

www.ANZILOTTIGROUP.com



20 Wilsey Square
Ridgewood, NJ 07450
(551) 265-314

info@anzilottigroup.com



Public Safety Assessment & Consultation

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Proposal Letter

June 22, 2026

Richard Kunze, Borough Administrator
Borough of Oakland
1 Municipal Plaza
Oakland, NJ 07436

RE: Public Safety Assessment and Consultation

Borough Administrator Kunze,

The Anzilotti Group ("The Group") is proud to present our proposal to help enhance public safety operations provided by the Oakland Police Department. As previously discussed, the following document provides a detailed strategy to address the Borough of Oakland's specific public safety-related needs and requests, namely:

- a. Police operations assessment, to include review of existing SOPs, policies, procedures, rules and regulations to ensure compliance with all federal and state laws, regulations and standards.
- b. Information Technology assessment (Radio communications/website).
- c. Professional development and law enforcement consultation.
- d. Other related services as per your direction.

The Anzilotti Group was established to be a leading provider of comprehensive security and public safety solutions. Owner and CEO Robert Anzilotti is a well-recognized subject matter expert on policing and investigative best practices, and his guidance on public safety matters is sought after throughout the state and beyond. Anzilotti is the former Chief of Detectives for the Bergen County Prosecutor's Office and a graduate of the prestigious FBI National Academy. The Group is distinguished by its unmatched expertise and a track record of deploying proven techniques. Our commitment is to deliver customized solutions that not only meet but exceed industry best practices.

If you have any questions about our proposal, please contact Rob Anzilotti at (551) 265-3146 or Rob@anzilottigroup.com.

Respectfully,

Robert Anzilotti
President | CEO



INTRODUCTION

The Anzilotti Group works to provide our clients with unparalleled security and public safety consulting that is tailored to your organization. Our Group is owned and operated by former Chief of Detectives Robert Anzilotti and includes former law enforcement executives, as well as subject matter experts in Information Technology, physical security and public safety. Our careers have been defined by a progressive and collaborative mentality with a complete the task at hand mindset.

Members of The Group have played pivotal roles in defining and shaping public safety in our region. They are proven experts in policy creation and implementation, community engagement and all facets of public safety. We bring an unparalleled level of expertise to management and public safety consulting services. We appreciate the opportunity to be considered for this critical role and are committed to providing the highest level of service to meet the unique needs and challenges of the Borough of Oakland and its police department.

CONSULTANT PROFILE

The Anzilotti Group was founded in 2021 by Robert Anzilotti, and was established to be a leading provider of comprehensive security and public safety solutions, which were developed to provide assessments, analysis, and improvements based on each client's specific organizational needs. Owner and CEO Robert Anzilotti is a well-recognized subject matter expert on policing best practices. Anzilotti is the former Chief of Detectives for the Bergen County Prosecutor's Office and a graduate of the prestigious FBI National Academy. Together with his nearly 30 years of law enforcement experience and the focused team of experts assembled by The Anzilotti Group, we are confident we will enhance the professionalism, efficiency and practices of your police department. Our team includes former law enforcement executives, as well as subject matter experts in Information Technology, physical security and public safety.

Our careers have been defined by a progressive and collaborative mentality with a complete the task at hand mindset. We develop custom-tailored strategies for all of our clients, taking the unique needs and culture of each organization into consideration. We believe in strong communication and collaboration with key stakeholders. Our model is simple and straightforward - we partner with our clients. We do not simply deliver a service and walk away. Rather, we strive to create and foster long-term relationships and initiate an open dialogue to best understand our partners' challenges. We are passionate about our work and dedicated to helping our clients achieve their goals.



THE TEAM

Robert Anzilotti - Chief Anzilotti (ret.) boasts a distinguished 30-year career in law enforcement, commencing as a patrolman with the Woodcliff Lake Police Department for four years, followed by nearly 26 years with the Bergen County Prosecutor's Office. While serving with the Bergen County Prosecutor's Office (BCPO), he held every rank in the department and ultimately ascended to the position of Chief of Detectives for his final five years. He was first appointed Chief of Detectives by then Prosecutor Gurbir Grewal, who later became Attorney General for the State of New Jersey. Holding a Master of Science Degree, Robert is a proud graduate of the FBI National Academy, a prestigious law enforcement executive leadership school hosted at the FBI Academy in Quantico, Virginia. Retiring from law enforcement in May 2021, Chief Anzilotti then founded The Anzilotti Group, LLC.

During his time as Chief of Detectives for the BCPO, Chief Anzilotti had oversight of Bergen County's 70 law enforcement agencies on behalf of the various county prosecutors he served under. This included ensuring that these 70 departments complied with Attorney General guidelines and law enforcement best practices. He also had oversight of all internal affairs investigations throughout the county – these IA investigations were for violations of criminal laws but more frequently for violations of Attorney General guidelines and various departmental policies.

Along with being responsible for ensuring compliance of all federal and state laws, Attorney General guidelines, departmental SOPs, policies, and rules and regulations for the BCPO (which has over 100 sworn law enforcement officers and dozens of associated civilian employees) Chief Anzilotti, on behalf of the county prosecutor, had the responsibility of ensuring the same standards applied to the 3,000 law enforcement officers working in Bergen County for the various municipal and county departments.

Chief Anzilotti brings the unique experience of having varying levels of involvement with the full or partial supersession of numerous police departments throughout his career and consulting contracts with several New Jersey municipal departments since his retirement.

Chief Anzilotti also had oversight of several re-accreditation processes for the BCPO (which is accredited by the NJ State Chiefs of Police Association) and the accreditation of the Bergen County Police Academy. As part of this continued accreditation, the BCPO utilized on-line training modules and a records management system.

Gary Boesch - Gary Boesch is a public safety professional who has spent twenty-five years in law enforcement, retiring as Deputy Chief of Detectives for the Bergen County Prosecutor's Office in 2021. Gary began his career working for the Hudson County Sheriff's Department, Hudson County Prosecutor's Office, and Guttenberg Police Department over the course of several years before ultimately joining the Bergen County Prosecutor's Office. Gary also holds a bachelor's degree in criminal justice from Jersey City State College and a master's degree from New Jersey City University.



Gary was a certified firearms instructor, police academy training instructor, and a former adjunct professor at Bergen Community and St. Thomas Aquinas colleges.

During the latter part of his career at the BCPO, from the rank of Lieutenant through Deputy Chief, Gary was part of the administrative team where he was assigned to directly oversee the Confidential Investigations Unit (Internal Affairs), Office policy and procedures, all police training at the Bergen County Law and Public Safety Institute, and accreditation for both the BCPO and the Bergen County Police Academy. As part of this continued accreditation, the BCPO utilized on-line training modules and a records management system.

Gary was assigned by Chief Anzilotti to oversee all police operations of the Palisades Interstate Parkway Police Department for a period of thirteen months after the Prosecutor deemed it necessary to supersede the department due to repeated operational and policy failures. He was also assigned to oversee the Englewood Police Department's Internal Affairs function for a period due to failures to comply with Attorney General guidelines. That assignment led to Gary ultimately becoming the acting Officer-in-Charge of the Englewood Police Department due to the abrupt departure of the sitting Chief. In addition to these assignments, Gary was also selected to oversee the supersession of the Saddle Brook Police Department when the sitting Chief was removed. In all assignments, his oversight led to positive change at these agencies.

Gary retired from law enforcement in August 2021 and joined The Anzilotti Group.

Timothy Torell - In November of 2021, Timothy Torell retired from the Englewood City Police Department, in Bergen County, after 41 years of service at the rank of Captain. At the time he was the Officer-In-Charge of the day-to-day operations of all aspects of the Department, working jointly with the Bergen County Prosecutor's Office who had assumed control of the agency.

Timothy Torell was the most decorated Police Officer in the history of the Department, which serves a diverse population of over 30,000. Englewood PD has one of the largest police departments out of the county's 70 municipalities, only three of which are cities. It also has one of the highest crime rates in northern NJ.

Tim served in various roles within the Englewood Police Department throughout his career, including foot patrol, motorcycle and motor patrol officer, and detective bureau. He was often assigned to special task forces that worked jointly with other local, state and federal law enforcement agencies. He rose through the ranks, being promoted to Detective Sergeant in 2005 and then Detective Lieutenant in 2009, at which time he became the Officer-In-Charge of the Detective Bureau, which included other divisions such as the Youth Bureau and Evidence. He also supervised a civilian support staff. Torell was promoted to Captain in 2014 where he held that position until his retirement. In these various roles, Tim was directly involved in creating and updating departmental rules, regulations and policies on a routine basis, and was responsible for ensuring compliance with these policies.

In December, 2021, Tim Torell retired from law enforcement and joined The Anzilotti Group.



PROJECT APPROACH

As detailed above, The Anzilotti Group is staffed by highly experienced and credentialed law enforcement professionals who have an established and verifiable record of success helping law enforcement agencies in New Jersey with the requested services. We have a proven track record of working well with other law enforcement professionals, working under pressure and meeting short deadlines. We can start the project immediately should we be chosen to be your police consultant.

The Anzilotti Group's business office is located at 20 Wilsey Square, 2nd Floor, Ridgewood, New Jersey, 07450, telephone: 551-265-3146. All employees are based in Northern New Jersey and have the ability to be on-site at the Oakland Police Department and for any required meetings with key stakeholders.

We do not have any pending lawsuits/litigation and have not had any in the past five (5) years.

Proposed Services

The Anzilotti Group proposes the following solution to assess and address the Oakland Police Department's organizational needs, both short and long-term. Below is a list of identified areas for The Group to focus efforts; however, the proposed services are not limited to identified areas. As we identify additional challenges we will bring them to your attention and together find solutions. Areas of focus:

- a. Police operations assessment. This will include extensive conversations and collaboration with, among others, current command and line level staff, union leaders and key stakeholders within the Borough to gain an understanding of the current state of police functionality and effectiveness at OPD, how it is perceived, and how the service can be better delivered. A review of current practices, policies, budget, staffing and supervision needs, facilities, communications, arrest and summons statistics, overtime, extra-duty details and table of organization will be completed. This will be a deep-dive into all facets of police operations and be completed within six months from the start date. A report will be provided regarding our findings.
- b. Information Technology assessment (Radio communications/website)
- c. Strategic law enforcement and professional development guidance and consultation. This will include strategies for the professional development of the department.



Pricing

The following details the pricing for delivery of the services outlined in this proposal. This pricing is valid for 60 days from the date of this proposal:

Services	Price
A) Police Operations assessment and report – All facets of police operations	\$75,000.00
B) Technology assessment (Radio communications/website review)	\$8,500.00
C) Strategic law enforcement and professional development guidance and consultation	N/C during the assessment period
Total assessment fee paid monthly over six month period =	\$83,500.00
Work to begin following the approval of this proposal.	
Pricing includes 15% professional/government discount	

Our services will commence upon the award of the contract and after the execution of a mutually agreed upon contract for services. The fee will be billed monthly unless directed otherwise.

We believe that our comprehensive approach and dedication to public safety will bring significant value to your police department and your community.

Should you have any questions or require further clarification, please do not hesitate to contact us. We look forward to the opportunity to contribute to enhancing public safety and policing in the Borough of Oakland.

***Note:** The proposed services provided by The Group will involve not only owner/CEO Robert Anzilotti, but also access to the elite, world-class team of Anzilotti Group personnel and partners. We take pride in our staff's diverse backgrounds, which complement each other's extensive real-world experience in creating safe and secure environments. We also have strategic partnerships with leading organizations in their respective areas of expertise.*

***Bottom Line—** our approach is simple; to complete the mission at a cost that is both reasonable and fair to our unique and varied client list. Our services are not stalled nor unfinished due to lack of hours in the agreement. The Anzilotti Group mission is to serve our clients until the job is complete, with the utmost transparency and with a deliverable that far exceeds client expectations.*