complete the Primepoint Direct Deposit, W-4 and I-9 forms online at Primepoint.

You can contact the Beach Badge Office at (609) 361-6675, if you have any questions.

Sincerely,

Renee D. Gresko
Beach Badge Coordinator

Understandings and Agreements:

As an applicant for a position with Long Beach Township, I understand and agree that I must provide truthful and accurate information in this application. I understand that my application may be rejected if any information is not complete, true and accurate. If hired, I understand that I may be separated from employment if Long Beach Township later discovers that information on this form was incomplete, untrue, or inaccurate. I give Long Beach Township the right to investigate the information I have provided within this application or through any other means as it deems necessary in arriving at an employment decision, including but not limited to talking with former employers (except where I have indicated they may not be contacted). I understand that the position is seasonal and is expected to end by a date certain and that employment in a seasonal position does not assure me of continued employment, re-employment or subsequent employment by the Township. As a seasonal employee, I understand that I am not eligible to participate and the Township does not offer a pension or other retirement benefit program. I give Long Beach Township the right to secure additional job-related information about me. I release and shall hold harmless Long Beach Township and its employees, representatives, agents, officers and elected officials from all liability for seeking such information. I understand that Long Beach Township is an equal-opportunity employer and does not discriminate in its hiring practices. I understand that Long Beach Township will make reasonable accommodations as required by law. I understand that, if employed, I may resign at any time and that Long Beach Township may terminate me at any time in accordance with its established policies and procedures. No representatives of Long Beach Township may make any assurances to the contrary. I understand that any offer of employment may be subject to a job-related post-offer requirements including but not limited to medical, physical, drug, or psychological tests) and background checks. *For your application to be considered, you must sign and date below.*

Signature of Applicant (Electronic signature accepted)

Date

Signature of Parent or Guardian (for minors only)
(Electronic signature accepted)

Date

Please sign to indicate your authorization for the Township of Long Beach to perform a record check of your driver's license upon an offer of employment by the Township.

Signature of Applicant (Electronic signature accepted)

Date

Signature of Parent or Guardian (for minors only)
(Electronic signature accepted)

Date

APPLICATION FOR EMPLOYMENT

LONG BEACH TOWNSHIP

IS AN EQUAL OPPORTUNITY EMPLOYER M/F

LONG BEACH TOWNSHIP CONSIDERS APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, RELIGION, AGE, MARITAL STATUS, CIVIL UNION STATUS, DOMESTIC PARTNERSHIP STATUS, AFFECTIONAL OR SEXUAL ORIENTATION, GENETIC INFORMATION, SEX, PREGNANCY, GENDER IDENTITY OR EXPRESSION, DISABILITY (INCLUDING PERCEIVED DISABILITY, PHYSICAL, MENTAL, AND/OR INTELLECTUAL DISABILITIES, AIDS OR HIV INFECTION), POLITICAL AFFILIATION (TO THE EXTENT PROTECTED BY LAW), ATYPICAL HEREDITARY CELLULAR OR BLOOD TRAIT, OR BECAUSE OF THE LIABILITY FOR SERVICE IN THE ARMED FORCES OF THE UNITED STATES, VETERAN STATUS, CITIZENSHIP STATUS, OR ANY OTHER CLASS PROTECTED BY LAW.

The Americans with Disabilities Act of 1990 prohibits employers from discriminating against any qualified person on the basis of a disability. Long Beach Township makes reasonable accommodations during all aspects of the application process. The Township also makes reasonable accommodations in the work environment to enable a person with a disability to perform the essential functions of the job. The Township, however, can only reasonably accommodate a disability of which it is aware. Therefore, it is the applicant's responsibility to inform the Township that he or she needs a reasonable accommodation. The Township may ask the applicant for documentation to support the request for a reasonable accommodation. Applicants who need a reasonable accommodation before the interview process begins should inform the Township Business Administrator.

A resume is not a substitute for completing this form in its entirety.

Signature of Applicant (Electronic signature accepted)

Date

Signature of Parent or Guardian (for minors only)
(Electronic signature accepted)

Date



LONG BEACH TOWNSHIP BEACH PATROL

6805 Long Beach Boulevard, Brant Beach, NJ 08008

"Protecting 12 Miles of Ocean Beach on Long Beach Island"

2023 Beach Badge Checker Application (6/17/23 - 9/4/23)

Application is computer friendly

☐ Returning

☐ New

Last Name First Name MI Date of Birth

Permanent Address

Summer Address

Permanent Phone # Cell Phone # Summer Phone #

E-Mail Address

First Date Available to Work Last Date Available to Work Unavailable Dates to Work

High School Graduated ☐ Y ☐ N Year

College Graduated ☐ Y ☐ N Year

ARC Emergency Medical Response?

☐ Y ☐ N Expires

ARC CPR Certification?

☐ Y ☐ N Expires

LBTBP LIT Certification?

Level Year

LBTBP Experience? Date(s) of Year(s) Worked Patrol

Position

Other certifications and previous beach badge checking experience. List dates and locations. Continue on next page if necessary.

Emergency Contact #1 - Name / Relation

Address

Phone #

Emergency Contact #2 - Name / Relation

Address

Phone #

Have you ever been discharged from a position, asked to resign or resigned to avoid termination? ☐ Y ☐ N

If you answered Yes, please explain below:

I state that the above information is true and correct to the best of my knowledge.

Signature of Applicant (Electronic signature accepted)

Date

Signature of Parent or Guardian (for minors only)

(Electronic signature accepted)

Date

Incomplete application packets will not be accepted. Must be completed in full.

Phone
(609) 361-1200

www.lbtbp.com

Fax
(609) 361-1210

LBTBP Beach Badge Checker Orientation and Organizational Meeting

**Sunday, May 28, 2023 from 10:00 a.m. – 12:00 p.m.
Supervisors/Assistant Supervisors - meet at 9:30 a.m.**

Long Beach Township James J. Mancini Administration Building
6805 Long Beach Blvd., Court Room (1st Floor), Brant Beach, New Jersey
Enter through wooden double doors on bay side of building.

Please be on time! Attendance is mandatory! Shirt and shoes required!

The purpose of this meeting is to discuss the job description and job duties, as will other related subjects: work hours, salaries, Long Beach Township Beach policies, etc. Patrol assignments will take place at this time.

All paperwork should have been submitted through Primepoint prior to this meeting.

Background Check: If you are 18 years of age or older, you must complete the background check form, which link is located on our website (www.lbtbp.com) below the application packet. Once completed, you will receive an email from NJPortal showing it has been submitted. Please “Approve” this email and forward the final email from NJPortal (showing submission and approved dates) to renee@lbtbp.com.

Working Papers: If you are under 18, you cannot work until your working papers are completed. (If you cannot attend the meeting, these papers must still be completed and submitted by May 19th). The A-300 “working papers” form is attached to application packet. Additionally, they can be obtained from Southern Regional High School Guidance Office, 600 N. Main Street, Manahawkin, NJ, 08050, (609) 597-9481. **(Forms from other states are not acceptable.)**

Orientation Meeting/No Tolerance Seminar (In-person or via computer)

All Beach Badge Checkers are required to attend this additional Orientation Meeting/No Tolerance Seminar given by Long Beach Township’s Labor Attorney. Job description and duties will be discussed as will other related subjects— work hours, LBTBP beach policies, patrol officers/supervisors, etc. If attending in person, **you must wear shoes & a shirt or you will be sent home.** Please be on time.

**ZOOM MEETING: Thursday, June 1, 2023 - 4pm - 6pm
Saturday, June 3, 2023 - 10am - 12pm**

**Attendance is mandatory! Beach Badge Checkers will not be permitted to work
until they attend an Orientation Meeting.**



2023 Health, Safety Course and Swim Test Registration Form

Class Location: Multipurpose Room, 2nd Floor

6805 Long Beach Boulevard, Brant Beach, NJ 08008

Class Limit: 25 Students (First Come Basis)

Cost: \$ 45.00 for CPR/AED (if you need to take EMR - DO NOT SIGN UP FOR CPR)

\$ 95.00 for EMR (Emergency Medical Response)

(CPR/AED included in this course at no additional cost)

Checks are to be made payable to **LBTBP ARC Cert. Acct.**

PAYMENT MUST ACCOMPANY REGISTRATION.

Contact: Tracey Schmidt at (609) 361-1200 if you have any questions.

Personal Information

Name: Date of Birth:

Address:

Home Phone: Cell Phone: Email:

Previous patrol assignment: ☐ LL ☐ NB ☐ BB ☐ BHC ☐ SB ☐ H ☐ New Lifeguard ☐ Beach Badge Checker

Note: Emergency Medical Response must be re-certified every 2 years. CPR must be re-certified annually.

Click on the box that corresponds with the course(s) you wish to take.

CPR/AED/AEO with PDT**

☐	Full Course #1 - Sunday, March 5, 2023 9am - 5pm
☐	Full Course #2 - Saturday, April 1, 2023 9am - 5pm
☐	Full Course #3 - Friday, May 5, 2023 9am - 5pm
☐	Full Course #4 - Saturday, May 6, 2023 9am - 5pm
☐	Full Course #5 - Friday, May 12, 2023 9am - 5pm
☐	Full Course #6 - Saturday, May 13, 2023 9am - 5pm
☐	Full Course #7 - Monday, May 15, 2023 9am - 5pm
☐	Full Course #8 - Monday, May 22, 2023 9am - 5pm

OR

Emergency Medical Response (includes CPR)

☐	Sundays - March 5, 12, 19, 26, 2023 9am - 5pm
☐	Saturdays - April 1, 8, 15, 22, 2023 9am - 5pm
☐	Weekday #1 - May 15 - 18, 2023 Mon - Thurs - 9am - 5pm
☐	Weekday #2 - May 22 - 25, 2023 Mon - Thurs - 9am - 5pm
☐	Instructor - TBA 9am - 5pm (LIMIT 10 PARTICIPANTS)

OLTC (Ocean Lifeguard Training Course)

☐	OLTC #1 - June 5 - 9, 2023 Monday - Friday 9am - 5pm
☐	OLTC #2 - June 12 - 16, 2023 Monday - Friday 9am - 5pm
☐	OLTC #3 - June 19 - 23, 2023 Monday - Friday 9am - 5pm
☐	OLTC #4 - June 26 - 30, 2023 Monday - Friday 9am - 5pm

Applicants must pass the swim test and Emergency Medical Response to participate in OLTC.

**ARC CPR Instruction Book is available to download from our website on Employment link.

500M USLA Swim Test (10 minutes or less)

All tests by Appointment (choose one) St. Francis Aquatic Center	
☐	Saturday, May 6, 2023 - 5:30pm
☐	Saturday, May 13, 2023 - 5:30pm
☐	Saturday, May 20, 2023 - 5:30pm
☐	Saturday, May 27, 2023 - 5:30pm
Bayview Park	
☐	Saturday, May 27, 2023 - 9am
☐	Sunday, May 28, 2023 - 9am
<u>ALL APPLICATION DOCUMENTATION MUST BE SUBMITTED PRIOR TO TAKING SWIM TEST</u> <u>NO EXCEPTIONS</u>	



LONG BEACH TOWNSHIP BEACH PATROL

6805 Long Beach Boulevard, Brant Beach, NJ 08008

"Protecting 12 Miles of Ocean Beach on Long Beach Island"

Medical or Osteopathic Physician's Documentation of the Physical Health of an Individual Applying for Employment/Re-Employment as a Long Beach Township Beach Patrol Beach Badge Checker

I certify that I have examined/documentated:

First Name Middle Initial Last Name Date of Birth

Permanent Address

City State Zip

and find their condition as indicated below:

In my opinion the above named individual (Check One)

☐ **Does** possess the adequate vision, hearing acuity, physical ability and stamina to perform the duties of a beach badge checker, with or without reasonable accomodation.

☐ **Does not** possess the adequate vision, hearing acuity, physical ability and stamina to perform the duties of a beach badge checker, with or without reasonable accomodation.

To perform the duties required of a beach badge checker, the above named individual must be able to do the following, with or without reasonable accomodation:

- Walking for extended periods of time on the beach in varying weather conditions
- Prolonged exposure to the sun
- Verbal interaction with beach patrons

Provide details regarding the requested accomodation and medical condition which requires it, if any.

Signature of Physician Date Phone #

Address

City State Zip

*This form must be stamped by the physician's office doing the exam
using their office/business stamp and/or notarized.

Voluntary Affirmative Action Information

You are not required to provide this information. Provide only if you wish.

If you provide information on this page, it will be filed separately from the job application. This information will be used only for purposes of applicant tracking and recruitment efforts.

Applicant Information:

Name:	
Address:	
City/town:	
Phone:	

Position Applied For:

How did you learn about this position?

☐ Advertisement	☐ Employment	☐ Agency	☐ Friend	☐ Relative
☐ Walk-in	☐ Other (Explain)			

Information Regarding Status:

Gender:

☐ Male	☐ Do not wish to disclose
☐ Female	☐ Non-binary

Equal Employment Opportunity identification groups:

☐ White
☐ African-American (non-Hispanic)
☐ Hispanic
☐ American Indian/Alaskan native
☐ Asian/Pacific Islander
☐ Other

Other protected Groups:

☐ Individual with a disability
☐ Vietnam-era veteran (served between 1964 and 1975)
☐ Disabled veteran

For Long Beach Township use only

Hired: ___ Yes ___ No Position _____ Date _____

Which EEO job classification best describes the position for which the applicant applied?

- | | | |
|---------------------------|--------------------------------|-----------------------------|
| 1. Officials and Managers | 4. Sales workers | 7. Operators(semi-skilled) |
| 2. Professionals | 5. Office and clerical workers | 8. Laborers (unskilled) |
| 3. Technicians | 6. Craft workers (skilled) | 9. Service workers |

Long Beach Township Official _____ Date _____

This page for Long Beach Township use only!
Results of interview

Interviewer: _____

Date: _____ Time: _____

APPLICANT RELATIVE DISCLOSURE FORM

Name of Applicant:

The Township of Long Beach prohibits the hiring of relatives if the employment of such an individual would result in the creation of a prohibited employment relationship. A prohibited relationship is created when:

1. One relative would have the authority to directly supervise, appoint, remove, discipline, evaluate or otherwise affect the work or employment of another relative.
2. The relative would be responsible for auditing the work of the other.
3. Other circumstances exist which would place the relatives in a situation of actual or reasonably foreseeable conflict between the Township's interest and their own.

Relative includes spouse, civil union partner, domestic partnership partner, parent, step-parent, child, step-child, sibling, step sibling, half-sibling, father-in-law, mother-in-law, sister-in-law, brother-in-law, grandparent, grandchild, aunt, uncle, niece, nephew, and cousins.

Do any of your relatives currently work for the Township or are any of your relatives an elected or appointed Township official? ☐ Yes ☐ No

If you answered "yes" to the previous question, please disclose the name(s) of your relative(s) who work(s) for the Township, his or her title, and his or her relationship to you.

Relative #1

Name:

Title:

Relationship:

Relative #2

Name:

Title:

Relationship:

Note: An applicant's failure to fully disclose his or her relationship to a Township employee or elected or appointed official may result in rejection of the employment application or, if employed, the termination of employment.

I acknowledge that I have read and understand the above Disclosure Form and that I have disclosed all relatives who work for the Township or serve as elected or appointed officials.

Signature of Applicant (Electronic signature accepted)

Date

Signature of Parent or Guardian (for minors only)
(Electronic signature accepted)

Date

Seasonal Handbook Information

By signing this electronic receipt, I acknowledge receipt of the Township's Seasonal Handbook via electronic access. I will review all policies including the Acknowledgment of Receipt Form, the terms of which are incorporated within this notice. For alternate access contact Human Resources office at (609) 342-2148.

Signature of Applicant (Electronic signature accepted)

Date

Signature of Parent or Guardian (for minors only)
(Electronic signature accepted)

Date

TOWNSHIP OF LONG BEACH
AUTHORIZATION FOR RELEASE OF INFORMATION

NOTICE: THIS RELEASE AND ANY REQUEST FOR INFORMATION DOES NOT SEEK DISCLOSURE OF SALARY HISTORY INFORMATION. PLEASE DO NOT PROVIDE IT IN RESPONSE TO ANY INQUIRY OR PRODUCTION OF RECORDS.

Applicant/Employee's Name:

Current Address:

Telephone Number:

Date of Birth:

Date: Authorized Signature:

To Whom It May Concern: I am an applicant for a position, as an employee or volunteer, with the Township of Long Beach. The Township of Long Beach needs to thoroughly investigate my employment background and personal history to evaluate my qualifications to hold the position for which I applied and/or obtained. It is in the public's interest that all relevant information concerning my personal and employment history, **except for salary history**, be disclosed to the Township of Long Beach.

I hereby authorize any representative of the Township of Long Beach bearing this release, to obtain any information in your files pertaining to my employment records and I direct you to release such information upon request of the bearer **except for salary history information**. I authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Township of Long Beach, whether the records are public, private, or of a confidential nature. The intent of this authorization is to give my consent for full disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background investigation that may provide pertinent data for the Township of Long Beach to consider in determining my suitability for employment in the Township. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I consent to your release of any and all public and private information that you may have concerning me, and my work record, my background and reputation, my military service records, educational records, my financial status (except for salary history information), my criminal history record, including any arrest records¹, any information contained in investigation files, efficiency ratings, complaints or grievances filed by or against me, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you; as the custodian of such records of , its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether to employ me. I understand that should

¹ In accordance with the Opportunity to Compete Act, P.L. 2014, c. 32. the Township of Long Beach will not conduct any criminal background checks until after the completion of the initial application process. The initial employment application process ends after the Township's first interview with the applicant.

information of a criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

A photocopy or facsimile copy of this release form has the same force and effect as an original even though the photocopy or facsimile copy does not contain my original signature.

This waiver shall be valid until such time the employment screening process has been completed or throughout the duration of my employment with the Township of Long Beach, whichever is longer.

Should there be any questions as the validity of this release, you may contact me at the address listed on this form.

I agree to indemnify and hold harmless the entity to whom this request is presented and its agents, employees, officers, directors, partners from and against all claims, damages, losses and expenses, including reasonable attorney's fee, arising out of or by reason of complying with this request.

Signature of Applicant/Employee

Date

TOWNSHIP OF LONG BEACH EMPLOYMENT APPLICATION
CRIMINAL HISTORY SUPPLEMENT

In accordance with the Opportunity to Compete Act, P.L. 2014, c. 32, the Township of Long Beach requires applicants to provide criminal history information after the completion of the initial employment application process. The initial employment application process ends after the Township's first interview with the applicant which may take place telephonically. If you have completed your first interview with the Township, please complete this supplement to the employment application.

Other than minor traffic violations, have you ever been convicted of a criminal offense that has not been expunged or sealed by court order?

☐ Yes

☐ No

Note: A conviction does not automatically mean that you will not be selected. The crime you were convicted of and how long ago you were convicted are important. If you answered yes, please provide the information requested below for each conviction so that the Township of Long Beach may make an informed decision.

Date of Conviction:

Violation:

Specific Statutory Code Violated:

Location:

Court Disposition:

Police Agency Concerned:

Description of Incident:

I certify that the answers provided above are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this criminal history supplement as may be necessary in arriving at an employment decision. I release former employers and others from any liability that might arise from the disclosure of information.

I understand that the discovery of any misrepresentation or omission of fact in this criminal history supplement will result in the rejection of my employment application, or in the event of employment, provide cause for termination of employment. I understand that all positions require a complete criminal history check as a condition of employment.

Signature of Applicant (Electronic signature accepted)

Date

2023 Beach Badge Prices:

Presession Seasonal Rate (<i>use 2023 form</i>) purchased on/before June 15, 2023	\$40	Badges are not required for children 11 years of age or under. The following towns are within Long Beach Township: High Bar Harbor, Loveladies, North Beach, Brant Beach, Beach Haven Crest, Brighton Beach, Peahala Park, Beach Haven Park, Haven Beach, Beach Haven Terrace, Beach Haven Gardens, Bay Vista, Spray Beach, North Beach Haven, Beach Haven Heights, Silver Sands, Beach Haven Inlet and Holgate.
Seasonal Beach Badge (<i>don't use form</i>) purchased June 16, 2023 and after	\$50	
Senior Citizen Seasonal Beach Badge (<i>don't use form</i>) valid proof of age, 65+, required in person at time of purchase	\$5	
Weekly Beach Badge (<i>don't use form</i>) week runs Saturday – Friday	\$20	
Daily Beach Badge (<i>don't use form</i>) purchased in-season on beach or at BB Office	\$10	
Veteran Beach Badge (<i>don't use form</i>) valid id required (i.e.: DD-214, etc.)	\$0	Commemorative Beach Badge Set – 1977 to 2023 \$195.00

2023 BEACH BADGE PROGRAM PAY RATES

STEP	POSITION	P/H RATE
1	SELLER/CHECKER	\$ 14.13
2	SELLER/CHECKER	\$ 14.38
3	SELLER/CHECKER	\$ 14.63
4	SELLER/CHECKER	\$ 14.88
5	SELLER/CHECKER	\$ 15.13
6	SELLER/CHECKER	\$ 15.38
7	SELLER/CHECKER	\$ 15.63
8	SELLER/CHECKER	\$ 15.88
Assistant Supervisor/Acting Asst. Supervisor*		\$ 16.00
Supervisor/Acting Supervisor*		\$ 18.00
Assistant Director*		\$ 18.50
Director*		\$ 19.00

*There are pay steps for Assistant Supervisors, Supervisors, Assistant Director and Director