

**SIDEBAR TO THE AGREEMENT BETWEEN
THE ABSECON BOARD OF EDUCATION AND
THE ABSECON EDUCATION ASSOCIATION**

WHEREAS, the Absecon Board of Education ("Board") and the Absecon Education Association ("AEA") (hereinafter, the Board and the Association are collectively referred to as the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2021 through June 30, 2024 (the "Agreement"); and

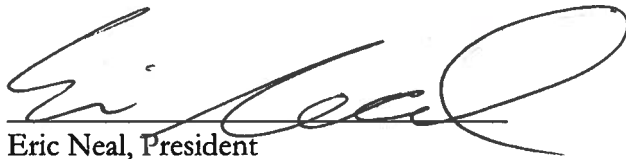
WHEREAS, the Parties desire to amend the Agreement to reflect the work year and salary amounts, as well as the duties and responsibilities of the position of Pre-School Master Teacher;

NOW, THEREFORE, BE IT RESOLVED that on this 28 day of June, 2022, the Parties hereto agree as follows:

1. The Parties understand and agree that by and through this Sidebar Agreement ("Sidebar"), Article 1 – Recognition of the Agreement be and is hereby amended to include the position of Pre-School Master Teacher and the applicable duties for that position as contained in the job description that has been approved by the Board.
2. The Parties understand and agree that the position of Pre-School Master Teacher is an eleven (11) month position, which shall begin on September 1st and end on July 31st of each year. It is further understood and agreed that the Pre-School Master Teacher shall not be required to work from August 1st through August 31st of each year.
3. The Parties understand and agree that the salary for the Pre-School Master Teacher shall be calculated by taking the applicable steps on the agreed upon salary guide, which are applicable to ten (10) month positions, and dividing that number by ten (10), in order to obtain a monthly salary amount, and then multiplying that monthly salary amount by eleven (11), the product of which shall amount to the Pre-School Master Teacher's annual eleven (11) month salary (By way of example, if the ten (10) month salary for a teacher at Step 10 BA is \$69,323, that number, when divided by ten (10) amounts to a monthly salary of \$6,932, which, when multiplied by eleven (11) months, amounts to an eleven (11) month total salary in the amount of \$76,255).
4. The Parties understand and agree that Article VII – Sick Leave be and is hereby amended to provide for the accrual of an eleventh (11th) sick day on July 1st for the Pre-School Master Teacher.
5. The Parties understand and agree that the Board and Superintendent have complete discretion as to the hiring of the Pre-School Master Teacher.
6. The Parties understand and agree that the duties of the Pre-School Master Teacher are contained within the Board-approved job description for the position.

7. The aforementioned job duties and compensation arrangement for the Pre-School Master Teacher shall not constitute a "past practice", nor be cited by the AEA, or any member, as evidence of a "past practice" or evidence to be used in furtherance of any future proceeding (i.e., grievance, unfair practice charge, litigation, etc.) between the Board and the AEA and/or any AEA member.
8. All terms of the collectively bargained agreement between the ABOE and AEA are applicable to the position of Pre-School Master Teacher, to the extent that such terms do not conflict with any of the terms contained herein, in which case, the terms contained herein shall control.

ABSECON BD. OF EDUCATION



Eric Neal, President

Dated: 6/28/22

ABSECON EDUCATION ASSN.



Mimi Deleener, President

Dated: 6/29/22