



BOROUGH OF POMPTON LAKES

25 Lenox Avenue, Pompton Lakes, New Jersey 07442

(973) 835-0143

Fax (973) 839-8132

VIA E-MAIL [opra+request-89833-4f9c25ad@requests.opramachine.com]

Maria Ramirez

Re: Open Public Records Act Request

Dear Ms. Ramirez:

The Borough of Pompton Lakes ("Borough") records custodian is in receipt of your Open Public Records Act ("OPRA") request submitted on April 14, 2026. As you are aware, the Borough obtained an extension of the response deadline until April 29, 2026. As such, the Borough is timely responding to your request in accordance with New Jersey law.

Your OPRA request seeks the following records:

2025 police payroll records for January 1, 2025 to December 31, 2025, including the following:

1. Total annual earnings for each full-time police officer (all ranks).
2. Compensatory time earned by each full-time police officer.
3. Overtime earned by each full-time police officer.
4. Extra Duty Pay earned by each full-time police officer.
5. Shift commander duty pay for each full-time police officer to include any special pay for officers of all ranks for out of job title adjustments.
6. Any other compensation to the police officer not named above.

The Borough conducted a good-faith search and identified the enclosed seven pages of payroll records as responsive. Please be advised that the months and days of birth and social security numbers of Borough officers have been redacted pursuant to N.J.S.A. 47:1A-1.1 (exempting "that portion of any document which discloses the month and day of birth and social security number of any person" from the definition of a "government record"). Additionally, pay deductions have been redacted pursuant to Executive Order 26 (McGreevey 2002). See O'Shea v. West Milford (Passaic), GRC Complaint No. 2008-283 (2009) (holding that itemized deductions are not included in the definition of a payroll record and are exempt from disclosure). Accordingly, the Borough is legally precluded from producing this information.

Your OPRA request is now deemed answered and closed.

Very truly yours,

Elizabeth Brandsness, RMC
Municipal Clerk/Deputy Administrator

Enclosure

SOC SEC#	HIRE DT	NET PAY	GROSS
ALCANTARA HECTOR	2101.00		ADJ. NET
00382	07-19-23	106897.37	TOTAL DED
-95			NET PAY
ALCANTARA HECTOR			YTD GROSS
00382			
ALCANTARA HECTOR			
00382			
BARTLETT III EDWARD D	6105.67		
00041	02-12-09	175847.32	
-80			
BARTLETT III EDWARD D			
00041			
BARTLETT III EDWARD D			
00041			
BLOKUA MAJER	2937.19		
00216	11-11-20	94520.73	
-94			
BLOKUA MAJER			
00216			
CAPOBIANCO JOSEPH	3721.50		
00156	01-11-18	142724.81	
-91			
CAPOBIANCO JOSEPH			
00156			

EARNINGS				DEDUCTIONS			
NAME	CURRENT UNITS	Y-T-D UNITS	CURRENT AMT	Y-T-D AMT	NAME	CURRENT AMT	Y-T-D AMT
REGULAR					FED TAX		
OVERTIME		19050			NJ SUI		
EX COMP					DUES PBA		
OUTSIDE		47700			NJ FLI		
SHFT CHD							
VAL 457							
PENSION							
GRP LIFE							
CLOTHING							
DENTAL							
MED PRE							
REGULAR					FED TAX		
OVERTIME		6300			NJ SUI		
OUTSIDE		9500			DUES PBA		
SHFT CHD					NJ FLI		
VAL 457							
PENSION							
GRP LIFE							
CLOTHING							
WELLNESS							
MED PRE							
LIN 457							
REGULAR					FED TAX		
OVERTIME		17950			NJ SUI		
OUTSIDE		17200			DUES PBA		
SHFT CHD					PF INS		
VAL 457							
PENSION							
GRP LIFE							
CLOTHING							
MED PRE							
REGULAR					FED TAX		
OVERTIME		800			NJ SUI		
OUTSIDE		36500			DUES PBA		
SHFT CHD					NJ FLI		
VAL 457							
PENSION							
GRP LIFE							
CLOTHING							
WELLNESS							
MED PRE							

COMP BR DEPT OC CSDT CEDT PP
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BOROUGH OF POMPTON LAKES
25 LENOX AVENUE, POMPTON LAKES, NJ 07442

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SOC SEC#	HIRE DT	NET PAY	GROSS ADJ. NET TOTAL DED
CICHON RYAN M 00043	INAC 7460.06 1 02-12-09	185136.92	
CICHON RYAN M 00043			
CLARK DEREK R 00024	8401.70 08-23-01	220194.20	
CLARK DEREK R 00024			
COLLINS ALEX W 00157	3721.50 01-11-18	143623.63	
COLLINS ALEX W 00157			
COTTRELL DANIEL G 00065	6200.56 07-18-12	241681.60	
COTTRELL DANIEL G 00065			
FLYNN COREY 00175	3721.50 1 09-12-18	105748.99	
FLYNN COREY 00175			

NAME	CURRENT UNITS	Y-T-D UNITS	CURRENT AMT	Y-T-D AMT
REGULAR				18338692
VAL 457				747500-
PENSION				1697157-
PEN ADJ				80817-
GRP LIFE				69672
CLOTHING				125000
WELLNESS				50000
DENTAL				13107-
MED PRE				266926-
REGULAR				21714614
RETRO				129806
VAL 457				360000-
PENSION				2170370-
PEN ADJ				14062-
GRP LIFE				195956
CLOTHING				125000
WELLNESS				50000
MED PRE				327672-
REGULAR				9617077
OVERTIME		1650		115134
OUTSIDE		31100		2954500
SHIFT CMD				1500652
VAL 457				1220000-
PENSION				963336-
GRP LIFE				31026
CLOTHING				125000
WELLNESS				50000
MED PRE				129840-
REGULAR				16121456
OVERTIME		30950		3591954
EX COMP				207000
OUTSIDE		42450		4032750
VAL 457				1080000-
PENSION				1612152-
GRP LIFE				55536
CLOTHING				165000
WELLNESS				50000
MED PRE				241824-
REGULAR				8934732
OVERTIME		4200		271010
OUTSIDE		6400		608000
SHIFT CMD				586157
VAL 457				805000-
PENSION				899616-
GRP LIFE				25340
CLOTHING				125000
WELLNESS				50000
AFL PRE				26364-

DEDUCTIONS

NAME	CURRENT AMT	Y-T-D AMT	NAME	CURRENT AMT	Y-T-D AMT
FED TAX			STATE TAX		
NJ SUI			MED FICA		
DUES PBA			NJ DIS		
NJ FLI					
FED TAX			STATE TAX		
NJ SUI			MED FICA		
DUES PBA			NJ DIS		
NJ FLI					
FED TAX			STATE TAX		
NJ SUI			MED FICA		
DUES PBA			NJ DIS		
PF INS			NJ FLI		
FED TAX			STATE TAX		
NJ SUI			MED FICA		
DUES PBA			NJ DIS		
PF INS			NJ FLI		
FED TAX			STATE TAX		
NJ SUI			MED FICA		
DUES PBA			NJ DIS		
AFL POST			NJ FLI		

GROSS				EARNINGS				DEDUCTIONS			
SOC SEC#	HIRE DT	NET PAY	ADJ. NET	NAME	CURRENT UNITS	Y-T-D UNITS	CURRENT AMT	Y-T-D AMT	NAME	CURRENT AMT	Y-T-D AMT
FLYNN COREY 00175				MED PRE				134936-			
FORTE PETER 00108	4113.73 06-28-17	115124.72		REGULAR		13000		10166189	FED TAX		
				OVERTIME		2400		970248	NJ SUI		
				OUTSIDE				228000	ARREARS		
				SHFT CMO				23035	NJ FLI		
				VAL 457				480000-			
FORTE PETER 00108				PENSION				1018572-			
				GRP LIFE				33098			
				CLOTHING				125000			
				MED PRE				152784-			
KLEPACKY MICHAEL J 00023	7117.17 09-01-02	186796.42		REGULAR				18504642	FED TAX		
				VAL 457				960000-	NJ SUI		
				PENSION				1850472-	DUES PBA		
				GRP LIFE				107588	NJ FLI		
				CLOTHING				125000			
				WELLNESS				50000			
				DENTAL				781			
				MED PRE				277560-			
KOUFATI STEPHEN M 00042	6722.34 1 02-12-09	189930.14		REGULAR		11750		17124995	FED TAX		
				OVERTIME		2400		1465019	NJ SUI		
				OUTSIDE				228000	DUES PBA		
				VAL 457				840000-	NJ FLI		
				PENSION				1713288-			
				GRP LIFE				98943			
				CLOTHING				125000			
				WELLNESS				50000			
				MED PRE				256992-			
LOGRECO JOHN 00158	3721.50 01-11-18	158521.37		REGULAR		5750		9617077	FED TAX		
				OVERTIME		48100		401225	NJ SUI		
				OUTSIDE				4569500	DUES PBA		
				SHFT CMO				1089335	NJ DIS		
				VAL 457				442500-			
				PENSION				963336-			
				GRP LIFE				27584			
				CLOTHING				125000			
				WELLNESS				50000			
				MED PRE				129840-			
O'CONNOR CELESTE Y 00383	2101.00 08-16-23	49160.67		REGULAR		800		4715067	FED TAX		
				OUTSIDE				76000	NJ SUI		
				VAL 457				255000-	DUES PBA		
				PENSION				492271-	NJ DIS		
				GRP LIFE				12013			

EARNINGS					DEDUCTIONS					
NAME	CURRENT UNITS	Y-T-D UNITS	CURRENT AMT	Y-T-D AMT	NAME	CURRENT AMT	Y-T-D AMT	NAME	CURRENT AMT	Y-T-D AMT
PENSION			1324614-		FED TAX			STATE TAX		
GRP LIFE			44524		NJ SUI			MED FICA		
CLOTHING			125000		DUES PBA			NJ DIS		
WELLNESS			50000		NJ FLI					
AFL PRE			26364-							
MED PRE			198697-							
REGULAR		22350		6311472						
OVERTIME		39200		993008						
OUTSIDE				3724000						
SHIFT CMD				681269						
VAL 457				350000-						
PENSION				632064-						
GRP LIFE				12324						
CLOTHING				125000						
WELLNESS				50000						
DENTAL				14315-						
MED PRE				94812-						
REGULAR		10950		16572437				STATE TAX		
OUTSIDE				1040250				MED FICA		
VAL 457				960000-				NJ DIS		
PENSION				1657593-						
GRP LIFE				95431						
CLOTHING				125000						
WELLNESS				50000						
MED PRE				248639-						
REGULAR				14395038				STATE TAX		
OUTSIDE		11100		1143757				MED FICA		
VAL 457		19000		1710000				NJ DIS		
PENSION				1320000-				NJ FLI		
GRP LIFE				1440528-						
CLOTHING				43602						
AFL PRE				125000						
MED PRE				26364-						
				216072-						
REGULAR				9234720				STATE TAX		
OVERTIME		48500		3227024				MED FICA		
OUTSIDE		38500		3657500				NJ DIS		
SHIFT CMD				228445						
VAL 457				350000-						
SOC SEC#	HIRE DT	NET PAY	YTD GROSS							
BIRTH DT										
VANDERSTAD BRIAN										
00078										
VANDERSTAD BRIAN										
00078										
WICH DAYNA										
00289										
	2545.08 1									
	06-23-21									
-98										
118847.49										
WICH DAYNA										
00289										
WICH DAYNA										
00289										
WILLIAMS JONATHAN										
00010										
	6431.36									
	12-14-06									
-80										
177876.87										
WILLIAMS JONATHAN										
00010										
YURGA RYAN										
00110										
	5642.58									
	06-28-17									
-92										
173737.95										
YURGA RYAN										
00110										
ZAKU EDLIS										
00177										
	3836.88 1									
	09-12-18									
-96										
164726.89										

GROSS				EARNINGS				DEDUCTIONS			
SOC SEC#	HIRE DT	NET PAY	YTD GROSS	NAME	CURRENT UNITS	Y-T-D UNITS	CURRENT AMT	Y-T-D AMT	NAME	CURRENT AMT	Y-T-D AMT
BIRTH DT											
ZAKU EDLIS				PENSION			929616-				
00177				GRP LIFE			19764				
				CLOTHING			125000				
				AFL PRE			26364-				
				MED PRE			139448-				
ZEKIROVSKI DENIS				REGULAR			4434418		STATE TX		
00432				OUTSIDE		26700	2536500		MED FICA		
	1920.81			VAL 457			100000-		ARREARS		
	10-09-24			PENSION			268006-		NJ FLI		
-97		70959.18		PEN B/D			35790-				
ZEKIROVSKI DENIS				GRP LIFE			4578				
00432				CLOTHING			125000				
				DENTAL			14315-				
ZIMMERMANN BRIAN				REGULAR			15809456		STATE TX		
00064				OVERTIME		19250	2189470		MED FICA		
	6080.56			OUTSIDE		800	76000		NJ DIS		
	07-19-12			VAL 457			980000-		NJ FLI		
-90		182499.26		PENSION			1580952-				
ZIMMERMANN BRIAN				GRP LIFE			54366				
00064				CLOTHING			125000				
				WELLNESS			50000				
				DENTAL			14315-				
				MED PRE			237144-				
TRAN0510 TOTALS FOR 000240											
CURRENT TOTALS	NET		00								
CURR + ADJ TTLS	NET		00								
Y-T-D TOTALS				REGULAR			301715214		STATE TX		
				OVERTIME		252575	20767238		MED FICA		
				RETRO			129806		ARREARS		
				EX COMP			234950		CHECKING 1		
				OUTSIDE		452850	43020750		AFL POST		
				SHFT CHD			6082727		NJ DIS		
				VAL 457			13365000-		PF INS		
				PENSION			29745799-				
				PEN B/D			71580-				
				PEN ADJ			94879-				
				PEN SHTG			42007				
				GRP LIFE			1319453				
				CLOTHING			3165000				
				WELLNESS			800000				

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