

2021 ANIMAL CONTROL CONTRACT

**Between the Township of North Bergen
4233 Kennedy Boulevard, North Bergen, NJ 07047**

And

**New Jersey Humane Society LLC
6412 Dewey Avenue, West New York, New Jersey 07093
Telephone No.: 201-758-7788
Facsimile No.: 201-624-7110**

AGREEMENT

THIS AGREEMENT made effective on the 1st day of January, 2021 by and between New Jersey Humane Society LLC, 6412 Dewey Avenue, West New York, New Jersey 07093 (hereinafter referred to as the "Humane Society") and the Township of North Bergen, a municipal corporation of the State of New Jersey having its principal offices at 4233 Kennedy Boulevard, North Bergen, New Jersey 07047 (hereinafter referred to as the "Township")

WITNESSETH:

WHEREAS, the Humane Society represents that it employs and will provide to the Township the services of: (1) Certified Animal Control Officers licensed by the State of New Jersey and has presented a copy of a New Jersey Animal Control Officer's licenses issued by the State of New Jersey, Department of Health and Human Services, and attached hereto as **Exhibit B**; and (2) a New Jersey Animal Cruelty Investigator and has presented a copy of the Investigator's Certificate, attached hereto as **Exhibit C**.

WHEREAS, the Township wishes to retain the services of the Humane Society for animal control services beginning on the 1st day of January, 2021.

WHEREAS, the Township intends to seek requests for qualifications for Animal Control services pursuant to N.J.S.A. 19:44A-1 et seq. and to award a one year (1) contract pursuant to the fair and open process.

NOW THEREFORE, in consideration of the mutual agreements set forth below, it is agreed that:

1. **Term.** The term of this Agreement shall commence on January 1, 2021 and terminate on December 31, 2021.
2. **Compensation.** The Township will pay New Jersey Humane Society LLC, the sum of \$160,000.00 for the 2021 calendar year to be prorated on a monthly basis of \$13,333.33 per month. Payment for all services shall be made in a timely fashion, after presentation of an invoice and voucher.

- i. The payments set forth above shall include all costs incurred by the Humane Society, in providing animal control services, the maintenance of a vehicle to be used by the Animal Control officer and all necessary insurance and the care and treatment of injured animals at a veterinarian, and the services of one (1) of two (2) licensed shelters whose services are contracted by the Humane Society.
3. **Scope of Services.** The Scope of Services detailed herein also incorporate by reference those Services outlined in the Specifications of the November 30, 2020 Request for Proposals for Animal Control Services (RFP2021-06). The Humane Society shall provide its services as a certified animal control officer to the Township on a daily basis, as needed, for five (5) days a week, 8:00 am to 4:00 pm and also as needed Saturdays, Sundays, Holidays, nights, and emergency services will be provided when necessary.
 - i. Emergency service shall be defined as the care of injured animals, trapped animals, sick animals, animals whose lives are endangered or animals that are providing a danger to humans. Also on an emergency only basis, the Humane Society shall assume control of animals that have bitten a human being. For the purpose of this Agreement, all marine mammals (including dolphins, manatees, porpoises, seals, and whales), non-domesticated mammals (such as coyotes (including hybrids), deer, wolves (including wolf hybrids and woodchucks), and all non-domesticated reptiles (including alligators, caimans and crocodiles), are specifically excluded from this category of animals.
 - ii. The Humane Society shall tour the streets of the township on a regular basis for licensed and unlicensed dog's running at large for the purpose of issuing summonses to the owners thereof where possible and appropriate. The Humane Society will also pick up and remove all deceased animals on any of the roadways in the Township. The Humane Society will also respond to resident's homes with deceased animals on their respective properties and also remove them at no cost to the Township.
 - iii. Upon a request from the Township, the Humane Society shall respond to any emergency that is defined in Paragraph 3(a)(i). Emergency treatment will be given to an ill or injured animal as required by New Jersey regulations codified under Title 8. Sick and injured animals, including wildlife, requiring immediate medical attention, will be transported to an emergency veterinarian clinic. If there is no known owner, the cost of emergency veterinarian care will be the responsibility of the Township. If the owner is ascertained, those costs will be borne by the owner of the animal. Injured animals will only be transported to an emergency clinic, on nights, weekends, or holidays when the Humane Society veterinarian is not available. The costs of transporting animals under this paragraph shall be borne by the Humane Society.
 - iv. If any stray animal, that is not injured, is obtained in the Township, the Humane Society should keep said animal on premises for a minimum of six (6) hours, except after midnight, in order for a possible owner enough time to report to the Township of the lost/missing animal.

- v. The Humane Society or its Agents shall at the request and the cost of an owner of an unwanted animal, deliver said animal to the licensed shelter. Private services shall be, in all instances, a matter between the owner and the Humane Society.
- vi. When specifically notified by the Township, the Humane Society shall attempt to impound any stray or licensed dog or cat running at large on the street of the Township. When such impoundment occurs, the dog or cat shall be put up for adoption or humanely disposed of, but in no way, whatsoever, shall they be made available for experimentation. The dog or cat will be held first for seven days as per New Jersey statute. Any sick, injured, stray or unadoptable animals that may be humanely euthanized will be sent out for cremation. The ashes shall be buried only in a State licensed pet cemetery. The Humane Society will also respond to residents in need to have their deceased animal to be picked up in their homes for no charge. The only cost shall be for the cremation of the animal. The Humane Society will help with the arrangements for cremation of the resident's animal. If the resident owner is a senior citizen or indigent, the Humane Society will take care of the costs for cremation services on a case-by-case determination of the resident owner's ability to pay.
- vii. Any stray dog, cat or any other animal delivered unto the custody of the Humane Society and charged with biting a human being shall be quarantined for the regular quarantine period of at least ten (10) days. The cost of the quarantine shall be charged to the owner. The resident owner may quarantine his own animal with permission from the Board of Health. Transportation of the head of an animal suspected of rabies to the State Department of Health shall be provided by the Humane Society under the condition that said animal expired at the premises before the ten (10) day quarantine period has lapsed. The fee for the removal of the head and delivery for rabies examination will be paid by the Township or the resident owner if located.
- viii. The Humane Society agrees to furnish the necessary vehicle complying with the provision of N.J.A.C. 8:23A-1.12 to be used by them solely for the performance of their duties under this Agreement. Said vehicle will be insured, maintained and operated by the Humane Society at its own expense.
- ix. It is understood and agreed between the parties that the Humane Society is responsible for any damage caused in the performance of its duties as the Township's Animal Control Provider or caused by its Agents in the performance of the duties prescribed under this Agreement. The Humane Society shall not be responsible for damage caused by any animals within the Township.
- x. The Humane Society services include the handling of all domestic animals. The charges for animals privately owned shall be the responsibility of the owner.

- i. Removal of an animal, including wildlife, inside of a home, apartment building, garage, roof, *etc.*, is not covered under this Agreement. The Humane Society, however, will respond to those calls but the resident owner of the premises will be charged \$75.00 per hour during regular business hours and \$100.00 per hour during evening hours, holidays, and weekends for this service.
 - xi. Stray animals, including wildlife, that are outside a residence shall be handled by the Humane Society. Traps requested by an owner are available from the Humane Society. **Traps are not to be set on weekends or nights, or during poor weather conditions (e.g., rain, snow, extreme cold below 50 degrees or heat above 80 degrees).**
 - xii. The Township will be charged a boarding fee of twenty dollars (\$20.00) per day, payable monthly, for any animals that are involved in litigation and cannot be held by their owner, if known, for which the Township has requested, and the animal(s) shall be held until the matter is completely adjudicated. If the subject litigation goes **beyond a three (3) month period**, then the Township shall make alternate arrangements for the animal to be boarded elsewhere.
4. **Covenants and Representations.** This Agreement is subject to the covenants and representations that the Humane Society has and will maintain Certified Animal Control Officers and Animal Cruelty Investigators on staff. See Exhibits B and C.
5. **Record Keeping.** The Humane Society shall maintain complete records of their animal control activities as required by the Township's Health Officer, including the submission of an animal impoundment record to the Health officer every week for each animal he picks up and delivers to the shelter.
6. **Termination.** Either party may terminate this Agreement upon sixty (60) days written notice, by certified mail, return receipt requested, describing the reason for termination.
7. **Operating Authority.** The Humane Society represents that they have the requisite authority to bind itself to this Agreement and further represents that it and any Animal Control Officers employed by it have the necessary license, certifications, and/or approvals from all authorities with jurisdiction over this Agreement to perform the duties contemplated herein and that no factual or legal circumstances are present to make its performance of this Agreement impossible or illegal.
8. **Insurance.** The Humane Society shall provide a certificate of insurance to the Township Administrator evidencing that this Agreement and the Humane Society's services are sufficiently insured for general liability coverage as set forth in the Township's Request for Proposals. Specifically, the Humane Society shall be required to carry full insurance including comprehensive general liability; workman's compensation insurance, which shall cover all of the Humane Society's operations, its employees, agents and servants hereunder, and motor vehicle and equipment used by the Humane Society in connection

with the Humane Society's operations under this Agreement. Said insurance, by endorsement, shall fully protect the Township from liability. Certificates naming the Township as an additional named insured, and evidence of such insurance coverage, shall be filed with the Township Clerk prior to the commencement of operations hereunder.

The following Certificates of Insurance shall be furnished:

- Workers' Compensation: Part Two – Statutory;
- Comprehensive General Liability:
 - Minimum Limits: \$1,000,000.00; Combined Single Limit Coverage to include: premise/operations; independent contractors; product/completed operations; contractual; personal injury; broad form property damages.
 - Comprehensive General Liability must be maintained for at least one (1) year after completion of the contract and acceptance by the Township.

The certificate of insurance shall designate the Township as an additional insured and shall contain a thirty (30) day notice of cancellation whereby the Township will be provided written notification of cancellation. Said insurance must be paid for a minimum of six (6) months into the contract period at the time of the contract pursuant to the terms set forth in the Township's RFP.

9. **Indemnification.** The Humane Society, its successors, assigns, subcontractors, agents, servants, officers, employees, designees, guests and invitees, hereby indemnify, defend and hold harmless the Township, its successors and assigns, elected officials, officers, employees, servants, contractors, designees and invitees from and against any and all personal injury and property damage claims, demands, suits, actions at law or equity or otherwise, judgments, arbitration determinations, damages, liabilities, decrees of any person(s) or entities claiming to be or being harmed as a result of the Humane Society's actions under this Agreement and costs in connection therewith. This indemnification shall specifically include, but not be limited to, any and all costs, reasonable attorney's fees, court costs and any other expense that may be incurred by the Township in connection with any and all claims, demands, suits, action at law or equity or otherwise and/or arbitration proceedings which may arise in connection with the Humane Society's activities pursuant to the rights granted in this Agreement.
10. **Notices.** All notices or other correspondence required or permitted to be given in connection with this Agreement shall be in writing and delivered personally, by electronic transmission, by overnight carrier service or by registered or certified mail to the parties at the following address, or other address as provided by the parties in writing:

If To Humane Society: New Jersey Humane Society, LLC
6412 Dewey Avenue

West New York, New Jersey 07093
Attn: Alex Saavedra

If To Township:

Township of North Bergen
4233 Kennedy Boulevard
North Bergen, New Jersey 07047
Attn: Township Clerk

11. **No Agency/Partnership.** This Agreement neither makes nor appoints the Humane Society as an agent of the Township, nor does it create a partnership or joint venture between the parties. Neither party shall act or represent itself as an agent of the other or purport to bind or obligate the other in any manner. It is further expressly agreed and understood that neither the Humane Society nor any authorized person providing the services agreed to herein be or shall be considered Township employees. The Humane Society shall at all times be an independent contractor while this Agreement remains in effect.
12. **Assignment.** The Humane Society shall not assign or transfer any of its rights under this Agreement without the Township's prior written consent. Said consent shall not be unreasonably withheld or delayed.
13. **Successors and Assigns.** This Agreement shall be binding upon and inure to the benefits of the successors and assigns of the parties hereto.
14. **Neutral Construction.** In the event of any dispute concerning the construction or interpretation of this Agreement, this Agreement shall be construed neutrally and without regard to events of authorship or negotiation, each party having been given the opportunity to be represented by independent counsel of its own choosing.
15. **Integration.** This Agreement sets forth the entire agreement between the parties hereto with respect to the subject matter hereof, and no prior written or oral agreement or undertaking pertaining to any such matter shall be effective for any purpose.
16. **Incorporation/Consistency.** This Agreement hereby incorporates by reference all of the terms specified in the Township's Request for Proposals for Animal Control Services (RFP2021-06). In the event that the terms of this Agreement and the terms set forth in the Township's Request for Proposals are in conflict, the terms granting the greater level of services and benefits to the Township shall control.
17. **Amendments.** This Agreement shall not be amended or modified, nor may any obligation hereunder be waived orally, and no such amendment, modification or waiver shall be effective for any purpose unless it is in writing and signed by the party against whom enforcement thereof is sought.
18. **Severability.** The terms, conditions, covenants, and provisions of this Agreement shall be deemed to be severable. If any clause or provision herein contained shall be adjudged to

be invalid or unenforceable by a court of competent jurisdiction or by operation of any applicable law, it shall not affect the validity of any other clause or provision herein, but such other clauses or provisions shall remain in full force and effect.

19. **No Waiver.** No failure or delay on the part of any party in exercising any right, power, or remedy under this Agreement will operate as a waiver thereof, nor will any single or partial exercise of any such right, power, or remedy preclude any other or further exercise thereof or the exercise of any other right, power, or remedy hereunder. The rights and remedies provided in this Agreement are cumulative and are not exclusive of any other rights, powers, or remedies existing at law, in equity or otherwise.
20. **Compliance.** The Humane Society shall comply with all laws, ordinances, rules, regulations, requirements and directives of federal, state or municipal governments applicable to and affecting the scope of services contracted for under this Agreement. Moreover, the Humane Society shall comply with all applicable existing Township ordinances as may be amended from time to time and with all future ordinances as may be enacted to the extent such ordinances are consistent with state and federal law.
21. **Governing Law.** This Agreement shall be construed and governed in accordance with the laws of the State of New Jersey.
22. **Jurisdiction and Venue.** Any controversies or disagreements arising out of, or relating to this Agreement, or breach thereof, shall be resolved in the Hudson County Vicinage of the Superior Court of New Jersey.
23. **Precatory Phrases.** The precatory phrases ("whereas clauses") are not mere recitals, but are specifically agreed to by the parties and are incorporated herein by reference.
24. **Records Retention.** Pursuant to N.J.A.C. 17:44-2.2, the Humane Society shall maintain all documentation related to products, transactions or services under this Agreement for a period of five (5) years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.
25. **Business Registration.**

Pursuant to N.J.S.A. 52:32-44, the Township is prohibited from entering into a contract with an entity unless the contractor, and each subcontractor that is required by law to be named in a contract has a valid Business Registration Certificate on file with the Division of Revenue and Enterprise Services within the Department of the Treasury.

Prior to contract award or authorization, the Humane Society shall provide the Township with its proof of business registration and that of any named subcontractor(s).

Subcontractors named in a bid or other proposal shall provide proof of business registration to the Humane Society, who in turn, shall provide it to the Township prior to the time a contract, purchase order, or other contracting document is awarded or authorized.

During the course of contract performance:

- (1) the Humane Society shall not enter into a contract with a subcontractor unless the subcontractor first provides the Humane Society with a valid proof of business registration.
- (2) the Humane Society shall maintain and submit to the Township a list of subcontractors and their addresses that may be updated from time to time.
- (3) the Humane Society and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall collect and remit to the Director of the Division of Taxation in the Department of the Treasury, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into the State. Any questions in this regard can be directed to the Division of Taxation at (609)292-6400. Form NJ-REG can be filed online at <http://www.state.nj.us/treasury/revenue/busregcert.shtml>.

Before final payment is made under the contract, the Humane Society shall submit to the Township a complete and accurate list of all subcontractors used and their addresses.

Pursuant to N.J.S.A. 54:49-4.1, a business organization that fails to provide a copy of a business registration as required, or that provides false business registration information, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000, for each proof of business registration not properly provided under a contract with a contracting agency.

26. **Affirmative Action.** Pursuant to N.J.S.A. 10:5-31 et seq. (P.L. 1975, c. 127, as amended), and N.J.A.C. 17:27-1, the Humane Society agrees to the Terms of the Mandatory Affirmative Action Language annexed hereto as "**Exhibit A.**" No later than at the time of the execution of this Agreement, the Humane Society shall submit a Federal Affirmative Action Plan Approval, a Certificate of Employee Information Report or a Complete Affirmative Action Employee Information Report (AA 302).
27. **Authorization.** By executing this Agreement, each signatory represents that he or she is a party or has been duly authorized by a party to sign on the party's behalf.
28. **Attestation.** The Humane Society represents and warrants that it has carefully read each and every provision of this Agreement and that it fully understands all of the terms and conditions contained in each provision of this Agreement. The Humane Society further represents and warrants that it has entered into this Agreement voluntarily, of its own free will, without any pressure or coercion from any person or entity including, but not limited to, the Township.
29. **Counterparts.** This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which will constitute one and the same agreement. A

signature affixed by a party to a counterpart of this Agreement and delivered by electronic transmission is valid, binding and enforceable against such party.

IN WITNESS WHEREOF, each party has executed this Agreement by its duly authorized representative on the day and year first above written.

New Jersey Humane Society, LLC

Township of North Bergen

By: _____
Alex Saavedra, Director

By: _____
Christopher Pianese, Administrator

Witness for New Jersey Humane Society, LLC

Witness for the Township

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, c. 127)

N.J.A.C. 17:27 et seq.

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods or services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division and distributed to the public agency through the Division's website at: http://www.state.nj.us/treasury/contract_compliance/).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1, et seq.

EXHIBIT B

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH
AND SENIOR SERVICES

This is to Certify that
LISA MARIE MENENDEZ
Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to PL 1983, Chapter 525
and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

3/18/11

DATE

02368

NUMBER

Faye E. Sorhage

FAYE E. SORHAGE, VMD, MPH
State Public Health Veterinarian

State of New Jersey
Department of Health and Senior Service

This is to certify that

Lisa Marie Mendez
has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1983, Chapter 525 and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

3/18/11 0338 Faye E. Lodge
Date Number State Public Health Veterinarian

Dr. Faye E. Lodge
State Public Health Veterinarian

APC-10
JUN 02

State of New Jersey
 Department of Health
 This is to certify that

GERVANDIO ROSARIO

has successfully satisfied the requirements to determine
 his or her eligibility and is hereby declared to
 P.L. 1993/Chapter 203 and is hereby declared as a
 CERTIFIED ALIENED CONTRACT OFFICER

127445 02950 *John T. Carroll*
 Date Number John T. Carroll, D.V.M., C.P.A.
 VPH-4 State Public Health Veterinarian
 AUG 18

FOSTER

John T. Carroll
 is hereby declared to be and will evaluate for the
 emergency use of the vaccine course

John T. Carroll
 Residing at 11-3017
 11-3017
 11-3017

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH

This is to Certify that

FERNANDO ROSARIO

Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to PL 1983, Chapter 525
and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

12/1/15

DATE

02950

NUMBER

Colin T. Campbell

COLIN T. CAMPBELL, DVM, CPM
State Public Health Veterinarian

State of New Jersey
Department of Health

This is to certify that

Jose F. Gomez

has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1983, Chapter 525 and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

5-26-17

Date

03105

Number

Colin T. Campbell

Colin T. Campbell, D.V.M., C.P.M.
State Public Health Veterinarian

VPH-4
AUG 13

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH

This is to Certify that

JOSEF. GOMEZ

Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to P.L. 1983, Chapter 525
and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

5/26/17

DATE

03105

NUMBER

Colin T. Campbell

COLIN T. CAMPBELL, DVM, CPM
State Public Health Veterinarian

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH

This is to Certify that

MICHAEL V SANTINI

Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to P.L. 1983, Chapter 525
and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

10/6/20

DATE

03383

NUMBER

Edward Lifshitz

Edward Lifshitz, MD, FACP
Medical Director
Infectious and Zoonotic Disease Program
Communicable Disease Service

Department of Health

This is to certify that

MICHAEL V. SANTINI

has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1983, Chapter 525 and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

10-6-20 03383

Date

Number

Edward Lifshitz

Edward Lifshitz, MD, FACP
Medical Director

Infectious and Zoonotic Disease Program
Communicable Disease Service

J1117
VPH-4
DEC 19

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH

This is to Certify that

RICHARD J ROSS

Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to P.L. 1983, Chapter 525
and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

6/8/18

DATE
03232

NUMBER

Colin T. Campbell

COLIN T. CAMPBELL, DVM, CPM
State Public Health Veterinarian

State of New Jersey
Department of Health
This is to certify that

RICHARD J ROSS

has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1983, Chapter 525 and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

6/8/18

Date

03232

Number

Colin T. Campbell

Colin T. Campbell, D.V.M., C.P.M.
State Public Health Veterinarian

VPH-4
AUG 13

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH

This is to Certify that

LORETTA ANN FAUSTINI

Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to P.L. 1983, Chapter 525
and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

11/3/17

DATE

03146

NUMBER

Colin T. Campbell

COLIN T. CAMPBELL, DVM, CPM
State Public Health Veterinarian

State of New Jersey
Department of Health

This is to certify that

LORETTA ANN FAUSTINI

has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P.L. 1983, Chapter 525 and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

11-3-17
Date

03146 John T. Campbell
Number

John T. Campbell, D.V.M., C.P.M.
State Public Health Veterinarian

VPH-4
AUG 13

STATE OF NEW JERSEY
DEPARTMENT OF HEALTH

This is to Certify that

DOUGLAS J DEPICE

Having successfully satisfied the requirements to
determine his or her qualifications is hereby
certified pursuant to P.L. 1983, Chapter 525
and amendments thereto as a

CERTIFIED ANIMAL CONTROL OFFICER

10/6/20

Date

03384

Number

Edward L. Lishitz

Edward L. Lishitz, MD, FACP
Medical Director
Infectious and Zoonotic Disease Program
Communicable Disease Service

Department of Health
This is to certify that

Douglas S. Depize
has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1983, Chapter 525 and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

10-6-20
Date

03384
Number

Edward Lifshitz
Edward Lifshitz, MD, FACP
Medical Director
Infectious and Zoonotic Disease Program
Communicable Disease Service

JH17
VPH-4
DEC-19

EXHIBIT C

State of New Jersey
Department of Health and Senior Service
This is to certify that

Erik Michael Saavedra

has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1983, Chapter 525 and amendments thereto as a
CERTIFIED ANIMAL CONTROL OFFICER

5-31-11

Date

APC-10
JUN 02

02401

Number

Faye E. Sorhage

Dr. Faye E. Sorhage
State Public Health Veterinarian

State of New Jersey
Department of Health and Senior Service
This is to certify that

Erik Michael Saavedra

has successfully satisfied the requirements to determine
his or her qualifications and is certified pursuant to
P. L. 1997, Chapter 247 and amendments thereto as a
CERTIFIED ANIMAL CRUELTY INVESTIGATOR

5/31/11

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Faye E. Sorhage

Dr. Faye E. Sorhage, V.M.D., M.P.H.
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