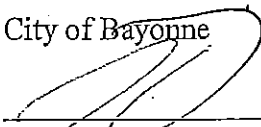


MEMORANDUM OF UNDERSTANDING

THIS AGREEMENT, executed on this 11th day of December 2017, represents the complete and final understanding on all negotiable issues between the City of Bayonne (hereinafter referred to as "the Employer") and the (hereinafter referred to as "the Union"). The parties, subject to ratification by the respective parties, agree as follows:

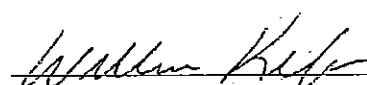
1. Term: Contract extension from January 1, 2019 through December 31, 2020 (2 year term)
2. Wages: Year 1 – 2% effective January 1, 2019
Year 2 – 2% effective July 1, 2020
3. Longevity – All employees hired on or after January 1, 2018, shall not be entitled to receive longevity payments.
4. Health Benefits – Effective the ratification of this Memorandum of Understanding, eligible employees retiring from the City shall be offered the New Jersey State Health Benefits 20/30 Medical Plan. Notwithstanding the foregoing, those members reaching 20 years of service in a retirement system as of June 28, 2011 shall be offered the New Jersey State Health Benefits Direct 15 Medical Plan in retirement.
5. Health Benefits - Effective the ratification of this Memorandum of Understanding, employees who are eligible to retire from the City on a special retirement during the term of this collective negotiations agreement, which expires on December 31, 2020, shall not be responsible for the payment of contributions towards their health benefit plan in retirement, regardless of said employees' retirement date.
6. All other terms and conditions of employment not modified herein shall remain in full force and effect. All other proposals, offers and counter proposals are hereby withdrawn.
7. This Memorandum of Understanding shall be subject to the ratification by both the Employer and the Union.

City of Bayonne



Joseph DeMaio

Local



PBA Local 7 President

MUNICIPAL COUNCIL OF THE CITY OF BAYONNE

RESOLUTION NO. 17-12-13-

1102

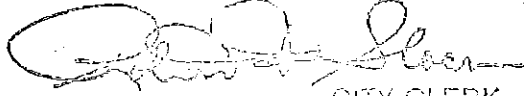
WHEREAS, the City of Bayonne and the PBA Local No. 7 are parties to a Collective Negotiations Agreement effective July 1, 2013 through December 31, 2018; and

WHEREAS, negotiating teams met on several occasions in an effort to resolve outstanding and existing labor and contract issues; and

WHEREAS, the City of Bayonne's negotiating team recommends that the attached Memorandum of Understanding (Exhibit A), which, among other things, extends the term of the agreement between the parties through December 31, 2020 and constitutes the essential terms of a successor agreement between the parties;

NOW, THEREFORE, BE IT RESOLVED that the City of Bayonne approve and adopt the attached Memorandum of Understanding as resolution of all outstanding issues relating to the successor Collective Negotiations Agreement between the City of Bayonne and PBA Local No. 7.

A TRUE COPY


CITY CLERK