



U.S. Department of Justice

MLB:ACP
DJ 170-16-379

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FEB 19 2019

Via U.S. Mail

Doug Long
Grace Marmero, LLP
44 Euclid Street
Woodburn, NJ 08096

Gene Anthony
Township Attorney
Neptune Township
48 South Street
Eatontown, NJ 07724

Re: Investigation of the Employment Practices of Neptune Township, New Jersey,
Regarding its Police Department Pursuant to Section 707 of Title VII of the Civil
Rights Act of 1964, as Amended

Dear Mr. Long and Mr. Anthony:

This letter follows our notice of investigation, dated February 23, 2018, in which the United States Department of Justice notified Neptune Township that it was opening an investigation of the Neptune Township Police Department ("NTPD") under Section 707 of Title VII, 42 U.S.C. § 2000e-6. Specifically, our investigation sought to determine whether NTPD had engaged in a pattern or practice of discrimination, harassment, and/or retaliation.

We appreciate NTPD's cooperation with us during the course of this investigation,

including its provision of requested documents and the scheduling of interviews. After careful consideration, we have decided to close this investigation.

Sincerely,

Eric S. Dreiband
Assistant Attorney General
Civil Rights Division

Craig Carpenito
United States Attorney
District of New Jersey

By:



Delora L. Kennebrew
Chief
Employment Litigation Section

By:



Michael E. Campion
Assistant U.S. Attorney
Chief, Civil Rights Unit