

Karen Ventura

From: ASK NJ Media Co. <opra+request-5450-8b21d623@requests.opramachine.com>
Sent: Monday, May 20, 2019 12:00 PM
To: Karen Ventura
Subject: OPRA request - Americans With Disabilities Act

Dear Aberdeen Township,

The records that I am requesting are as follows:

Please provide in PDF form.

Under the Americans with Disabilities Act of 1990 (42 U.S. C. 12131) a public entity shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under the Act. Please provide the name, office address, and telephone number of the employee that has been designated by your municipality under this requirement.

In addition, a public entity shall adopt and publish grievance procedures providing for prompt and equitable resolution of complaints alleging any action that would be prohibited by the Act.

Yours faithfully,

ASK NJ Media Co.

Please use deliver records electronically via email to the below UNIQUE address for all replies to this request:
opra+request-5450-8b21d623@requests.opramachine.com

Is Karen.Ventura@aberdeennj.org the wrong address for OPRA requests to Aberdeen Township? If so, please contact us using this form:

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View this OPRA request & responses online:

https://opramachine.com/request/americans_with_disabilities_act_2

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

Township of Aberdeen ADA Coordinator

John Quinn

Township of Aberdeen

One Aberdeen Square

Aberdeen, NJ 07747

732-583-4200 X121

§ 35.107 Designation of responsible employee and adoption of..., 28 C.F.R. § 35.107

Code of Federal Regulations
Title 28. Judicial Administration
Chapter I. Department of Justice
Part 35. Nondiscrimination on the Basis of Disability in State and Local Government Services (Refs & Annos)
Subpart A. General

28 C.F.R. § 35.107

§ 35.107 Designation of responsible employee and adoption of grievance procedures.

Currentness

(a) Designation of responsible employee. A public entity that employs 50 or more persons shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under this part, including any investigation of any complaint communicated to it alleging its noncompliance with this part or alleging any actions that would be prohibited by this part. The public entity shall make available to all interested individuals the name, office address, and telephone number of the employee or employees designated pursuant to this paragraph.

(b) Complaint procedure. A public entity that employs 50 or more persons shall adopt and publish grievance procedures providing for prompt and equitable resolution of complaints alleging any action that would be prohibited by this part.

AUTHORITY: 5 U.S.C. 301; 28 U.S.C. 509, 510; 42 U.S.C. 12134, 12131, and 12205a.

Notes of Decisions (9)

Current through May 16, 2019; 84 FR 22074.

End of Document

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Township of Aberdeen
**Americans with Disabilities Act
Audit, Assessment & Inventories**

January 1994

T&M
ASSOCIATES

Consulting Engineers • Planners • Surveyors

PREFACE

This report has been prepared by T&M Associates under contract with the Township of Aberdeen. It's preparation is an important step in bringing the Township's programs and facilities into compliance with the federal Americans with Disabilities Act. This report is an important part of the required self-evaluation document which must be made available for public inspection.

The tasks completed by T&M Associates include the ADA compliance audit, the program inventory and the facility inventory.

Required changes to specific facilities depend to a considerable degree on the federal standards established under the ADA. For local public entities, such as general government or school programs, the standards are still evolving and important decisions have yet to be made. This means that the uncertainties which have accompanied the ADA may remain for a while and considerable judgement will have to be exercised.

Because of this, it is essential that the Township's compliance strategy be based on increasing the sensitivity and awareness of public officials and Township employees. Training can provide increased sensitivity to the needs of persons with impairments. Training can also create increased awareness as to how such persons can be accommodated. Once sensitivity and awareness are heightened, unnecessary barriers will be easily recognized. And once recognized, actions to eliminate barriers will become a matter of routine.

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GLOSSARY

ADA - The federal Americans with Disabilities Act of 1990 intended to extend comprehensive civil rights protection to persons with physical or mental impairments in the areas of employment, public services and commercial public accommodations.

Civil Rights Act of 1964 - The federal law outlawing act of unfair discrimination.

CFR - Code of Federal Regulations, source of ADA regulations issued by various federal agencies.

DOJ - United States Department of Justice.

Facility - Under the ADA, any building, site, structure, equipment, rolling stock, road, or walkway.

Public entity - Under the ADA, any state or local government or instrumentality thereof or the National Railroad Passenger Corporation.

Public accommodation" - Under the ADA, a commercial establishment catering to the public in such areas as lodging, dinning, entertainment, education, culture, recreation, physical fitness, shopping, personal services or travel.

"Readily achievable" - The ADA concept of easily accomplished without much difficulty or expense.

Self-evaluation - Under the ADA, an examination of services and programs to determine areas in which obstacles or barriers exist for persons with impairments.

Rehabilitation Act of 1973 - The federal law mandating barrier-free access to federally funded programs and facilities.

TM - Technical Manual, various guidebooks issued by federal agencies to assist local governments.

**ADA Self-Evaluation
Township of Aberdeen
Audit, Assessment & Inventories**

INTRODUCTION

This report contains several important parts of the self-evaluation which must be conducted by the *Township of Aberdeen* in accordance with its obligations as a public entity under the federal Americans with Disabilities Act. This report documents the findings of the compliance audit. It contains an assessment of the applicability of federal accessibility requirements for the *Township's* various facilities. It also contains the required inventories of programs and facilities. These were prepared following the guidelines contained in technical assistance manuals prepared by the United States Department of Justice. They are based on input from the *Township's* appointed officials, and staff.

Federal Requirements. The federal Americans with Disabilities Act (ADA) was enacted to eliminate discrimination related to physical or mental impairments. The Act, passed in August 1990, extends civil rights protection to persons with such impairments. It also covers those persons with a record of an impairment or simply regarded as having an impairment. The law covers most public and private entities and prohibits them from excluding people from jobs, services, activities or benefits on grounds of actual or perceived disability.

The law builds upon the protection already mandated for federal agencies and recipients of federal funds. Some provisions of the law are taken from the Rehabilitation Act of 1973 and the Civil Rights Act of 1964. It has five titles which cover employment, public services and transportation, public accommodations, telecommunications and miscellaneous provisions. Regulations to implement the law have been promulgated by several federal agencies. In general, the regulations, guidelines and standards follow those developed over the past thirty years to carry out the Rehabilitation and Civil Rights acts. These rules generally provide that failure to ensure equal access and usability is an act of unlawful discrimination. Persons discriminated against in this manner are entitled to the same rights and remedies available under the Civil Rights Act of 1964. This is the law that prohibits discrimination on the basis of their race, color, sex, religion or national origin.

The law requires that unfair discrimination because of disabilities be ended especially where it is based on stereotypes, myths and unfounded assumptions. It requires that accommodations be made so persons with disabilities are not unreasonably impeded in their daily activities. This means getting a job, shopping or enjoying opportunities for recreation, entertainment and travel. It requires that physical and procedural barriers be removed and that alternative services be offered as necessary. It requires that hiring and promotion decisions be based on ability and that accommodations be made if that will help overcome a disability. It applies to public accommodations such as restaurants, hotels and shops and transportation facilities. It covers communications devices and governmental programs and services as well.

The obligations of public entities differ in an important way from those for private entities. Private entities must, quite simply, remove barriers to the accessibility or the usability of

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Township of Aberdeen

public accommodations. This means making physical changes to buildings, vehicles and other facilities. Only where physical changes are "not readily achievable" can alternative methods be used by a private entity. On the other hand, public entities are responsible for ensuring that no one is denied the services or benefits because of disability related reasons. Physical changes to facilities are required only as a last resort.

Township Obligations. The ADA relies to a large part on the "good-faith" efforts of those who provide services and accommodations to the public. There is no federal agency whose approval is needed. There are no federal forms to be submitted and no annual deadlines to be met. There is however a clear obligation to be aware of the law's requirements and an obligation to satisfy those requirements. Public entities including local governments and school systems are required to formally examine their services, policies and practices for their discriminatory impact. Entities with 50 or more employees are required to keep documentation of this self-examination available for public inspection.

Because federal funding has carried similar obligations, areas already evaluated for specific programs need not be covered again unless changes in circumstances warrant reexamination. Such programs have the option to remain subject to section 504 of the Rehabilitation Act of 1973 or to become subject to the ADA.

The self-evaluation documentation is to include a list of parties consulted, a description of the areas examined, identification of any accessibility problems, and a description of modifications made to eliminate accessibility barriers or obstacles. A transition plan can be provided scheduling physical changes which cannot be made immediately.

A self-evaluation is required to evaluate compliance with the regulations promulgated for public entities by the United States Department of Justice (DOJ). These requirements can be found in the Code of Federal Regulations (CFR) under 28 CFR 35. Additional ADA related regulations have been issued by other federal agencies.

The regulations for public entities cover ADA administration, communications, employment, transportation, public programs and facilities. A self-evaluation is to examine each of these areas. In general, where the services, policies or practices are found to result in unlawful discrimination, modifications are required. Certain exceptions do exist and are provided for in the regulations.

Because physical changes to buildings and other facilities are required only as a last resort, other changes are to be considered first. Where such structural changes are appropriate, they can be provided for using a three step process. The first step is preparing an assessment to determine which facilities must be ADA accessible. The second is surveying those facilities for obstacles or barriers. The third is preparing an ADA transition plan to schedule removal of barriers.

Township ADA Audit. The ADA and its implementing regulations require public entities to take several specific actions. An audit was completed and the *Township* was found to have addressed its obligations as follows.

1. ADA Self-evaluation/records, CFR 35-105(c). Public entities with 50 employees or more are required to keep available for public inspection a self-evaluation report. The report must contain a list of interested persons consulted, a description of areas examined and problems identified, a description of modifications made. To comply with this requirement, *a completed self-evaluation report should be placed on file with the Township Clerk. This report can serve as an interim document.*

2. ADA Self-evaluation & Transition Plan/participation, CFR 35-105(b). Public entities are required to provide opportunities for interested persons to participate in the self-evaluation by submitting comments. To comply with this requirement, *comments and suggestions should be solicited from local disability support organizations and other interested parties. Documentation of this participation should also be placed on file with the Clerk.*

3. Section 504 Self-evaluation, CFR 35-105(d). Public entities which receive federal funds are subject to self-evaluation requirements for covered programs under Section 504 of the Rehabilitation Act of 1973. Such programs remain subject to these prior obligations except where the ADA is more stringent. Areas not included in prior Section 504 self-evaluations are subject to ADA self-evaluation requirements. To comply with this requirement, *the Township should examine all programs excluding none.*

4. ADA Coordinators, CFR 35-107(a). Public entities are required to appoint one or more persons to coordinate ADA compliance efforts and to investigate complaints alleging non-compliance. Federal regulations require that the name, office address and telephone number of ADA coordinators be made available to all interested parties. To comply with this requirement, *it is recommended that three separate ADA Coordinators be named for the three key areas for which complaints may be recieved. Because the ADA coordinators must hear and decide on ADA related complaints and grievances, separate coordinators may be desirable for employment, programs and facilities. ADA Coordinators must also be directly accessible to people who want information about the ADA. Their responsibilities also include formulating programs to increase employee awareness and sensitivity.*

5. ADA Notices, CFR 35-106. Public entities are required to make available information about the ADA and its applicability to the entity's services, programs and activities. This means adopting a statement of ADA policy for the Public Entity. To comply with this requirement, *the Township should take several actions. It should acquire ADA informational pamphlets published by the U.S. Government for distribution to employees and program participants. It should immediately post signs at all entrances to the Municipal Building and the various parks. Because these are not fully accessible to wheelchairs, information is needed to minimize inconvenience to persons who use a*

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Township of Aberdeen

wheelchair and may arrive by themselves. It should post a statement of policy at all locations designated for official bulletins. It should prepare statements to be included on all employment applications and on all published announcements. It can also institute a periodic training program aimed at developing employee sensitivity and awareness.

6. ADA Complaint Procedures, CFR 35-107(b). Public entities are required to adopt and publish procedures for prompt and equitable resolution of complaints alleging prohibited activities. To comply with this requirement, grievance procedures should be modified to cover ADA related grievances and service/facility complaint procedures should be established as needed to investigate and resolve complaints alleging ADA violations related to services or facilities.

7. ADA Self-evaluation/modifications, CFR 35-105(a). Public entities are required to provide descriptions of the areas examined, the problems identified and the modifications made. Where structural modifications are appropriate, the process previously described can be followed. An assessment can be made to determine which facilities must be ADA accessible. Obstacles or barriers within those facilities can be identified through surveys. Removal of barriers can be scheduled through an ADA transition plan. To comply with this requirement, Township officials should formally examine administration, communications, employment, transportation and public programs. It is advisable to institute a continuing review of employment practices, procedures and documents particularly those relating to hiring and promotion. Efforts should be focused to avoid contested personnel actions which are reversible only with great hardship. To address the need for structural changes, an accessible facilities assessment was undertaken which identified locations where formal surveys should be conducted. Any changes not already completed or underway should be scheduled in a formal transition plan.

8. ADA Transition Plan, CFR 35-150(d). Public entities are required to provide a Transition Plan which outlines structural changes needed to eliminate accessibility barriers where alternative changes are not feasible. ADA transition Plans must contain four items. The first is an identification of physical obstacles that limit program accessibility. The second is a description of proposed remedies. The third is an implementation schedule. The fourth is designation of the official responsible for implementation. To comply with this requirement, a transition plan should be formulated. Two procedures should be established immediately. First, included in all A/E contracts should be a specification that the architect or engineer identify existing situations not in conformity with the ADA and the ADAAG and that all new structures be designed in conformity with ADAAG. To ensure that smaller jobs are covered, procedures should be established to have a professional ADA/ADAAG review of all proposed construction work which does not require professional design such as stair replacements, equipment purchase, installation, etc.

ADA EXAMINATION

As part of an ADA self-evaluation a public entity is required to record its findings in several areas. It should include descriptions of the areas examined, of any accessibility problems identified and of any modifications made. This report covers the accessibility assessment.

ADA Accessibility Assessment. Public entities are required to determine which facilities are used in providing public services and must therefore comply with ADA accessibility requirements. This process involves compiling a Program and Activity Inventory, a Facility Inventory. Using these inventories, the nature of any ADA requirements can be determined.

Program & Service Inventory. All programs or services with significant public interaction are to be listed.

The Township's public activities occur at the Municipal Building and its system of parks. Activities at the Municipal Building involve regular public meetings, individual appointments with Township officials and membership on public bodies. Recreational programs are offered at the various parks and a system of public sidewalks covers much of the township. The Township does not use significant telephonic or media communications to provide services to the public. The detailed inventory is contained in the appendix to this report.

Facility Inventory. All facilities are to be listed including buildings, grounds and rolling stock.

The Township of Aberdeen operates only a handful of facilities. Those most used by the public are the Municipal Building, the paved public sidewalks and several parks. Two of the parks contain refreshment buildings. The detailed inventory is contained in the appendix to this report.

ADA Assessment. An ADA Assessment identifies the compliance requirements for individual buildings, vehicles and other facilities. A wide range of requirements may be applicable. Many facilities may be exempt from retrofit obligations because they are not open to the public. Some public facilities may have been constructed with federal funds and are therefore subject to the Uniform Federal Accessibility Standards (UFAS). Other public facilities where federally funded programs have operated, have been subject to prior evaluations under Section 504 of the Rehabilitation Act.

The Township Hall is subject to ADA retrofit requirements because of the public meetings held there and the number of services provided at that location. Accessibility to recreational activities can be achieved through alternative programs. At least one playground site should be retrofit. Paved sidewalks exist in portions of the township and

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Township of Aberdeen

are subject to retrofit requirements except where steep terrain makes compliance infeasible. The detailed assessment is contained in the appendix to this report.

Most of the remaining Township facilities are exempt from retrofit obligations because they are not open to the public.

None of the existing facilities have been constructed with federal funds and are, therefore, not subject to the Uniform Federal Accessibility Standards (UFAS). No prior evaluation had been completed under Section 504 of the Rehabilitation Act. All future alterations and additions are required to be designed in accordance with the ADA Accessibility Guidelines (ADAAG).

Alternative Measures. The ADA requires physical changes to be made by public entities only where non-physical measures are not taken. Because removal of physical barriers is not required for public entities except where other feasible actions to make programs accessible are not elected, the self-evaluation weighs the benefits of barrier removal versus administrative rearrangements.

Nonconformance. The ADA provides for numerous exemptions and exclusions where common sense dictates that changes would be either infeasible or ineffective. These areas are to be carefully examined and reasons for continued nonconformance recorded.

There are several areas in which continued nonconformance is appropriate for the Township. These areas are to be reevaluated annually and appropriate improvements should be undertaken as soon as conditions allow. Continued nonconformance should be justified each year with deferrals based on economic burden.

Delays in establishing federal standards warrant deferring action in a number of areas. Federal action is awaited on standards for detectable warnings in sidewalks, for public buildings, for outdoor recreational facilities and for children's environments. The exact nature of these standards have significant cost implications for changes to these facilities. Taking other considerations into account, it would be appropriate to defer action.

The small size of the Township precludes a major capital program for altering existing facilities. This includes survey work for the Township Parks and sidewalks where because of the limited number of such facilities it is more pragmatic to simply upgrade the few facilities as maintenance requirements dictate.

APPENDIX - PROGRAM AND SERVICE INVENTORY

Federal law requires an inventory of public programs, services and activities. Compilation of this inventory is a key step in complying with the ADA because it is programs and services rather than facilities which must be accessible. The inventory lists each program, service or activity which is made available to the public.

2/25/94

Activity Inventory

Page 1

Each organization is listed along with any public activities, service or programs it operates. Every public activity, service and program is required to be made accessible to persons with qualifying disabilities.

Aberdeen Cable TV Advisory Committee
>> Meetings

Alliance to Prevent Alcohol & Drug Abuse
>> Meetings

Bayshore Youth Services
>> Meetings

Department of Public Works, Parks & Rec.
>> Office Hours
>> Recreation programs
>> Pedestrian Circulation - Strathmore Neighborhood
>> Pedestrian Circulation - Freneau Neighborhood
>> Pedestrian Circulation - Cliffwood Neighborhood
>> Pedestrian Circulation - Cliffwood Beach Neighborhood

Environmental & Shade Tree Advisory Bd.
>> Meetings

Fire Department
>> Fire Inspections

Health Department
>> Office Hours

Joint Free Public Library Board
>> Office Hours

Local Assistance Board
>> Office Hours

Municipal Clerk
>> Office Hours

Municipal Court
>> Court Hearings

Municipal Utilities Authority
>> Office Hours

Planning Board
>> Planning Board

Planning, Zoning & Development
>> Office Hours

2/25/94

Activity Inventory

Page 2

Each organization is listed along with any public activities, service or programs it operates. Every public activity, service and program is required to be made accessible to persons with qualifying disabilities.

Police

>> Police Investigations

Public Defender

>> Office Hours

Purchasing

>> Office Hours

Recreation Advisory Board

>> Meetings

Registrar of Vital Statistics

>> Office Hours

Senior Citizens Advisory Board

>> Meetings

Tax Assessor

>> Office Hours

Tax Collector

>> Office Hours

Township Attorney

>> Office Hours

Township Council

>> Council Meetings

Township Manager

>> Office Hours

APPENDIX - FACILITY INVENTORY

Federal guidelines require all facilities to be inventoried regardless of whether they are involved with public programs or services. Compilation of the inventory ensures that all facilities will be examined for the presence of activities covered by the ADA. Facility inventories are to cover all public properties, vehicles and communications facilities. All facilities are to be included whether owned, leased or otherwise in use.

2/25/94

Facility Inventory

Page 1

Every facility owned, leased or otherwise in use is included in this list. Only those facilities used by the public are required to be accessible. They are noted in the activity inventory.

Fire District #1
Fire District #2

Municipal Building 1 Aberdeen Square & Church Street

Cambridge Park
Firemans Field
Guisti Field
Midland Park
Storyland Park
Ross Field
Northland Field
Ivyhill Park
Fordham Park
Cliftwood Park
Andover Park

Pump Station / Shed Prospect Avenue

Road Department / Maintenance Leonex Avenue

Sidewalks Various locations

Well # 1
Well # 2
Well # 3 Maxwell Street

Water Plant Jersey Avenue

APPENDIX - ADA ASSESSMENT

The assessment identifies for each activity in the Program and Service Inventory, the facilities involved. Compliance may be required or it may be conditionally excepted where an alternative site has been designated to provide accessible activities for those with disabilities. Designating one location at which a person with disabilities can participate in a public program is sufficient. In this way, the ADA allows financial burdens to be avoided. Once such an alternative site is designated, expensive retrofitting of other sites becomes unnecessary. *It has been recommended that initial efforts to increase accessibility to recreational activities focus on the recreation sites which provide significant spectator facilities and at which volunteer activity takes place. This includes Firemans Field and Guisti Field which have refreshment buildings.*

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Accessibility Assessment

Page 1

Each public service, program or activity which is required to be accessible is listed along with any facilities used. Where these are provided through more than one facility, only one needs to meet federal accessibility requirements.

****Aberdeen Cable TV Advisory Committee**

>> Meetings

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Alliance to Prevent Alcohol & Drug Abuse**

>> Meetings

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Bayshore Youth Services**

>> Meetings

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Department of Public Works, Parks & Rec.**

>> Office Hours

Municipal Building

..Public Works Office-First Floor

>> Pedestrian Circulation - Cliffwood Beach Neighborhood

Sidewalks

..All walks & intersections-Cliffwood Beach N'brhood

>> Pedestrian Circulation - Cliffwood Neighborhood

Sidewalks

..All walks & intersections-Cliffwood Neighborhood

>> Pedestrian Circulation - Freneau Neighborhood

Sidewalks

..All walks & intersections-Freneau Neighborhood

>> Pedestrian Circulation - Strathmore Neighborhood

Sidewalks

..All walks & intersections-Strathmore Neighborhood

Each public service, program or activity which is required to be accessible is listed along with any facilities used. Where these are provided through more than one facility, only one needs to meet federal accessibility requirements.

**Department of Public Works, Parks & Rec.

>> Recreation programs

Andover Park

..Playground-

..Parking lot-

Cambridge Park

..Playground-

..Parking lot-

Cliftwood Park

..Playground-

..Parking lot-

Firemans Field

..Athletic fields-

..Parking lot-

..Refreshment building-

Fordham Park

..Playground-

..Parking lot-

Guisti Field

..Athletic fields-

..Parking lot-

..Refreshment building-

Ivyhill Park

..Playground-

..Parking lot-

Midland Park

..Playground-

..Parking lot-

Northland Field

..Playground-

..Parking lot-

Ross Field

..Playground-

..Parking lot-

Storyland Park

..Playground-

..Parking lot-

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Accessibility Assessment

Page 3

Each public service, program or activity which is required to be accessible is listed along with any facilities used. Where these are provided through more than one facility, only one needs to meet federal accessibility requirements.

**Department of Public Works, Parks & Rec.

- >> Recreation programs
- Storyland Park

**Environmental & Shade Tree Advisory Bd.

- >> Meetings
- Municipal Building
- ..Council/PB/ZB Meeting Rm.-First Floor

**Health Department

- >> Office Hours
- Municipal Building
- ..Health Department Office-First Floor

**Joint Free Public Library Board

- >> Office Hours
- Municipal Building
- ..Council/PB/ZB Meeting Rm.-First Floor

**Local Assistance Board

- >> Office Hours
- Municipal Building
- ..Council/PB/ZB Meeting Rm.-First Floor

**Municipal Clerk

- >> Office Hours
- Municipal Building
- ..Municipal Clerk Office-First Floor

**Municipal Court

- >> Court Hearings
- Municipal Building
- ..Council/PB/ZB Meeting Rm.-First Floor

Each public service, program or activity which is required to be accessible is listed along with any facilities used. Where these are provided through more than one facility, only one needs to meet federal accessibility requirements.

****Municipal Utilities Authority**

>> Office Hours

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Planning Board**

>> Planning Board

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Planning, Zoning & Development**

>> Office Hours

Municipal Building

..Planning Office-First Floor

****Police**

>> Police Investigations

Municipal Building

..Police Department-First Floor

****Public Defender**

>> Office Hours

Municipal Building

..Courtroom-First Floor

****Purchasing**

>> Office Hours

Municipal Building

..Purchasing Office-First Floor

****Recreation Advisory Board**

>> Meetings

Municipal Building

..Public Works Office-First Floor

2/25/94

Accessibility Assessment

Page 5

Each public service, program or activity which is required to be accessible is listed along with any facilities used. Where these are provided through more than one facility, only one needs to meet federal accessibility requirements.

****Registrar of Vital Statistics**

>> Office Hours

Municipal Building

..Registrar Office-First Floor

****Senior Citizens Advisory Board**

>> Meetings

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Tax Assessor**

>> Office Hours

Municipal Building

..Tax Assessor Office-First Floor

****Tax Collector**

>> Office Hours

Municipal Building

..Tax Collector Office-First Floor

****Township Attorney**

>> Office Hours

Municipal Building

..Courtroom-First Floor

****Township Council**

>> Council Meetings

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

****Township Manager**

>> Office Hours

Municipal Building

..Township Manager Office-First Floor

2/25/94

Accessibility Assessment

Page 6

Each public service, program or activity which is required to be accessible is listed along with any facilities used. Where these are provided through more than one facility, only one needs to meet federal accessibility requirements.

****Water Department**

>> Office Hours

Municipal Building

..Water Department Office-First Floor

****Welfare Director**

>> Welfare Department

Municipal Building

..Welfare Department Office-First Floor

****Zoning Board of Adjustment**

>> Meetings

Municipal Building

..Council/PB/ZB Meeting Rm.-First Floor

Recreation Capital Improvement Plan

1857 - 2007

Aberdeen Township Council

David Sobel - Mayor
Wilhelmina Gumbs - Deputy Mayor
Nicholas Minutolo
Thomas Perry
Owen Drapkin
Joseph Raymond
Vincent Vinci



Parks and Recreation Director
Jim Colabelli

Recreation Advisory Board
Augie Caruso
Joseph Colodin
Jane Johnson
Mary Ann Pauciello
Joseph Pauciello
Chet Weag
John Powers
Darren Drapkin
Vito Turchiano
Helen Wismierski



July 2008



Karen Ventura

From: ASK NJ Media Co. <opra+request-5450-8b21d623@requests.opramachine.com>
Sent: Monday, May 20, 2019 12:00 PM
To: Karen Ventura
Subject: OPRA request - Americans With Disabilities Act

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Is Karen.Ventura@aberdeennj.org the wrong address for OPRA requests to Aberdeen Township? If so, please contact us using this form:
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https://opramachine.com/request/americans_with_disabilities_act_2

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.
