

NORTH HANOVER TOWNSHIP SCHOOLS
BURLINGTON COUNTY, NEW JERSEY
Upper Elementary School
BOARD OF EDUCATION AGENDA
February 17, 2026

The Meeting of the North Hanover Township Board of Education was held in the Media Center located in the Upper Elementary School at 351 Monmouth Road in North Hanover Township.

The Following Members Were Present: Bryan Reading
Nancy Morrow
Ross Greene
Melissa Wood
Chris Mazzella
Dr. Michael Maschi, Superintendent
Amy Lerner, Business Administrator/Board Secretary
Deniese Guinan, Director of Curriculum and Instruction

Also Present: Approximately six (6) visitors

1. CALL TO ORDER Flag Salute and Moment of Silence

The President opened the meeting at 6:01 PM. The Open Public Meetings Act was read along with the Flag Salute and Moment of Silence.

2. PRESIDENT'S STATEMENT

This meeting has been advertised as a regular business meeting as follows:

- 1) Posting written notice on the official bulletin boards at Endeavour School, Joint Base (MDL), NJ; Upper Elementary School, Superintendent of Schools' Office, and Clarence B. Lamb Elementary School, Wrightstown, NJ on January 8, 2026 and is posted on the district's website.
- 2) Electronically forwarded written notice to the Burlington County Times on January 8, 2026 and The Times of Trenton on January 8, 2026.
- 3) Filing written notice with the Clerk of North Hanover Township on January 8, 2026.
- 4) Filing written notice with the members and the secretary of this body.
- 5) Mailing written notice to each person who has requested copies of the Regular Meeting Schedule and who has prepaid any charge fixed for such service.

This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975

3. ROLL CALL: Greene, Mazzella, Morrow, Reading, Wood

4. EXECUTIVE SESSION

It was moved by Mr. Reading and seconded by Mrs. Morrow to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the North Hanover Township Board of Education, in the County of Burlington, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.
2. The general nature of the subject matter to be discussed is as follows: Personnel (2025-2026 Appointments) and legal (contracts).
3. The Board will take action following closed executive session.
4. It is anticipated that the closed executive session will last approximately twenty (20) minutes.
5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.
6. This Resolution shall become effective immediately.

Voice vote was all in favor, the meeting adjourned to executive session at 6:02 PM.

On a motion by Mr. Reading and seconded by Mrs. Wood and approved by unanimous voice vote, the executive session was adjourned, and the meeting was reconvened at 6:22 PM.

5. COMMUNICATIONS

6. PUBLIC COMMENT ON AGENDA ITEMS ONLY

(The Board, pursuant to the Open Public Meetings Act, will not publicly discuss personnel items.)

This meeting will now be open to the public, referencing agenda items only. Please note that the board is here to listen. The public comment period is not designed to be a discussion. Accordingly, please do not expect the board to respond to your concerns and questions this evening. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues if need be. We will, however, respond to your questions and concerns at a future meeting or have the proper staff member get back to you at the appropriate time.

Also, please note that if your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you see the Superintendent after the meeting, since we do not discuss these items in public.

Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question-and-answer session. We also recognize that our community may be polarized on some issues. We want our school board meeting to serve as an example to our students that each member of the board and community can deal with controversial issues in a civil manner and demonstrate mutual respect for everyone's views. In that spirit, we ask that all speakers please address their comments to the board directly, rather than the audience, and all speakers and members of the public show respect for others' views and maintain civility during the meeting.

Please state your name, municipality of residence, and group affiliation, if applicable. Comments will be limited to 3 minutes per person, and the total comment period will be 30 minutes. The individual time limits will be enforced so that as many members of the public who wish to speak may be allowed to do so.

Mr. Janis read a letter referencing BOE's deficiency due to BOE not posting the agenda and BOE not permitted to vote.

Alexandra Kensinger requested that no policy items be voted on. Inquired about the sexual harassment policy to be abolished.

Dr. Maschi reviewed the annual meeting notice. The BOE has complied with the Open Public Meetings Act. He also reviewed the law referencing the agenda posting. The agenda was available in the BOE office 48 hours in advance and posting on the website is a courtesy and not required. The District does like to post in advance.

7. **PERSONNEL**

On a motion by Mr. Reading and seconded by Mr. Greene to approve the following personnel action(s), based on the recommendation of the Superintendent:

7.1. **Employment 2025-2026 School Year**

Approve the following personnel for employment for the 2025-2026 school year(*pending completion of paperwork, criminal history background check, and receipt of all Sexual Misconduct/Child Abuse Disclosure Release Form(s):

- 7.1.1. Rachel Anton, World Language Teacher, END, at a salary of \$67,704.00 (Step 3 B, 1.0 FTE), effective on or about January 12, 2026, to be prorated for period of employment.
- 7.1.2. Kerry Young, leave replacement teacher, END, at a salary of \$71,439.00 (step 1, M, 1.0 FTE), extended from April 12, 2026 to June 30, 2026, to be prorated for period of employment.
- 7.1.3. Sarah Faone, educational assistant, CBL, at a salary of \$23,496.00 (step 1, 1.0 FTE), effective on or about February 18, 2026, to be prorated for period of employment.
- 7.1.4. Jena Reese, teacher, CBL, at a salary of \$66,204.00 (step 1 B, 1.0 FTE), effective on February 1, 2026, to be prorated for period of employment.
- 7.1.5. Alicia Weal, educational assistant, UES, at a salary of \$3,524.40 (step 1, 0.15 FTE), effective on or about February 18, 2026, to be prorated for period of employment.
- 7.1.6. Alicia Weal, hourly aide exergaming room facilitator, UES, not to exceed 15 hours per week at an hourly rate of \$18.25, (step 3), effective on or about February 18, 2026.
- 7.1.7. Isabel Connor, playground/lunchroom aide, UES, at a rate of \$18.25/hr (step 3), effective on or about March 2, 2026.
- 7.1.8. Claire Hagar, custodian, END, at a salary of \$35,152.00 (step 1), effective on or about March 2, 2026, to be prorated for period of employment.

7.2. **Resignations**

- 7.2.1. Jillyan Bechtold, custodian, END, resignation effective January 21, 2026.
- 7.2.2. Darvita Molina, educational assistant, CBL, resignation effective January 6, 2026.
- 7.2.3. Kristine Adalla-Aniciete, hourly aide, END, resignation effective January 29, 2026.
- 7.2.4. Robin Sandoval, teacher, UES, resignation effective July 1, 2026, for the purpose of retirement.
- 7.2.5. Diane Matey, educational assistant, END, resignation effective March 1, 2026, for the purpose of retirement.
- 7.2.6. Samantha Reed, hourly aide, UES, resignation effective December 18, 2025.
- 7.2.7. Jena Reese, educational assistant, CBL, resignation effective January 30, 2026.
- 7.2.8. Charlotte Brown, hourly aide, END, resignation effective February 27, 2026.
- 7.2.9. Jamie Drew, teacher, END, resignation effective July 1, 2026, for the purpose of retirement.

7.3. **Rescind**

- 7.3.1. To rescind the contract for Samantha Reed, exergaming facilitator.

- 7.3.2. To rescind the contract for Samantha Reed, part-time educational assistant.
- 7.3.3. To rescind the approval of the paraprofessional stipend of \$2,700 for the 2025-2026 school year for Joanne Patterson and Anna Greeley from the meeting on August 19, 2025, as their inclusion on the stipend list was an administrative error and they are not eligible for the stipend.
- 7.4. Transfer/Change of Assignment
 - 7.4.1. Annamarie Fielding, teacher, revise transfer from END FIT to END POR/ICR until June 30, 2026, from an original end date of April 12, 2026.
 - 7.4.2. Colleen Champlin, educational assistant, CBL transfer to CBL PSD, effective January 12, 2026.
 - 7.4.3. Madison Fraas, substitute playground/lunchroom aide, END transfer to hourly playground/lunchroom aide at END, effective January 30, 2026.
 - 7.4.4. Lauren Mikula, substitute playground/lunchroom aide, END transfer to hourly playground/lunchroom aide at END, effective February 27, 2026.
- 7.5. Paraprofessional-Stipend
 The following staff to be paid the Paraprofessional stipend for the 2025-2026 school year, for a total of \$2,700.00 ea. to be paid in two equal payments on January 31, 2026, and the last pay in June 2026, to be prorated for period of employment (as per district policy):
 Colleen Champlin
 Sarah Faone
 Julia Bryant
- 7.6. Revised Salary/Lateral Movement
 - 7.6.1. Nicole Martinelli, CBL, teacher, from a salary of \$66,904.00 (step 2 B, 1.0 FTE) to a salary of \$70,394.00 (step 2 BA +30, 1.0 FTE) effective February 1, 2026.
 - 7.6.2. Kathleen Walters, UES, teacher, from a salary of \$102,049 (step 18, M+15, \$750 longevity, 1.0 FTE) to a salary of \$103,794.00 (step 18, M+30, \$750 longevity, 1.0 FTE) effective February 1, 2026.
 - 7.6.3. Alexandra Civitello, END, teacher, from a salary of \$68,704 (step 4, B, 1.0 FTE) to a salary of \$70,499 (step 4, B+15, 1.0 FTE) effective February 1, 2026.
 - 7.6.4. Megan Phillips, END, teacher, from a salary of \$76,034.00 (step 6, M, 1.0 FTE) to a salary of \$77,779.00 (step 6, M+15, 1.0 FTE) effective February 1, 2026.
 - 7.6.5. Rugeana Moreno, Starbase, Program Instructor, from a salary of \$72,017.00 (GS 9, 1.0 FTE) to a salary of \$72,737.00 (GS 9, 1.0 FTE) due to GS levels 1% cost of living increase, effective January 1, 2026.
 - 7.6.6. Lindsey Wynn, Starbase, Office Manager, from a salary of \$47,529.00 (GS 5, 1.0 FTE) to a salary of \$48,005.00 (GS 5, 1.0 FTE) due to GS levels 1% cost of living increase, effective January 1, 2026.
 - 7.6.7. Christina Dorsey, Starbase, Director, from a salary of \$153,580.00 (GS 13, 1.0 FTE) to a salary of \$154,700.00 (GS 13, 1.0 FTE) due to GS levels 1% cost of living increase, effective January 1, 2026.
- 7.7. Extra Pay
 - 7.7.1. Passport Club
 - 7.7.1.1. The following staff members to be approved to lead the after-school Passport Club Instructor for Spring 2026 to be paid for no more than 12 hours at the

rate of \$45/hour, according to the NHTEA Agreement utilizing funds from the HELLO Grant.

Melanie Loose
Joseph Hackett

- 7.7.1.2. The following staff members to be approved to lead the after-school Passport Club Instructor Substitute for Spring 2026 to be paid for no more than 6 hours at the rate of \$45/hour according to the NHTEA Agreement utilizing funds from the DODEA 2021 World Language Grant HELLO

Vivian Martinez
Tonya Jarvie

7.7.2. World Culture Festival

- 7.7.2.1. The following staff members to be approved for 2026 World Culture Festival to be paid utilizing DoDEA 2021 HELLO Grant funds for a maximum of four hours to include planning according to the NHTEA Contract at \$35/hour:

Kyleigh Conroy	Emma Schenker	Ray Zirilli
Sara Voza	Lindsey Wagner	Emily Hunter
Thara Srikanth	Anne Marie Sweeney	Frances Dutton
Debby Wilson	Lindsey Wagner	Jennifer LoBue

- 7.7.2.2. The following staff members to be approved for 2026 World Culture Festival to be paid utilizing DoDEA HELLO Grant funds for a maximum of six hours to include planning, setting up, clearing up and sharing according to the NHTEA Contract at \$35/hour.

Merylin Maldonado	Alyssa Danley	Maria Gomez
Andrea Desimpel	Rachel Anton	

- 7.7.2.3. The following staff members to be approved for a maximum of 12 hours for organizing, participation in the 2026 World Culture Festival, according to the NHTEA Contract at \$45/ hour paid through the DoDEA HELLO Grant:

Vivian Martinez Marisela Millerline

7.7.3. HELLO Leadership Team

The following staff to participate on the 2025-26 HELLO Leadership Team curriculum planning/ writing for no more than 12 hours at a rate of \$45/hour as per the NHTEA Agreement and utilizing DODEA HELLO Grant Funds:

Rachel Anton

7.7.4. After School Concert

The following staff members to be approved for 4 extra hours to facilitate the after-school concerts at the rate of \$45/hour per the NHTEA Agreement to be paid by district funds.

Jennifer Klaiss

Audrey Weslogel

7.7.5. Literacy Lab

The following staff members are to be approved to lead the after-school Literacy Lab Spring 2026, to be paid for no more than 10 hours at the rate of \$45/hour according to the NHTEA Agreement, utilizing district funds.

Jocelyn Doyle, Candice Stein

7.7.6. Math Club

The following staff members are to be approved to lead the after-school Math Club Spring 2026, to be paid for no more than 10 hours at the rate of \$45/hour according to the NHTEA Agreement, utilizing district funds.

Melaney Loose

7.7.7. After School Club Substitute Teacher

The following staff members are to be approved to lead the after-school Math Club or Literacy Lab if a teacher is unable to join for the week during the Spring 2026, to be paid for no more than 10 hours at the rate of \$45/hour according to the NHTEA Agreement, utilizing district funds.

Christianna Closson

7.7.8. Family Literacy Night

The following staff to be approved to work Family Literacy Night for no more than 2.5 hours at a rate of \$35/hour (per the NHTEA Agreement) and utilizing district funds.

Megan Phillips, Karen Hallman, Sally Corbin, Candice Stein, Sara Voza, Joseph Hackett, Bena Sax, Beth Misselhorn, Leigh Ann Peter, Ray Zirilli, Emma Schenker, Kyleigh Conroy, Maria Buchanan

7.8. Payment of Unused vacation and/or sick days

- 7.8.1. Lisa Evans, due to retirement and as per contract, accumulated sick days: 33 days @ 75.00 per day for a total of \$2,475.00.

7.9. Mentor - 2025-2026 School Year

<u>Mentee</u>	<u>Mentor</u>
Jena Reese	Carmen Lewis
Rachel Anton	Vivian Martinez

7.10. Leaves of Absence Recommended for Approval

Employee	Type of Leave-use of sick days/personal	Approx Dates of FMLA	Approx Dates of FMLA/ NJFLA	Approx Dates of NJFLA	Approx Dates of Unpaid Leave	Anticipated Return to Work Date
K.M.		3/23/26 - 4/24/26				4/27/26
A.M.	2/4/26				2/5/26 -2/6/26	2/9/26
L.R.	3/2/26 -3/13/26	3/14/26 - 5/2-26	5/3/26 -5/30/26	6/1/26 - 6/23/26 9/1/26 - 11/1/26	11/2/26 -1/3/27	1/4/27
C.C.	1/28/26				1/29/26-2/2/26	2/3/26
N.Y	1/5/26 -1/6/26	1/7/26 -2/20/26				2/22/26
G.G.					4/13-6/30/2026	9/1/2026

Roll Call Vote:

Ayes: Greene, Mazzella, Morrow, Wood, Reading

Noes: None

Motion Carried

8. INSTRUCTIONAL

On a motion by Mr. Reading and seconded by Mrs. Wood to approve the following instructional item(s) based on the recommendation of the Superintendent:

8.1. Field Trips 2025/2026 School Year

<u>School</u>	<u>Date</u>	<u>Cost</u>
CBL	5/15/26	\$735.20
CBL	5/7/26	\$921.40
CBL	3/24/26	\$1,000
CBL	5/20/26	\$785.00
END	5/14/26	\$1,545.30
END	3/24/26	\$902.10
END	3/19/26	\$1,000
END	3/18/26	\$1,000
END	5/21/26	\$1,380.00
UES	3/25/26	\$518.00
UES	3/18/26	\$6,281.00

- 8.2. Approve Elliana Ostroff, student at Penn State University, to complete observation hours as part of her Speech Therapist program with Alyssa Clouser, between the months of March and June.
- 8.3. Approve Kaeli Morrow, student at TCNJ, to complete observation hours as part of her Speech Therapist program with Christine Eiserle at CB Lamb, between the months of March and June 2026.
- 8.4. 6th Grade Unit 4 Science Curriculum Update
Northern Burlington updated their science program, requiring adjustments in our curriculum to ensure all standards are taught across the 6–8 grade band. We added Earth Systems and Weather and Climate standards, which will be taught in Unit 4 during the third trimester.
- 8.5. Disposal of 25 copies of Houghton Mifflin Science Textbooks, Copyright 2007 Houghton-Mifflin Company, due to being obsolete.
- 8.6. 2026 Summer Programs
 - 8.6.1. Extended School Year to be held at Endeavour from July 6 to July 31, 2026, from 8:30 AM - 11:30 AM.
 - 8.6.2. STEMKAMP to be held at the Upper Elementary School on June 29 to July 2, 2026, from 9:00 AM - 3:00 PM.
 - 8.6.3. Summer Reading Adventures to be held at Endeavour Elementary School on July 6 to July 17, 2026, from 8:30 AM - 11:30 AM.
 - 8.6.4. MLL Summer Explorers to be held at Endeavour Elementary School on July 6 to July 17, 2026, from 8:30 AM - 11:30 AM.

Roll Call Vote:

Ayes: Mazzella, Morrow, Wood, Greene, Reading

Noes: None

Motion Carried

9. FINANCIAL

On a motion by Mr. Reading and seconded by Mrs. Morrow to approve the following financial item(s) based on the recommendation of the Superintendent:

- 9.1. Approval of the payment of bills for the 2025-2026 budget totaling \$4,153,306.56.
- 9.2. Approval of payroll for January in the amount of \$2,118,665.06
- 9.3. Approval of the transfers to the 2025-2026 budget in the amount of \$32,961.62 for the month of December 2025.
- 9.4. To approve the Budget Status Report for December 2025 and the certification by the Board Secretary that there are no over expenditures in the major funds and accounts of the 2025-2026 budget; further, that sufficient funds are currently available to meet the district's current financial obligations for the 2025-2026 school year.
- 9.5. For the North Hanover Township Board of Education to adopt the following resolution:

“RESOLVED, that Pursuant to N.J.A.C. 6A23A-16.10 (A), I, Amy S. Lerner, Board Secretary, certify that to the best of my knowledge and belief, that as of December 31, 2025 no budgetary line item account has encumbrances and expenditures (contracted orders) which in total exceed the amount appropriated by the District Board of Education which would be in violation of N.J.A.C. 6A:23A-16.10 (A). Pursuant to N.J.S.A. 18A:17-9 and 18A:17-36; that the district’s financial accounts have been reconciled and are in balance.”

Through the adoption of this resolution, we, the North Hanover Township Board of Education, pursuant to N.J.A.C. 6A:23A-16.10 (b), certify that as of December 31, 2025 and after review of the Secretary’s and Treasurer’s monthly financial reports (appropriation section) and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23A-16.10 (b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 9.6. Approval of the Board Secretary and Treasurer report for the month of December 2025.

9.7. ESS Northeast Addendum to Agreement

Addendum to the Agreement between the North Hanover Township School District and ESS Northeast, LLC for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

Effective January 12, 2026, the following positions and rates are added and/or revised in Exhibit A:

<u>Position</u>	<u>Pay Rate</u>	<u>Bill Rate</u>
Full Day Long-Term Substitute Teacher	\$225.00	\$312.75
Half Day Long-Term Substitute Teacher	\$112.50	\$156.38

9.8. Appointment of Legal Counsel Services

It is hereby agreed that the North Hanover Township Board of Education (hereinafter referred to as the "Board") does employ Machado Law Group (hereinafter referred to as the "Attorney") as Special Counsel Attorney effective January 16, 2026.

The Attorney shall perform the duties of Special Counsel Attorney in accordance with the Laws of the State of New Jersey and the policies, practices, rules, regulations, and directives established by the Board.

The Attorney shall be paid at the rate of \$185.00 per hour for all administrative hearings, court proceedings, litigation, all research, preparation, and consultation with Board representatives, interviewing witnesses, legal opinions, and other miscellaneous services. Paralegals shall be paid at a rate of \$92.50 per hour. Billing shall be calculated in increments of fifteen (15) minutes. Travel is billed one way at the hourly rate. We will submit a detailed bill to you every month.

9.9. Accept Monmouth-Ocean Educational Services Commission Cooperative Contract Quote Revision

WHEREAS, the North Hanover Township Board of Education received a revised quote for fascia and soffit repair project at the Endeavour Elementary School under the Monmouth Ocean Educational Services Commission Co-Op; and

WHEREAS, Weatherproofing Technologies, Inc. has submitted a revised quote in the amount of \$896,934.99, a copy of which is on file in the office of the Board Secretary/ Business Administrator; and

WHEREAS, the vendor has been awarded a contract by Monmouth Ocean Educational Services Commission;, number Co-op# 289MOESC; and

WHEREAS, the Board Secretary/ Business Administrator has certified that funding is available,

NOW, THEREFORE, BE IT RESOLVED by the North Hanover Township Board of Education, County of Burlington, State of New Jersey that the quote in the amount of \$896,934.99 is accepted and that a contract for the fascia and soffit repair is awarded to Weatherproofing Technologies, Inc. as per N.J.S.A. 18A:18A-10.

- 9.10. The transfer from Impact Aid Capital Reserve account in the amount of \$87,112.99 to the general fund budget for costs associated with the fascia and soffit repair project at the Endeavour Elementary School.

9.11. Nursing Services Contract

The contract with Bayada Home Health Care, Inc. to provide RN services for (5) North Hanover Township resident students for the 2026-2027 school year, effective July 1, 2026, at the rate of \$79.00/hr per student for RN or LPN services.

9.12. Professional Services Contracts

The agreement with the Monmouth-Ocean Educational Services Commission to provide various professional services as requested by the school district for the 2026-2027 school year at the rates as per the attached fee schedule.

Roll Call Vote:

Ayes: Morrow, Wood, Greene, Mazzella, Reading

Noes: None

Motion Carried

10. TRANSPORTATION

On a motion by Mr. Reading and seconded by Mr. Greene to approve the following transportation item(s) based on the recommendation of the Superintendent:

- 10.1. Aid in Lieu of transportation for nineteen (19) North Hanover resident students in the amount of \$1,177 per student for the 2025-2026 school year.

Roll Call Vote:

Ayes: Wood, Greene, Mazzella, Morrow, Reading

Noes: None

Motion Carried

11. TRAVEL

On a motion by Mr. Reading and seconded by Mrs. Wood to approve the following travel item(s) based on the recommendation of the Superintendent:

11.1.1.

Staff	Conference	Location	Dates Travel	Total Approved
Candice Stein	NJLA Conference	Atlantic City, NJ	2/18/26	\$150.00
Deniese Guinan	NJSLA Test Coordinator Training	Galloway, NJ	2/26/26	\$0.00

Sally Corbin	What's New in Children's Books	Virtual	3/24/26	\$325.00
Candice Stein	What's New in Children's Books	Virtual	3/24/26	\$325.00
Jason Danley	Preschool Inclusion Leadership Conference	West Windsor, NJ	4/23/26	\$45.00
Adell Valasek	Preschool Inclusion Leadership Conference	West Windsor, NJ	4/23/26	\$45.00
Kim Varava	Preschool Inclusion Leadership Conference	West Windsor, NJ	4/24/26	\$45.00
Joann Case	Networking the Micro Bit	Galloway, NJ	3/18/26	\$3.00
Amy Lerner	NAFIS Spring Conference & Advocacy	Washington, DC	3/13/26-3/18/26	\$3,500.00 (funded with Impact Aid)
Michael Maschi	NAFIS Spring Conference & Advocacy	Washington, DC	3/13/26-3/18/26	\$3,500.00 (funded with Impact Aid)
Jennifer Klaiss	Symposium at Haddonfield	Haddonfield, NJ	2/13/26	\$0.00
Monica Hittinger	Thrive Four Pillars for Leading	Monroe, NJ	2/27/26	\$0.00
Kim Hoyer Willever	CPR Training	Princeton, NJ	3/30/26	\$11.00

Roll Call Vote:

Ayes: Greene, Mazzella, Morrow, Wood, Reading

Noes: None

Motion Carried

12. OTHER BUSINESS

On a motion by Mr. Reading and seconded by Mr. Greene to approve the following other business item(s) based on the recommendation of the Superintendent:

12.1. Approval of the Regular and Executive Session Minutes for January 6, 2026.

12.2. Approval of the Suspension Report to date.

12.3. Approval of HIB reports to date.

12.3.1. Incident 12427 (introduce)

12.3.2. Incident 12433 (introduce)

12.3.3. Incident 12434 (introduce)

12.4. Memorandum of Agreement

Approve the Uniform State Memorandum of Agreement (MOA) between Education and Law Enforcement Officials (North Hanover Twp School District and North Hanover Twp Police Department) for the 2025-2026 year.

12.5. Memorandum of Understanding

Approve the Memorandum of Understanding (MOU) regarding Live Streaming Between Education and Law Enforcement (North Hanover Twp School District and North Hanover Twp Police Department) for the 2025-2026 year.

12.6. Non-School Use

<u>School</u>	<u>Organization</u>	<u>Event</u>	<u>Date</u>
UES	NHT Rec	NHT Rec Summer Camp	6/29/26-8/14/26 (inclement weather)
UES	NHTEA	General Assembly Meeting	3/19/26
END	END PTO	Movie Night	5/15/26

12.7. Fire/Safety Drills

School	Security Drill	Fire Drill
UES	01/23/26	01/07/26
END	01/26/26	01/06/26
CBL	01/12/26	01/07/26

Roll Call Vote:

Ayes: Mazzella, Morrow, Wood, Greene, Reading

Noes: None

Motion Carried

13. **POLICY**

On a motion by Mr. Reading and seconded by Mrs. Wood to approve the following policy item(s) based on the recommendation of the Superintendent:

13.1. Policy -First Reading

Motion to approve the first reading of the following policy and or regulation

- 13.1.1. P 2535 Library Material
- 13.1.2. R 2535 Library Material
- 13.1.3. P 2530 Resource Materials
- 13.1.4. R 2530 Resource Materials
- 13.1.5. P 9130 Public Complaints
- 13.1.6. R 9130 Public Complaints
- 13.1.7. P 0142.1 Nepotism
- 13.1.8. P 1220 Employment of Chief School Administrator
- 13.1.9. P 1552 Sexual Harassment - Staff
- 13.1.10. R 1552 Sexual Harassment - Staff
- 13.1.11. P 0173 Duties of Public School Accountant
- 13.1.12. P 2422 Statutory Curricular Requirements
- 13.1.13. P 0174 Legal Services
- 13.1.14. P 5339.01 Student Sun Protection
- 13.1.15. P 0177 Professional Services
- 13.1.16. P 1570 Internal Controls
- 13.1.17. R 1570 Internal Controls
- 13.1.18. P 1620 Administrative Employment Contracts
- 13.1.19. P 6111 Special Education Medicaid Initiative (SEMI) Program
- 13.1.20. R 6111 Special Education Medicaid Initiative (SEMI) Program

- 13.1.21. P 6220 Budget Preparation
- 13.1.22. R 6220 Budget Preparation
- 13.1.23. P 0167 Public Participation in Board Meetings
- 13.1.24. P 0143 Board Member Election And Appointment
- 13.1.25. P 5516 Use of Electronic Communication Devices
- 13.1.26. R 5516 Use of Electronic Communication Devices

13.2. Abolish

- 13.2.1. P 1648.15 Recordkeeping for healthcare settings in school buildings - Covid 19
- 13.2.2. P 3362 Sexual Harassment
- 13.2.3. R 3362 Sexual Harassment of Teaching Staff Members Complaint Procedure
- 13.2.4. P 4352 Sexual Harassment
- 13.2.5. R 4352 Sexual Harassment of Support Staff Members Complaint Procedure

Mrs. Morrow inquired about making changes after the first reading. Mrs. Wood inquired about a summary of changes. Dr. Maschi reviewed both matters.

Roll Call Vote:

Ayes: Morrow, Wood, Greene, Mazzella, Reading

Noes: None

Motion Carried

14. SUPERINTENDENT'S INFORMATIONAL ITEMS

14.1. Superintendent's Report

Dr. Maschi reported on the following items:

- The Administrative team met and reviewed initiatives; 3 pillars of focus were developed. It was a clarifying experience
- Curriculum Update - PD on Friday to train staff in LETRS. Dr. Maschi reviewed the program.
- Literacy Lab and Math Club will begin and run in the Spring. Dr. Maschi reviewed the program.
- Reviewed upcoming programs
- Thank you to UES PTO & student government for the school dance.
- Reviewed programs that have occurred in buildings since last month.

14.2. Enrollment

Grade	Students	Sections
OOD	18	
Pre K 3/4	292	22
K	176	9
1	183	8
2	145	8
3	153	9
4	164	8

5	159	6
6	151	6
Total	1441	

* The number of sections is not inclusive of special education self-contained classrooms

Mrs. Wood inquired about students in 5th & 6th grade and class size. Mrs. Lerner reviewed that self-contained students are included in the numbers above. The matter was discussed.

15. OLD BUSINESS

16. NEW BUSINESS

Mrs. Lerner reviewed the UES project, and the BOE approved to move ahead with the approval of the proposal at the March meeting.

17. PUBLIC SESSION

Mrs. Jensen commented about the class sizes at UES and reviewed her current experiences. Dr. Maschi stated that all classes have approximately 23 students. Mrs. Lerner reviewed the history of the teachers request to instruct by subject matter. The matter was discussed again

Ms. Scammell reviewed the next preschool family night.

Mr. Opedyke has been coming to meetings over the last year. He stated that he loves UES staff but has not felt supported from school administration and central administration. He reviewed the issue in detail.

He inquired about the law firm on the agenda. The firm was reviewed.

Mr. Opedyke asked if Dr. Maschi has an email so that he may request a meeting with him. Dr. Maschi responded that he is more than happy to have a meeting.

Ms. Scammell thanked Mr. Reading and Mrs. Wood for their attendance at school events. Also thanked Dr. Maschi.

18. ADJOURNMENT

Hearing no business, on a motion by Mr. Reading and seconded by Mr. Greene, and approved by a unanimous voice vote the work session was adjourned at 6:58 PM.

Signed: _____

Amy Lerner

Business Administrator/School Board Secretary