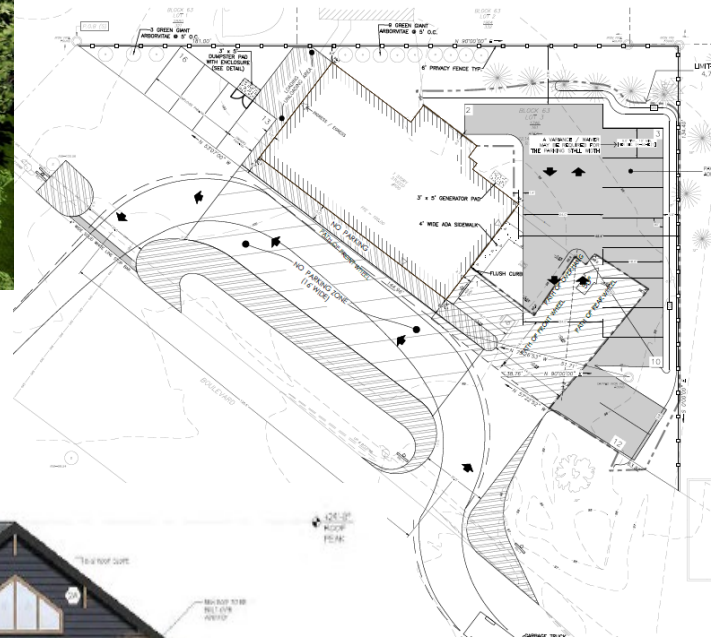


Response to RFP for the County College of Morris
MEP, Structural and Civil Engineering Services 2025-2026
 RFP2425-56DD



Submitted by THE NADER GROUP, LLC
 111 Mill Street, Hackettstown, NJ 07840
 908.850.3500 (p) 908.441.5803 (f)
www.naderhouseofdesign.com

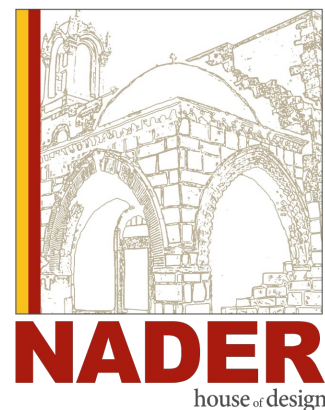


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I. EXECUTIVE SUMMARY

The Nader Group, LLC (NADER) is highly qualified to provide multiple services to the County College of Morris. Founded in 2012 by Wassim Nader, PE, CFM and Karen J. Wenschhof, AIA, RA, CID, CFM; NADER has over 13 years of experience with various clients, including municipal, county, state, and federal. We understand the needs of our clients and work to ensure that these needs are met. We know that a large part of the successful completion of these projects comes down to teamwork and solid communication. We have built a reputation on serving clients with an attentive ear and a willingness to work smart to complete task order assignments. We pledge the same commitment to the County College of Morris.

There are numerous architectural, engineering and survey firms throughout the state, some large and some small. What makes us different is our people, the way we work with you and the way we think. NADER's design department is headed by Karen J. Wenschhof, AIA, CID, our engineering department by Wassim Y. Nader, PE, CFM and our survey by Michael King, PLS, PP. Karen is an alumnus of County College of Morris, achieving her first degree, an Associate of Arts in 2001, she is excited to work with the College that began her career journey.

We specialize in work from small spaces, renovations, and adapted spaces to all-encompassing projects. For the County College of Morris, this means that if you would be working with a firm that is responsive, creative, and willing to find solutions all while being highly knowledgeable about building codes as well as State and local requirements.

NADER excels at working with public agencies, as you can see from our references. We understand the goals and priorities of county agencies for the betterment of their communities and land. We thrive on projects, large and small, challenging and routine. We love what we do and will bring the same passion for your leadership and NADER is a small business with a significant experience; we have worked with many diverse clients with locations throughout the State of New Jersey.

FIRM LOCATION AND AVAILABILITY

NADER is a northern New Jersey firm with our primary office in Hackettstown. We are less than half an hour from the County College of Morris and we can attend to the college's needs promptly.

MAIN OFFICE LOCATION:
NADER, HOUSE OF DESIGN
111 MILL STREET
HACKETTSTOWN, NJ 07840

908.850.3500 (p)
908.441.5803 (f)

naderhouseofdesign.com

NADER SERVICES

NADER is pleased to offer a range of professional design services to the County College of Morris. We are creative and responsive—approaching every project with imagination and focus to meet the client's vision for aesthetics, functionality, quality, and cost control. Our team members are licensed engineers, architects and surveyors with diverse experience performing feasibility analyses, concept planning, design documentation, construction documentation, and cost estimating. The sum of our services are listed as such:

CIVIL AND STRUCTURAL ENGINEERING:

- Structural Engineering and Inspection (via our Subconsultant)

- Mechanical, Electrical, and Plumbing (MEP) Engineering (via our subconsultant)
- Site Design and Grading
- Stormwater management
- Sanitary and Sewer Design
- Wetlands Permitting
- Hydrology & Hydraulic Studies including Bridges and Culverts
- Flood Studies and Planning
- Environmental and Soil Analyses
- Subdivision design
- Foundation Design and Analysis
- Geotechnical Engineering

NADER is a premier civil engineering firm providing land development services to a multitude of clients, public and private throughout northern New Jersey. Our Civil Engineering team is a premier group of talented individuals with decades of experience handling New Jersey's complex civil engineering and environmental rules and regulations. Our projects vary in size and nature and include minor site development, major site development, minor or major site improvements, circulation improvements, environmental studies and permitting, zoning analysis and compliance, and planning.

Our design professionals have prepared site plans and respective utility designs and erosion control for hundreds of projects throughout New Jersey and other states. We have licensed Professional Engineers along with support staff and CAD operators that will be allocated for any task order requiring these services.

FIRM EXPERIENCE

On the following pages, we will show the breadth of experience we have in civil engineering and development. We have worked with small municipalities up to large cities, single family home owners to multimillion dollar developments. We have experience designing new and renovating existing buildings for both public and private clients. Because of this experience we will be able to bring a well-balanced ethos to your projects.

KEY PERSONNEL

Our team is the foundation that our business is built on. The personnel outlined on the following pages are some of the top designers in the area and will be your team throughout the project duration. You will also work directly with the owners of NADER. We believe that what sets us apart from other firms is our people and our culture of finding efficient solutions for our clients. We are confident in our capabilities as we invest in our team members success which translates directly to our clients.

The main contact for this project will be Wassim Nader, PE, CFM. Supporting him in completing tasks for the County College of Morris will be Karen Wenschhof, AIA, RA, CID, CFM as well as NADER's experienced staff. Please see their resumes on the following pages, as well as our company organization chart.

II. PRIMARY REPRESENTATIVE RESUME

WASSIM Y. NADER, PE, CFM

Project Manager

Years of Experience

30+

Education

- « B.S. Civil Engineering – New Jersey Institute of Technology (NJIT) - 1986
- « M.S. Civil Engineering – New Jersey Institute of Technology (NJIT) - 2013

Professional Licenses & Certifications

- « Professional Engineer – NJ, NY, PA, CT & FL
- « Certified Floodplain Manager – National

Selected Affiliations

- « Association of State Floodplain Managers (ASFPM)
- « New Jersey Association for State Floodplain Management (NJAFM) – Former Membership Committee Chair
- « ACEC of New Jersey Former Stormwater Management Committee – Chairman

OVERVIEW

Wassim Nader has over 30 years of experience as a Civil Engineer. He provides quality management that ensures successful completion of projects to code and regulations, permitting standards, and owner requirements. Wassim is experienced identifying and obtaining permit agency approval from regulatory agencies in New Jersey for a variety of projects. He oversees quality control for construction documents, verifies cost estimates, and checks design elements over the various stages of a project. He has been a quality reviewer over a variety of federal and government jobs requiring the strictest adherence to standards.

Byram Municipal Complex, Byram Township, NJ (2018-Ongoing)

Wassim oversaw quality control for the site and building design of a new municipal complex. NADER provides feasibility studies, engineering, survey, architecture, interior design, and construction administration services. The design for a 14,000-square-foot complex will include a new, separate police building resilient to storms, earthquakes, and natural disasters. NADER designed ADA and structural renovations for the administrative and community space. We provided the structural design of an interior truss roof to house HVAC equipment in the civic center. This extensive project required all hands-on deck

to ensure all aspects of the work were completed to meet the varying demands of Township, police, department of public works and Township citizen requirements. NADER is recently completed all bid documents for this extensive project.

Town of Clinton New Police Building (2021-Ongoing)

Wassim is the Engineering and QA/QC lead for the construction of a new police department and offices for the historic Town of Clinton. NADER is currently working with the Town of Clinton to design a new police station for their department. The current station is located within the historic town hall; however, this structure is prone to flooding thus severely impacting the police department's ability to respond during natural disasters. As Clinton is a historic Town sensitivity to design is paramount to weave well into the existing fabric of the Town.

Dover Police Station & Health Department Renovations, Dover, NJ (2020-Ongoing)

Wassim performed QA/QC for this project this office space project. NADER worked with the Dover Police Department and the Dover Health Department to design changes to an antiquated and non-functional and outdated portions of this existing building to make it functional and safe for police and visitors. In existing buildings, uses often change organically and pushed into undersized or underserved areas. NADER is working with Dover to further plan their existing space to better suit their needs while adhering to application building codes and DOC requirements. NADER was also selected to provide construction support services to the Town of Dover for the Health Department renovation.

Dover Community Center Evaluation (2021-Ongoing)

Wassim was the project manager for this project. NADER was retained to conduct a structural analysis of an existing commercial building for the Town of Dover. A report was prepared to analyze the structure of commercial buildings, currently used as a church and garage, located at Clinton Street, Dover, Morris County, New Jersey for reuse as a community center. The Town is still evaluating their options for this project and has yet to move forward with next steps.

Hoffmans Supply (2023-2024)

Karen oversaw the design of the addition and interior renovations and new offices when NADER was engaged to provide professional architectural, engineering and

survey services for an addition to Hoffman Supply, located in Long Valley, Morristown County, NJ. The design included an addition to an existing building to include a new office for the client. We also completed the survey which included boundary, topographic and planimetric survey services. After this, we also provided site plans, design and construction documents and construction support.

Riverside Greenhouse (2022)

Wassim performed QA/QC and Engineering Lead responsibilities for of the addition and interior renovations and new offices when NADER was engaged to provide professional survey services, septic plan as well as architectural design for a 2,000-sf addition to Riverside Greenhouses, located in Allamuchy, Warren County, NJ. The design included an addition to an existing pole barn to include a new office for the client. We also completed the survey which included boundary, topographic and planimetric survey services. After this, we also provided site plans, design and construction documents and construction support.

Additionally, NADER provided structural engineering for a new foundation for a large warehouse to supplement the existing operations. Both jobs were completed and currently occupied.

No Name Dam, Warren County (2023-Ongoing)

NADER was chosen by The Nature Conservancy to provide services in regards to the removal of a low head dam. The dam is being removed to restore habitat for native species of animals. NADER is assisting this by providing a field survey, base mapping and bathymetric survey. As well as, Hydrologic and hydraulic analysis of impacts of dam removal, preparation of design plans and preparation of the complete dam removal package. We will also provide a complete permit package for the project, including interaction with NJDEP, county and municipal authorities. After this has been completed, NADER will assist in the bid process for the selection of a construction contractor for the dam removal. During the dam removal, NADER will provide construction oversight as well.

Gateways at Randolph, Morris County (2020-Ongoing)

Gateways is an apartment community located in the heart of Randolph Township, Morris County, New Jersey comprising 54 apartment buildings spread over 64 acres. NADER was hired to perform various engineering and survey services in conjunction with the design of five new buildings on the property. We performed wetlands delineation, open water delineation, and environmental

studies to obtain wetlands and transition area permits, flood hazard area permits, and other permits required for the project.

NADER is responsible for civil engineering design to construct new buildings in the complex. We performed storm water management design, drainage, geotechnical, permitting, and utilities design duties. Our team also performed ground control and land surveying services in conjunction with the preparation of a base map. Our team is in charge of county road improvements, sanitary sewer allocations, water service allocation and major utilities rerouting. NADER is tasked with the architectural design of new townhouses on the property. Our latest task is to design townhouses which includes structural and interior design as well as site plan and roadway design. Plans were completed for permitting.

Lincoln Ave, Cape May (2024-Ongoing)

NADER was selected to provide survey, engineering and architectural design services for a new single-family home. NADER will provide an as built, concept design and zoning review for the property, after this NADER will perform a boundary survey and utility survey to complete a base map for the property. Once this information has been obtained by NADER we will create a site plan for the property, this will provide existing conditions, layout, grading and all other requirements. Wassim is providing QA/QC and engineering support for this project.

500 Boulevard Cape May (2024-Ongoing)

NADER was selected to provide architectural design services for an existing market and restaurant. This property had continuing permitting issues and NADER was retained to assist the owner with finalizing these issues. NADER performed an as built survey of the existing conditions and is currently coordinating with the Zoning and Construction Officials to get the building up to date. Wassim is providing QA/QC for this project.

Claremont Distillery (2024)

NADER was selected by a distillery that was moving to a new location. The building is an old dairy barn that had been updated to a restaurant, but fell into disrepair. NADER developed a concept plan for the distillery, including a tasting bar, and created a design that worked with the existing building's character. Other tasks completed include construction documents, as-builts, site plans and architectural details as well as similar tasks. The building is currently under renovation and should be complete by 2025.

III. KEY TEAM MEMBER RESUMES

KAREN J. WENSCHHOF, AIA, RA CID, CFM

Quality Control

Years of Experience

20+

Education

- « Master Architecture - Boston Architectural College
- « B.A., Communications - William Paterson University
- « A.S., Interior Design – Berkeley College

Professional Licenses & Certifications

- « Registered Architect, NJ, NY, CT, FL
- « Certified Interior Designer, NJ, NY, CT, FL, DC
- « National Certified Floodplain Manager

Selected Affiliations

- « Historic Preservation Courses
- « New Jersey Association of Floodplain Managers (NJAFM)—Current member
- « Association of State Floodplain Managers (ASFPM)—Current Member
- « American Institute of Architects —Current Member

OVERVIEW

Karen is a Registered Architect (RA) and Certified Interior Designer (CID), a national Certified Floodplain Manager (CFM), and co-founder of NADER. She is an adept designer and has led various construction, renovation, and tenant fit-out projects for civic, police, commercial, administrative, institutional buildings, multi-unit residential and developments. She ensures projects are certified for accessibility under the Americans with Disabilities Act (ADA) and barrier-free design as required. She has a passion for preservation of historical structures and is completing her Historic Preservation Certificate.

Karen oversees project furnishing, finishing, and equipment (FFE) in compliance with local codes and client requirements. She oversees design development and the preparation of construction documents with updated cost estimates and specifications. Karen's representative projects include over a dozen residential home renovations in Morris and Warren Counties, NJ.

Karen is also an adjunct professor at NJIT, teaching courses in urban planning and mapping.

Town of Clinton New Police Building (2021-Ongoing)

Karen is the Design Leader for the construction of a new police department and offices for the historic Town of Clinton. NADER is currently working with the Town of Clinton to design a new police station for their department. The current station is located within the historic town hall; however, this structure is prone to flooding thus severely impacting the police department's ability to respond during natural disasters. As Clinton is a historic Town sensitivity to design is paramount to weave well into the existing fabric of the Town.

Dover Police Station & Health Department Renovations, Dover, NJ (2020-Ongoing)

Karen was the design leader for this office space project. NADER worked with the Dover Police Department and the Dover Health Department to design changes to an antiquated and non-functional and outdated portions of this existing building to make it functional and safe for police and visitors. In existing buildings, uses often change organically and pushed into undersized or underserved areas. NADER is working with Dover to further plan their existing space to better suit their needs while adhering to application building codes and DOC requirements. NADER was also selected to provide construction support services to the Town of Dover for the Health Department renovation.

Byram Municipal Complex, Byram Township, NJ (2023)

Karen was the Design Leader for the construction and renovations of a municipal offices complex. NADER provides feasibility studies, engineering, survey, architecture, interior design, and construction administration services. The design for a 14,000-square-foot complex will include a new, separate police building resilient to storms, earthquakes, and natural disasters. NADER designed ADA and structural renovations for the administrative and community space. We provided the structural design of an interior truss roof to house HVAC equipment in the civic center. This extensive project required all hands-on deck to ensure all aspects of the work were completed to meet the varying demands of Township, police, department of public works and Township citizen requirements. NADER is currently preparing all bid documents for this project prior to opening bids to the public.

Ginarte Law Offices (2009 and 2021)

This new five-story 30,000 SF building accommodates a law office and a consulate. The state-of-the art facility is located in a tight urban site adjacent to Newark Penn Station in New Jersey. The scope of work included the demolition of existing buildings on the site and the design and construction of a new 5-story office building with attendant parking on the ground floor. The structure was built using a steel frame with composite metal decking system.

Hoffmans Supply (2023-2024)

Karen oversaw the design of the addition and interior renovations and new offices when NADER was engaged to provide professional architectural, engineering and survey services for an addition to Hoffman Supply, located in Long Valley, Morristown County, NJ. The design included an addition to an existing building to include a new office for the client. We also completed the survey which included boundary, topographic and planimetric survey services. After this, we also provided site plans, design and construction documents and construction support.

Riverside Greenhouse (2022)

Karen oversaw the design of the addition and interior renovations and new offices when NADER was engaged to provide professional survey services, septic plan as well as architectural design for a 2,000-sf addition to Riverside Greenhouses, located in Allamuchy, Warren County, NJ. The design included an addition to an existing pole barn to include a new office for the client. We also completed the survey which included boundary, topographic and planimetric survey services. After this, we also provided site plans, design and construction documents and construction support.

Additionally, NADER provided structural engineering for a new foundation for a large warehouse to supplement the existing operations. Both jobs were completed and currently occupied.

*Morris County Park Commission
Architecture Services, Morris County (2021-2024)*

NADER was selected by the Morris County Park Commission to be in their pool of professionals for architectural services. We are in the pool of professionals and ready to address any projects requiring improve, restore, expand and preserve the character and environment of MCPC parks and properties or other items as needed by the MCPC.

*Gateways at Randolph, Morris County
(2020-Ongoing)*

Gateways is an apartment community located in the heart of Randolph Township, Morris County, New Jersey comprising 54 apartment buildings spread over 64 acres. NADER was hired to perform various engineering and survey services in conjunction with the design of five new buildings on the property. We performed wetlands delineation, open water delineation, and environmental studies to obtain wetlands and transition area permits, flood hazard area permits, and other permits required for the project. NADER is responsible for civil engineering design to construct new buildings in the complex. We performed storm water management design, drainage, geotechnical, permitting, and utilities design duties. Our team also performed ground control and land surveying services in conjunction with the preparation of a base map. Our team is in charge of county road improvements, sanitary sewer allocations, water service allocation and major utilities rerouting. NADER is tasked with the architectural design of new townhouses on the property. Our latest task is to design townhouses which includes structural and interior design as well as site plan and roadway design. Plans were completed for permitting.

Dover Community Center Evaluation (2021-Ongoing)

Karen was the Design Lead for this project. NADER was retained to conduct a structural analysis of an existing commercial building for the Town of Dover. A report was prepared to analyze the structure of commercial buildings, currently used as a church and garage, located at Clinton Street, Dover, Morris County, New Jersey for reuse as a community center. The Town is still evaluating their options for this project and has yet to move forward with next steps.

Claremont Distillery (2024)

Karen was the project manager for this project. NADER was selected by a distillery that was moving to a new location. The building is an old dairy barn that had been updated to a restaurant, but fell into disrepair. NADER developed a concept plan for the distillery, including a tasting bar, and created a design that worked with the existing building's character. Other tasks completed include construction documents, as-builts, site plans and architectural details as well as similar tasks. The building is currently under renovation and should be complete by 2025.

MATTHEW CORRENTE, RA

TECHNICAL LEAD

Years of Experience

8

Education

- « B.S. in Architecture, NJIT, 2016
- « B.S. in Civil Engineering, NJIT, 2017

Professional Licenses & Certifications

- « Registered Architect - NY
- « NCARB Candidate
- « EIT

OVERVIEW

Matthew is a skilled designer and solid technical project manager. His dual degree in architecture and engineering make Matthew an asset to any project for NADER. Matthew has eight years of experience working in a variety of building types throughout New Jersey including, municipal, commercial, residential and mixed-use.

Matthew's technical acumen is unmatched with his peers. He is extremely knowledgeable with state codes, IBC, ADA, energy and other applicable codes.

Tempe Wick Renovation, Mendham, Morris County (Ongoing)

Matthew performed technical lead items for this project. This project was for a home built in the 1820s, this building had been added onto and changed over the years and the current owner wanted to renovate the building to bring cohesion. The project included as-built plans, site plans, architectural details, structural plans and the like for a full interior renovation.

Cooper Mansion Townhouse, Chester, Morris County (Ongoing)

Matt worked as the technical lead for the renovation of a national historic registered building. The building is being renovated and developed into three separate luxury townhomes. This project was an exciting historic building that posed interesting challenges that were overcome. The project included as-builts, architectural plans, structural plans and the like.

111 Mill Street Renovation, Hackettstown, Warren County (2025)

Matt worked as technical lead on The Nader Group's office building. NADER's offices are in a historic home in the heart of Hackettstown. The home's historic significance is owed to its being the home of the town's doctor in the 1800. The building was converted a commercial office building in the 1990's. Karen has worked to ensure that the renovations are in the taste of the building's original design and character. She also designed a new garage with meeting space above to replace an old garage that does not collaborate with the main building's design.

Byram Municipal Complex, Byram Township, NJ (2018-2023)

Matthew performed technical lead services for this project as NADER provided feasibility studies, engineering, survey, architecture, interior design, and construction administration services. The design for a 14,000-square-foot complex will include a new, separate police building resilient to storms, earthquakes, and natural disasters. NADER designed ADA and structural renovations for the administrative and community space. We provided the structural design of an interior truss roof to house HVAC equipment in the civic center. This extensive project required all hands-on deck to ensure all aspects of the work were completed to meet the varying demands of Township, police, department of public works and Township citizen requirements.

Town of Clinton New Police Building (2021-Ongoing)

Matt is working as the technical lead on the architecture and design on the construction of a new police department for the historic Town of Clinton. NADER worked with the Town of Clinton to design a new police station for their department. The current station is located within the historic town hall; however, this structure is prone to flooding thus severely impacting the police department's ability to respond during natural disasters. As Clinton is a historic Town sensitivity to design is paramount to weave well into the existing fabric of the Town. NADER worked with the town to locate an existing building that had the ability to become their police station. NADER then performed as-builts, site plans, design and construction documents for this project. This project has gone to bid and is in process of being awarded.

100 at Eagle Rock (2021-Ongoing)

NADER was selected to provide survey, engineering and architecture for a new 85-unit apartment complex development in East Hanover, Morris County. Matthew performed technical lead services for this project. NADER has provided feasibility analysis, site boundary, topographic and location survey, conceptual layout plans, preliminary and final site plans, wetlands delineation, required NJDEP permit applications, soil conservation permit applications, geotechnical investigation, traffic analysis and planning analysis and testimony.

Dover Police Station Renovations, Dover, NJ (2020-Ongoing)

Matt worked on the police station. NADER is currently working with the Dover Police Department to design changes to an antiquated and non-functional vestibule, administration, former dispatch area, locker rooms and records storage area to make it functional and safe for police and visitors. In existing buildings, uses often change organically and pushed into undersized or underserved areas. NADER is working with Dover to further plan their existing space to better suit their needs while adhering to application building codes and DOC requirements.

Jefferson Market (2019-Ongoing)

Matt has worked on the project as a designer. NADER is designing the site and building plans for a new Jefferson Market, which will include expanded parking and a modern building for the vending of prepped foods and dry goods. This roughly 7,500-sf facility must be built while maintaining operations in the existing facility.

A staple in this Morris County lake community, the new Jefferson Market will replace the previous one in a state of disrepair. Our building schematics include plans for mechanical, electrical, and plumbing systems. Our design meets the client's functional and aesthetic requirements and building codes. NADER provides architecture, interior design, site engineering, surveying, MEP, and structural engineering services for the design of a new market in Jefferson, New Jersey. NADER developed site plans for septic systems, ROWs, and county SESC, and presented them to the planning board. Services include survey, site engineering, utility engineering, landscape design, lighting design, permitting, code review, architectural design, MEP, structural, survey stakeout and construction

administration, interior design, FFE, specification, ADA design administration of bidding documents.

Gateways at Randolph, Morris County (2020-Ongoing)

Matt has worked on this project as a designer. Gateways is an apartment community located in the heart of Randolph Township, Morris County, New Jersey comprising 54 apartment buildings spread over 64 acres. NADER was hired to perform various engineering and survey services in conjunction with the design of five new buildings on the property. We performed wetlands delineation, open water delineation, and environmental studies to obtain wetlands and transition area permits, flood hazard area permits, and other permits required for the project.

NADER is responsible for civil engineering design to construct new buildings in the complex. We performed storm water management design, drainage, geotechnical, permitting, and utilities design duties. Our team also performed ground control and land surveying services in conjunction with the preparation of a base map. Our team is in charge of county road improvements, sanitary sewer allocations, water service allocation and major utilities rerouting. NADER is tasked with the architectural design of new townhouses on the property. Our latest task is to design townhouses which includes structural and interior design as well as site plan and roadway design. Plans were completed for permitting.

Riverside Greenhouse (2022)

Matt performed technical lead responsibilities for of the addition and interior renovations and new offices when NADER was engaged to provide professional survey services, septic plan as well as architectural design for a 2,000-sf addition to Riverside Greenhouses, located in Allamuchy, Warren County, NJ. The design included an addition to an existing pole barn to include a new office for the client. We also completed the survey which included boundary, topographic and planimetric survey services. After this, we also provided site plans, design and construction documents and construction support. Additionally, NADER provided structural engineering for a new foundation for a large warehouse to supplement the existing operations. Both jobs were completed and currently occupied.

ROBERT MEDINA

QA/QC

Years of Experience

45

Education

B.S. Civil Engineering – New Jersey Institute of Technology (NJIT), 1975

Continuing Education, Floodplain & Flood Control Programs and Software through Penn State and Rutgers University

Licensing

Retired Professional Engineer License, New Jersey

OVERVIEW

Bob is a leader in the industry and a pioneer in the engineering arena. With over 40 years of experience in the engineering sector and as prior founder and President of Medina Consultants, he has orchestrated projects from start to finish, from Lake Ontario to the Caribbean. Bob has worked as Quality Assurance/Quality Control (QA/QC) Manager for many FEMA and USACE projects over the past 40 years including flood control projects with stream channelization, levees, flood walls, dams, tunnels and bridge replacements. He has also performed beach erosion studies and beach sand replenishment plans. Bob is well known throughout NJ and by NJDEP as well as Federal clients for having performed and successfully producing numerous hydraulic and hydrologic studies and flood maps throughout NJ.

Bob's legacy in flood studies spans decades, starting in the mid 70's and progressing to today. His experience includes;

1975-1977 – Flood Insurance Studies for 75 communities in upstate New York,

1977-1978 – Flood Insurance Studies for Flood Insurance Administration and NJDEP in Bergen County, New Jersey,

1980's – Several Major Flood Control Studies for the US Army Corps of Engineers including the

Passaic River Watershed and tunnel diversion studies and design,

Early/mid 1990's – Flood Control Projects throughout Morris County

Late 1990's – FEMA contracts for Flood Insurance Studies and updates in eight communities in upstate NY,

2000s to present – Two 5-year ID/IQ contracts with FEMA to study numerous counties in NJ and NY and the entire commonwealth of Puerto Rico and the US Virgin Islands. Preparation of scoping and outreach, discovery, survey, H&H, mapping and delineation, DFIRM production, Post Preliminary Processing, Government outreach and coordination, FIS report and maps, Map adoption,

Bob has served on the Board of Directors for the Nature Conservancy and currently serves as a member of their council lending his vast experience in reviewing proposals and submittals and providing QA/QC on projects.

FEMA FY2018 ID/IQ TASK ORDER WASHINGTON COUNTY (2018-2020)

Bob performed QA/QC on all submittal documents for the work contracted to NADER through the STARR II Team. He reviewed processed information and submittals. Project was completed and accepted by FEMA.

FEMA FY2019 ID/IQ TASK ORDER WARREN COUNTY (2019-2021)

Bob performed QA/QC on all submittal documents for the work contracted to NADER through the STARR II Team. He reviewed processed information and submittals. Project was completed and accepted by FEMA.

FEMA FY2019 ID/IQ TASK ORDER ESSEX COUNTY (2019-2021)

Bob performed QA/QC on all submittal documents for the work contracted to NADER through the STARR II Team. He reviewed processed information and submittals. Project was completed and accepted by FEMA.

PAUL HODEK

Civil Engineer / H&H

Years of Experience

22

Education

« B.S. Electrical Engineering – Rutgers University, 1992

Professional Licenses & Certifications

« Professional Engineer, New Jersey

OVERVIEW

Paul and Wassim have worked together for over 20 years. Paul is an expert in engineering and brings a detailed eye to every project. He is extremely knowledgeable in preparation of engineering site plans and construction documents for various development projects including parks, recreation, and buildings. He is was also involved in the H&H studies and coordinate with other disciplines to ensure seamless transition of data from survey to engineering to mapping and post preliminary processing. Paul knows FEMA engineering requirements for detailed or approximate studies.

Gateways at Randolph, Randolph, NJ (Ongoing)

Gateways is an apartment community located in the hard of Randolph Township, Morris County, New Jersey. It is comprised of 54 apartment buildings spread over 64 acres. Wassim is the Project Manager for this project. Along with site plans for new buildings to be constructed, TNG is in charge of wetlands delineation, open water delineation, wetlands and transition area permits, environmental support for flood hazard area permit, and other permits required for the project. Paul is the Project Engineer for this effort.

Dover Engineering Services (2021-Ongoing)

NADER is currently working with the Dover Police Department to design changes to an antiquated and non-functional vestibule, administration, former dispatch area, locker rooms and records storage area to make it functional and safe for police and visitors. In existing buildings, uses often change organically and pushed into undersized or underserved areas. NADER is working with Dover to further plan their existing space to better suit their needs while adhering to application building codes and DOC requirements. Paul has worked with Wassim on this project.

Byram Municipal Complex, Byram Township, NJ (2018-Ongoing)

NADER provides feasibility studies, engineering, survey, architecture, interior design, and construction administration services. The design for a 14,000-square-foot complex will include a new, separate police building resilient to storms, earthquakes, and natural disasters. NADER designed ADA and structural renovations for the administrative and community space. We provided the structural design of an interior truss roof to house HVAC equipment in the civic center. This extensive project required all hands-on deck to ensure all aspects of the work were completed to meet the varying demands of Township, police, department of public works and Township citizen requirements. NADER is currently preparing all bid documents for this project prior to opening bids to the public.

Hydrologic & Hydraulic report of the Highland Lake Dam, Borough of West Paterson, New Jersey - 2008

Hydrologic & Hydraulic report of the Highland Lake Dam which includes downstream impacts in the event of dam failure. Paul was the Project Engineer responsible for coordination with surveyors to obtain soundings and hydrographic data for the lake and field elevations for use in the hydraulic models. Paul worked with field surveyors and office survey technicians to develop a comprehensive map for land and underwater surveys. He used all survey info to depict flood elevations, limit of flooding, design of new outlet works and stabilization methods. Paul worked on the construction plans.

Motiva Site Expansion – Doremus Avenue, Newark, NJ (2014-Present)

This project is a mix of major design elements including land surveying and mapping, Civil Engineering design, Environmental Permitting. The project site is over 60 acres in size and is situated along the Newark bay. Tidal and freshwater wetlands impact the site at various locations. Floodplains cover most of the site. Paul is the Senior Engineer for this task, responsible for the preparation of engineering documents. Our goal was to grade the site and design a stormwater management system that handles water quality with no impact to contaminated groundwater. NJDEP permits included wetlands individual permits, General Permits and Flood Hazard Area Permit.

PAUL WEBERG, PE

Project Manager

Years of Experience

48

Education

B.S.C.E., New York University/Poly, 1973

Professional Licenses & Certifications

Professional Engineer, New York (Retired)

Awards

- « September 2012 – Time off award for Congressional Outreach activities
- « September 2008-2011 – Special Achievement Awards for managing & coordinating FEMA's multi-million \$ grants & contracts
- « May 2007 National Recognition Award by the American Council of Engineering Companies (ACEC)
- « Selected for FEMA's 1999 Excellence in Leadership Program (LEP)
- « Several Congressional Letters of Commendation throughout FEMA career

OVERVIEW

Paul is a veteran employee of FEMA Region II. Paul worked in the Mitigation Division for over 36 years. He is well known in the Flood Insurance industry. Paul is well known for his in-depth knowledge of the program and his involvement with communities to increase awareness and resiliency. Paul and Wassim worked together on flood study projects for over 20 years, including projects in New Jersey, New York, Puerto Rico, and the US Virgin Islands.

Paul retired from FEMA in 2015 and recently joined the Nader Group as FEMA FIS expert. On this contract, Paul will oversee the overall QA/QC initiatives for this contract.

FEMA RISK MAP PRODUCTION, AND TECHNICAL SERVICES CONTRACT-FY18 (2018-2020)

Location: Washington County, NY Contract Amount: \$485k

NADER, is subcontractor to the Strategic Alliance for Risk Reduction II (STARR II) Team, which supports development of Risk Map program and implementation of the Risk Map vision to deliver quality data that increases public awareness and leads to action that reduces risk to life and property. NADER was tasked with scoping and surveying 62 miles of 12 rivers and streams in Washington County, New York. NADER successfully ramped up our scoping and survey team to meet the demands of this contract. This task order is a testament to NADER's ability to quickly react and address client's needs. Paul was Coordinator for this effort.

FEMA RISK MAP PRODUCTION, AND TECHNICAL SERVICES CONTRACT-FY19 (2019-2021)

Location: Warren & Essex Counties, NY Contract Amount: \$1.4M

NADER, is subcontractor to the Strategic Alliance for Risk Reduction II (STARR II) Team, which supports development of Risk Map program and implementation of the Risk Map vision to deliver quality data that increases public awareness and leads to action that reduces risk to life and property. NADER was tasked with scoping and surveying 95 miles of 21 rivers and streams in Essex County, New York and 46 miles of 15 rivers and streams in Warren County, NY. Paul was Coordinator for this effort.

DELAWARE RIVER FLOOD STUDY (2007-2010)

Location: Various Counties NJ, NY & PA Contract Amount: 4-8 millions

This monumental task order was contracted by NJDEP, through FEMA to FEMA's contractor, to perform, HEC-RAS modeling utilizing new field surveyed cross sections of over 126 miles of the Delaware River from Port Jervis, NY to Burlington County, NJ. As FEMA Project Officer (PO), Paul oversaw the entire project team as FEMA PO, which was tasked with collecting, processing and producing final work maps and database depicting flooding and floodway limits for use in updating FIS and DFIRM mapping for adjacent

impacted Counties. The data was to also be used by agencies and communities for emergency flood warning system purpose. Additionally, Paul coordinated and attended meetings with local officials in both PA and NJ as part of a public outreach and community involvement program and ordinance adoption process. He actively worked closely with all agencies partnering on this effort including NJDEP, USGS, FEMA Regions II & III, DRBC, USACE NY and Philadelphia Districts, as well as State, County and local community officials.

PRIMROSE BROOK & DAM, HARDING TWP, NJ (2019-Present)

Location: Harding Township, NJ

Contract Amount: \$140K

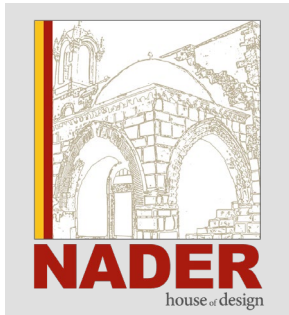
NADER was contracted by the owner of this private dam to evaluate the dam and spillway in order to dredge out sediments that have deposited over the past 30 years, effectively reducing the storage volume of the pond. The drainage area to this pond and dam exceeds 200 acres. The scope included the hydrologic evaluation to determine the flow to the dam, hydraulic analysis of the dam structure and downstream channel and impacts to downstream properties. Furthermore, developing delineation maps upstream and downstream and submit for permits from NJDEP. The length of the brook is approximately 1 mile. NADER conduct a complete hydrologic and hydraulic study in accordance with NJDEP Dam Safety standards. We performed survey of the dam and spillway and upstream channels to a distance of approximately half a mile upstream and downstream of the dam. We computed the flow into the dam and routed them through the spillway to determine if overtopping occurs. We also performed a dam breach simulation and a sunny day breach. We redesigned the dam and spillway to eliminate the overtopping and prepared permits. Paul was the Outreach Coordinator for this project.

MATHEWS AVENUE (2019-Present)

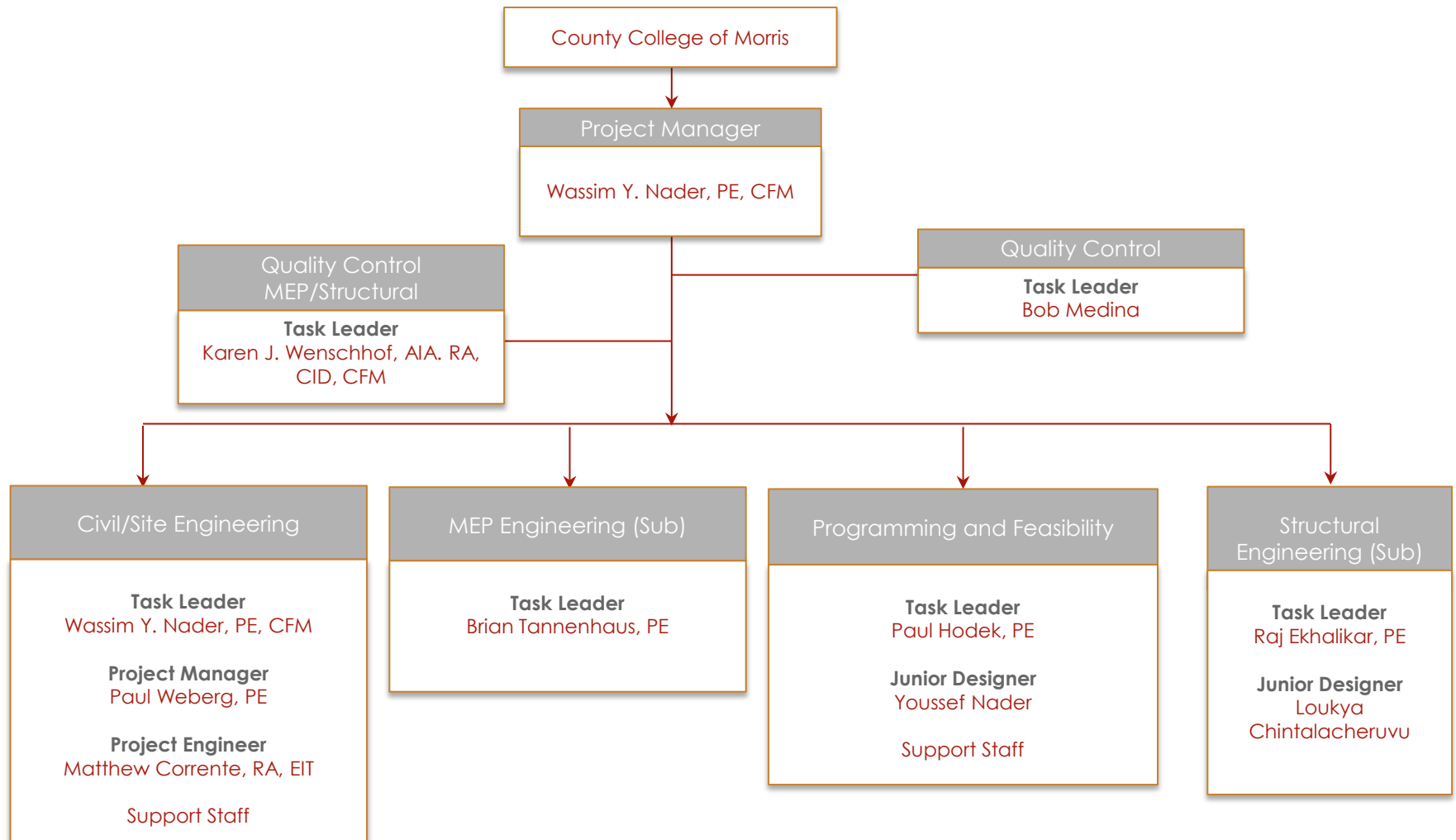
Location: Riverdale, NJ

Contract Amount: \$85K

NADER was awarded the replacement of Bridge No. 1400-193 in Riverdale, Morris County, NJ. Mathews Avenue Bridge over Tributary to Pequannock River is a structurally deficient bridge that was originally built in 1900 and widened in 1920. It is a single span multi-steel stringer bridge with concrete jack arch deck. The structure was widened with a concrete slab embedded with steel beams in the west end and subsequent reinforced concrete slab at east fascia. The structure length is 13 feet, and the clear waterway opening is 7.58 feet. The width of the structure is 37.2 feet. In order to meet the NJDEP requirements, NADER proceeded with the evaluation of the drainage area contributing to the bridge and identified two dams on-line upstream of the bridge. Additionally, we identified the channel flowing under an existing residential structure and immediately adjacent to two other residential structures. A hydrologic and hydraulic studies were undertaken to compute the flow and route it through the dams prior to reaching the bridge. Survey of the channel, dams and bridge were completed along with roadway and other planimetric features. The hydraulic study was followed by a delineation map to depict several storm frequencies and their impacts onto public and private properties. Reports were generated and permit applications prepared. Paul was the Outreach Coordinator for this project.



ORGANIZATIONAL CHART
Request for Proposal for
MEP, Structural and Civil Engineering Service 2025-2026
County College of Morris



IV. SELECTED PROJECT EXPERIENCE

SELECTED PROJECT EXPERIENCE

NADER has a long history of working with public, municipal, police and civic organizations to design a variety of projects. We have experience designing new and renovating existing buildings for both public and private clients. Below is a selected group of projects that we are either currently working on or have completed that demonstrate our ability to work with you and provide architectural services. You can see our breadth of work and acquired experience and knowledge in this building typology.

An abbreviated list of recent and relevant projects since 2020 by NADER is as follows, listed on the subsequent pages.

Town of Clinton Police Station (Under Construction)

6,500 SF BUILDING, TOWN OF CLINTON, HUNTERDON COUNTY, NJ



The Town of Clinton is a smaller town in Hunterdon County with a shortage of available land and property. The Town of Clinton contracted with NADER to determine the viability of four existing locations for their new police department. NADER prepared in-depth building analysis reports as well as environmental Phase I reports for potential properties. The current department is within the Municipal Building, but the area is subject to flooding and severely hinders the Police

Department's ability to support the community during times of floods.

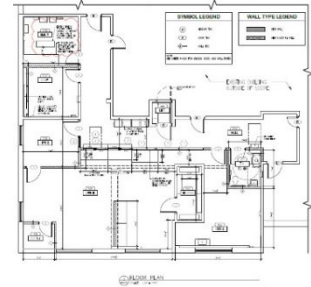
The Town procured one of the analyzed buildings for the new police department. We have worked with the Town, Police Chief and Business Administrator to prepare site plans and architectural design documents for the renovation of this three-story, approximately 6,500 SF police building. NADER is also providing construction administration services for the project. This project was sent to bid, a contractor was selected and construction was recently started beginning May 2025.

Agency:	Town of Clinton
Contact:	Rich Phelan, Town Administrator 908-735-8616
Dates of Service:	2021 to Present
Cost of Service:	\$395,000.00

Dover Renovation to the Health Department (Under Construction)

2,000 SF, TOWN OF DOVER, MORRIS COUNTY, NJ

NADER completed bid plans for the Dover Health Department for the renovation of the existing Health Department offices and Health Clinic located in the basement of the existing municipal structure. We also are providing construction administration services and have dealt with issues that have come up, including the discovery of asbestos tiles.



The area is dated and lacks flow and function. It is also dark and cramped. Our new design modernizes the space to make a better user experience for employees and Town residents. NADER provided MEP and Structural Support for this project in addition to Architectural Design. Construction is currently underway.

Agency: Town of Dover
Contact: Bill Isselin, Assistant Engineer 973-366-2200 x2152
Dates of Service: 2023 to Present
Cost of Service: \$47,000.00

Byram Police Department & Administration Building (2018-2023)

TWO BUILDINGS, 18,000 SF TOTAL, BYRAM TOWNSHIP, SUSSEX COUNTY, NJ



The Township of Byram is also known as the Township of Lakes. When designing their new complex, we worked with the Township Council and Building Subcommittee to design a flexible space that is both functional, contemporary, and relevant, while providing the Township value and reflecting their lakeside identity. After a negatively-received design by a prior architect, NADER was first hired to go back to the drawing board and evaluate multiple options for a new municipal complex, including renovation of existing structures, relocation to a new property, and design of site plans for the new buildings. Through various iterations and meetings, the Township decided to reuse a portion of the existing foundation of the administration building with a substantial addition and to build a new police department. The police department was planned in a separate building considering its status as an essential building requiring separate design aspects.

Economy was of the utmost concern to the Township and, as such, we needed to find a way to allow the Township to continue to operate out of one of their existing buildings while building the new complex. We were able to design the site to continue to function throughout construction.

We also were able to reduce impervious cover on the site and increase parking utilizing creative solutions.

NADER prepared all survey, civil, design, permitting, environmental analysis, H&H, wetlands and engineering plans for this project. This design for this project was completed in 2023. It is on hold pending Township citizenship approval.

Agency: Township of Byram
Contact: Joseph Sabatini, Township Administrator 973-347-3500 x129
Dates of Service: 2021 to Present
Cost of Service: \$412,000.00

Dover Police Station Redesign (2021-2022)

2,000 SF, TOWN OF DOVER, MORRIS COUNTY, NJ



NADER worked with the Dover Police Department to design changes to an antiquated and non-functional vestibule, administration area, former dispatch area, locker rooms and records storage area to make it functional and safe. In existing buildings, uses often change organically and pushed into undersized or underserved areas. NADER is working with Dover to

further plan their existing space to better suit their needs while adhering to application building codes and DOC requirements. Due to budget constraints for the Town, other renovations have been put ahead of this project.

Agency: Town of Dover
Contact: Bill Isselin, Assistant Engineer 973-366-2200 x2152
Dates of Service: 2021 to 2022
Cost of Service: \$14,600.00

Dover Community Center Evaluation (2023)

3,000 SF, TOWN OF DOVER, MORRIS COUNTY, NJ



NADER was retained to conduct a structural analysis of an existing commercial building for the Town of Dover. A report was prepared to analyze the structure of commercial buildings, currently used as a church and garage, located at Clinton Street, Dover, Morris County, New Jersey for reuse as a community center. The Town is still evaluating their options for

this project and has yet to move forward with next steps.

Agency: Town of Dover

Contact: Bill Isselin, Assistant Engineer 973-366-2200 x2152
Dates of Service: 2023
Cost of Service: \$3,900.00

Vail House Renovation (2025)

4,000 SF, HISTORIC SPEEDWELL VILLAGE, MORRIS COUNTY, NJ

NADER was recently selected by the MCPC to provide historic architectural services for the renovation of the Vail House at Historic Speedwell. We have provided fees and a project schedule to the MCPC to assist with a grant application. Awaiting the application to be approved, we will work with the MCPC to provide restoration and preservation services for the Historic Vail House. Specifically, NADER will evaluate water surface runoff impact on the building and its foundation and remove impediments causing foundation damage and water intrusion.

Agency: Morris County Park Commission
Contact: Katie Humphreys, Registrar 973-631-5077
Dates of Service: 2021 to Present
Cost of Service: \$65,000.00

Park Surveys for the Monmouth County Park System (2022-Present)

MONMOUTH COUNTY, NJ

NADER performed multiple full boundary surveys for the Monmouth County Park System for current and potential additions to public parks. These surveys ranged from 7 to over 200 acres. To complete these surveys NADER detailed all encroachments, showed all interior parcel lines with bearings and distances as shown on respective deeds and surveys. We also located existing monuments and replaced any broken or missing. These projects included the following surveys:

- Weltz Park Survey
- Abrams Survey
- Shark River Park Survey
- Manzo Survey
- Big Brook Park Survey

And most recently we were selected to complete a survey for additions to Hominy Hill Golf Course for approximately 45 acres of land.

Agency: Monmouth County Park System
Contact: Andrew Spears, Park System Administration
Dates of Service: 2021 to Present
Cost of Service: \$3,675.00 to \$39,650.00

V. FIRM CONTACT INFORMATION

NADER's main office is in Hackettstown, NJ. Our address and contact information are as follows:

111 Mill Street

Hackettstown, NJ 07840

Main Office Phone: 908-850-3500

Fax Number: 908-441-5803

VI. STATEMENT OF ASSURANCE

NADER is not in violation of any regulatory rules or regulations that have impact on our operations.

VII. CURRENT TASKS AND STAFFING

NADER currently has twenty open projects. These projects range from single family site plans to major site plans with permitting and stormwater management studies. Our current staffing of five professionals and eight supporting technicians are more than able to handle our current task load, as well as any new potential projects that would be pending from the County College of Morris.

VII. SPECIALITY SERVICES



NADER is a full-service, creative small business that made a conscious effort to assemble a highly qualified team of individuals to work with our clients in support of their initiatives. We provide architectural, engineering, survey, construction management and interior design services.

To keep up with the ever-changing business landscape, we rely on cutting-edge technologies and innovative business strategies. By adopting the latest tools and approaches, we ensure that our team has the necessary resources to thrive in a highly mobile and flexible working environment. This flexibility empowers our employees to deliver exceptional solutions while adapting to evolving client needs.

In summary, what makes us truly unique is the symbiotic relationship between our exceptional people and our vibrant culture. We have strived to maintain excellent relationships between our team and the selected subcontractors. Nader performs the following tasks in house:

CIVIL ENGINEERING

- Site Design and Grading
- Stormwater management
- Sanitary and Sewer Design
- Wetlands Permitting
- Hydrology & Hydraulic Studies of Bridges and Culverts
- Flood Studies and Planning
- Environmental and Soil Analyses
- Subdivision design
- Foundation Design and Analysis
- Geotechnical Engineering

NADER subcontracts outside firms and individuals for the following services:

- MEP Engineering
- Structural Engineering

May 30, 2025

Doreen DeMarco, RPPS, QPA
Director of Purchasing
The County College of Morris
Purchasing Office
Henderson Hall, Room 102
214 Center Grove Road
Randolph, NJ 07869

Re: Response to MEP, Structural or Civil Engineer(s) for County
College of Morris
Request for Proposal #RFP2425-56DD
NADER Proposal No.: P25029

Dear Director of Purchasing:

The Nader Group, LLC (NADER) is pleased to submit our proposal for the above referenced engineering services project. We have enclosed our qualification packet outlining the experience and references of our multi-disciplined architectural and engineering firm, as well as the qualifications of our staff to provide professional architectural services to the County College of Morris.

NADER, founded in 2012, is a culmination of over 30 years of industry experience in civil site and building design. NADER is a creative small business that made a conscious effort to assemble a qualified team of individuals to work with our clients. We are incredibly flexible to respond to challenges quickly and to ramp up to tasks rapidly to attend to your needs. NADER has an excellent reputation with engineering contracts.

Our co-founder Karen Wenschhof, RA, AIA, CID, CFM is a CCM alumnus. She graduated in 2001 with an Associates in Arts. Karen continued her education in communications, interior design, and architecture. Karen is excited to submit to her Alma Mater to provide engineering services.

At NADER, communication is key. We know the pressures of project deadlines and the frustrations with key team members falling behind or holding up the process. We are available to you and have a strict policy of getting back to clients quickly. We do not limit our time with you and you will have access to your project manager as needed throughout the process. We work as a team to make sure every client's project is completed timely and efficiently.

As an experienced multi-discipline firm, we are well grounded in the nuances that engineering projects entail and the important interaction of all professional members to work together toward the

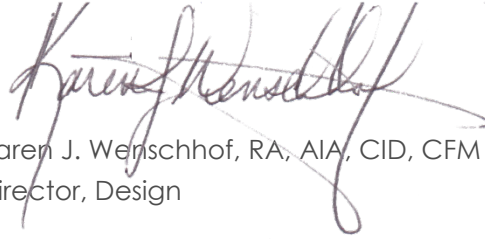
completion of the projects. We understand that architecture and engineering must work hand-in-hand to deliver the optimal result to our clients.

We thank you for considering NADER to provide professional engineering services to the County College of Morris Should you have any questions or concerns, please contact me on my cell phone at 908.319.8791 or by email at wassim.nader@thenadergroup.com.

Sincerely,



Wassim Y. Nader, PE, CFM
CEO



Karen J. Wenschhof, RA, AIA, CID, CFM
Director, Design

Schedule A – Fee Proposal for Basic Services

Percentage of Construction Cost

<u>Construction Cost</u>	<u>NADER Fee</u>	<u>Fixed Amount</u>
\$0 - \$25,000	20%	\$5,000.00
\$25,001 - \$50,000	18%	\$7,500.00
\$50,001 - \$100,000	15%	\$15,000.00
\$100,001 - \$200,000	15%	\$26,000.00
\$200,001 - \$400,000	13%	\$45,000.00
\$400,001 - \$600,000	12%	\$56,000.00
\$600,001 - \$800,000	11%	\$68,000.00
\$800,001 - \$1,000,000	10%	\$88,000.00
>\$1,000,000	9.0%	\$ Varies

Schedule B – Hourly Rates

The following list details our rate schedule for this proposal.

Principal	\$360.00
Director	\$200.00
Project Manager.....	\$180.00
Certified Interior Designer	\$175.00
Project Architect	\$180.00
Structural Engineer.....	\$185.00
Project Engineer	\$175.00
Project Environmental Specialist	\$145.00
Architect	\$145.00
Senior Engineer.....	\$135.00
Engineer	\$120.00
Designer	\$125.00
Project Surveyor	\$155.00
Senior Surveyor	\$135.00
Survey Technician.....	\$120.00
Survey Crew (2-man)*	\$225.00
HDS Survey 1-day Rate.....	\$3,500.00
Landscape Architect	\$150.00
Supervising Technician.....	\$140.00
Principal Technician	\$120.00
Technician	\$100.00
Administrative.....	\$85.00

The above rates are valid for 12 months following the reward of this proposal, or until the contract term expires. *A half-day minimum (4 hours) is billed for all 2-man survey crews.

Schedule C – Vendor Contract Requirements and Exceptions

EXCEPTIONS AND ASSUMPTIONS

- Access to the property will be provided to NADER for the duration of this project.
- All permit and application fees are not included and are the responsibility of the client.

X. REQUIRED FORMS

ATTACHMENT 1

RESPONSE TO REQUEST FOR PROPOSAL: MEP, STRUCTURAL, OR CIVIL ENGINEER FOR COUNTY COLLEGE OF MORRIS #RFP2425-56DD

DATE: 5/30/2025

Director of Purchasing
County College of Morris
214 Center Grove Road
Randolph, NJ 07869

Sir/Madam:

Submitted herewith is the proposal of the undersigned to provide MEP, STRUCTURAL, OR CIVIL ENGINEERING SERVICES to the County College of Morris as described in the Request for Proposal dated May 12, 2025, and the General Proposal Requirements and Specifications pages 1 through 10. Transmitted herewith are the following enclosures:

1. Original three copies and a CD or Flash drive (USB Drive) of Proposal including Schedules A, B, and C.
2. N.J. Business Registration Certificate
3. Notarized Non-Collusion Affidavit
4. Notarized Statement of Ownership (Ownership Disclosure)
5. Notarized Employee/Relative Disclosure Form
5. EEO Response Sheet
6. Disclosure of Investment Activities in Iran
7. Certification of Non-Involvement in Prohibited Activities in Russia or Belarus Pursuant to P.L.2022, C.3
8. Engineering Firm Qualification References.
9. Suspension and Debarment Certification.

The Engineering Firm certifies that all of the figures, computations, and additions set forth in this proposal herein have been carefully checked and are accurate in all respects and no claim shall be made as a basis for withdrawal or cancellation of its proposal. This proposal shall remain in effect and will not be withdrawn for any reason for a period of sixty (60) days after receipt and official opening date.

By signing this proposal, the Engineering Firm acknowledges that it has read and agreed to be bound by Exhibit A, (Equal Employment Opportunities) with reference to N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27.

Dated this 30th. day of May, 2025

THE NADER GROUP, LLC

Name of Firm

111 Mill Street, Hackettsown

Street Address of Firm

NEW JERSEY, 07840

State, Zip Code

(908-850-3500)

Telephone Number

Wassim Y. Nader, Chief Executive Officer

Please Print Name and Title

Signature of Authorized Officer

(908-441-5803)

Fax Number

(Wassim.nader@thenadergroup.com)

Email Address

This form must be completed, signed, and returned with your proposal.

ATTACHMENT 2

Title: MEP, Structural, or Civil Engineer for County College of Morris
Request for Proposal #RFP2425-56DD

Insert original and three (3) copies of your proposal and a CD or Flash drive (USB Drive) which must include the following schedules:

Schedule A – Fee Proposal for Basic Services

Schedule B – Hourly Rates by Position for Additional Services

Schedule C – Vendor Contract Requirements and Exceptions

SCHEDULE A TO ATTACHMENT 2

Fee Proposal for Basic Services

Set forth and adequately explain your fee proposal for Basic Services. The Basic Fee proposal may be either a percentage of Construction Costs (as hereafter defined), a fixed dollar amount based upon the range of Construction Costs of projects assigned within the two year contract term, or both. The College invites the offer of discounted fee rates based upon the aggregate value of projects assigned within the two year contract term.

Payment Schedule

Set forth a payment schedule breaking down the percentage or amount of fees allocated to each phase of the work.

Reimbursable Expenses

Set forth a schedule of the categories and rates for reimbursable expenses.

Definition of Construction Costs

For purposes of computing the above fees, the following definition of Construction Cost shall be utilized:

The Construction Cost shall be the total actual cost of construction as reflected in the construction contracts entered into by the College, including the cost for procurement and installation of fixed furniture, fixtures and equipment. Construction Cost shall not include the following:

- a. The cost of labor and materials furnished by the College
- b. Compensation of MEP, Structural, or Civil Engineer and the Engineer's consultants
- c. Financing costs
- d. Legal and other professional fees
- e. Insurance and bonding costs
- f. Hazardous material abatement costs
- g. Construction management fees
- h. Costs of movable furniture, fixtures and equipment

The construction contingency shall only be included in the Construction Cost to the extent actually expended by the College. Where the fees payable to the Engineer are based upon the project construction cost, during the schematic design phase, design development phase, the Construction Cost shall be the preliminary estimate of the Construction Cost prepared by the Engineer and approved by the College. At the conclusion of the bidding phase, the parties shall adjust the fees of the Engineer based upon the actual contracted Construction Cost.

SCHEDULE B TO ATTACHMENT 2

Hourly Rates by Position for Additional Services

Attach a schedule(s) of hourly rates by position for additional services beyond the scope of the Basic Services. The schedule(s) shall be labeled as applicable to year one, year two, or both. If the schedule is not labeled, the College will accept the single hourly rate schedule as applicable to both years with no cost change for the second optional year.

All projects contracted for under this RFP will utilize the rates stated in this attachment.

SCHEDULE C TO ATTACHMENT 2

Vendor Contract Requirements and Exceptions

If the responding Engineering Firm requires specific contract terms or rider, or if the responding Engineering Firm takes exception to any of the contract terms set forth in this RFP, the proposed contract rider or exceptions must be set forth on or attached to this Schedule C.

ATTACHMENT 3

Title: Engineer for County College of Morris
Request for Proposal #RFP2425-56DD

Insert N.J. Business Registration Certificate

ATTACHMENT 4

NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY

COUNTY OF WARREN ss: 46-1314183

I, Wassim Y. Nader of the City of Hackettstown,
(Name of Authorized Officer)

in the County of WARREN and the State of NEW JERSEY, of full age,
being duly sworn according to law on my oath depose and say that:

I am Chief Executive Officer of THE NADER GROUP, LLC,
(Title or Position) (Name of Firm)

the Engineering Firm making the proposal for **Request for Proposal #RFP2425-56DD** and that I executed the said proposal with full authority so to do; that said Engineering Firm has not, directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the Board of Trustees of County College of Morris relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure the award of this contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee.

THE NADER GROUP, LLC

Name of Firm

Signature of Authorized Officer

Subscribed and sworn to before me
this 24th day of May, 20 25

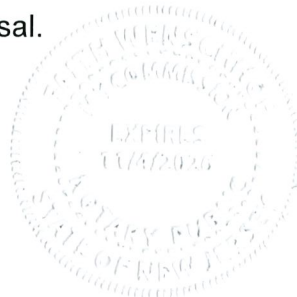
Affix Notary Seal:

[Signature]
(Notary Public's Signature)

My commission expires: November 4, 2026

This form must be completed, signed, and returned with your proposal.

FAITH WENSCHHOF
Notary Public, State of New Jersey
Commission # 50176905
My Commission Expires 11/4/2026



ATTACHMENT 5
STATEMENT OF OWNERSHIP
DISCLOSURE

PURSUANT TO N.J.S.A. 52:25-24.2, ALL PARTIES ENTERING INTO A CONTRACT WITH COUNTY COLLEGE OF MORRIS ARE REQUIRED TO PROVIDE A STATEMENT OF OWNERSHIP.

THE NADER GROUP, LLC

VENDOR NAME

- | | YES | NO |
|---|-------------------------------------|--------------------------|
| 1. Vendor is a Non-Profit Entity ; and therefore, no disclosure is necessary. | ☐ | ☐ |
| 2. Vendor is a Sole Proprietor ; and therefore, no other disclosure is necessary. A Sole Proprietor is a person who owns an unincorporated business by an individual. A single member LLC is not Sole Proprietor. | ☐ | ☐ |
| 3. Vendor is a corporation, partnership, or LLC with individuals, partners, members, stockholders, corporations, partnerships, or LLCs owning a 10% or greater interest; and therefore, disclosure is necessary. | ☒ | ☐ |

*If you answered YES to Question 3, you must disclose the information requested in the space below:

- (a) the names and addresses of all stockholders in the corporation who own 10% or more of its stock, of any class;
- (b) all individual partners in the partnership who own a 10% or greater interest therein; or,
- (c) all members in the limited liability company who own a 10% or greater interest therein. The disclosure(s) shall be continued until the names and addresses of every non-corporate stockholder, individual partner, and/or member who own a 10% or greater interest has been identified.

Attach additional sheets as necessary.

Entity Name (if applicable)	Individual Name and Title (if applicable)	Home / Business Address
	Wassim Y. Nader	105 Hurley Drive Hackettstown, NJ 07840
	Karen Wenschhof	504 E. Prospect Street Hackettstown, NJ 07840

PUBLICLY TRADED ENTITIES

In lieu of completing this form, a Vendor with any direct or indirect parent entity which is publicly traded, may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10% or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10% or greater beneficial interest, also shall submit links to the websites containing the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds a 10% or greater beneficial interest. **Attach additional sheets as necessary.**

CERTIFICATION

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge that the Board of Trustees of County College of Morris is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the College to notify the College in writing of any changes to the answers and information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with County College of Morris and that the College at its option may declare any contract(s) resulting from this certification void and unenforceable.

Wassim Y. Nader

AUTHORIZED AGENT - PRINT NAME

Chief Executive Officer

TITLE

SIGNATURE

5 / 30 /2025

DATE

THE NADER GROUP, LLC

VENDOR NAME

111 Mill Street Hackettstown, NJ 07840

VENDOR ADDRESS

4/3/23 (DPP REV 9.21.22)

ATTACHMENT 6

EMPLOYEE/RELATIVE DISCLOSURE FORM

This form is to be completed by all bidders seeking the award of any Contract. No bidder shall be awarded any Contract, nor shall any agreement be entered into for the performance of any work or the furnishing of any materials or supplies, the cost of which is to be paid with or out of any public funds by the County College of Morris, unless with delivery of the bid, the bidder has completed and submitted the statements below.

The undersigned affiant, being duly sworn, states under oath that the answers completed below are truthful.

1. State if bidder or any officer or employee of bidder is employed by the County College of Morris? Yes _____ No ✓
If so, please indicate name and position held at the County College of Morris:

2. State if any shareholder who owns ten percent or more of your stock (if a corporation) or partner who holds ten percent or more of an interest (if a partnership) is employed by the County College of Morris. Yes _____ No ✓
If so, please indicate name and position held at the County College of Morris:

3. State, if you, or any shareholder, who owns ten percent or more of your stock (if a corporation) or any partner who owns ten percent or more of an interest (if a partnership) has any immediate relative employed by the County College of Morris. Yes _____ No ✓
If so, please indicate their names and the nature of the relationship (e.g., spouse, sibling, parent, grandparent child, grandchild, in-law)

BY: THE NADER GROUP, LLC
Name of Contractor

111 Mill Street Hackettstown NJ 07840
Address City State Zip

BIDDER/AFFIANT:

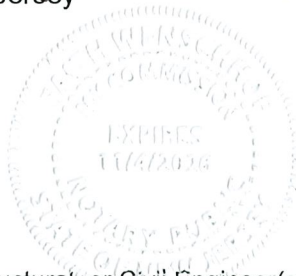
Signature

Wassim Y. Nader, Chief Executive Officer
Print name and title below signature

111 Mill Street Hackettstown, NJ 07840
Address

Sworn and subscribed to me on
this 29th day
of May, 2025

[Signature]
Notary Public of New Jersey



ATTACHMENT 7

EEO RESPONSE SHEET

If awarded a contract, the successful Vendor will be required to comply with the requirements of P.L. 1975, C.127, (N.J.A.C. 17:27). Within seven (7) days after receipt of the notification of intent to award the contract or receipt of the contract, whichever is sooner, Vendor shall present one of the following to the Purchasing Agent:

1. A photocopy of a valid letter from the U.S. Department of Labor that the contractor has an existing federally-approved or sanctioned Affirmative Action Plan (good for one year from the date of the letter).
2. A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4; or
3. If Vendor has neither of the above, CCM will provide the successful Vendor with an A.A.302 Employee Information Report Form which is to be completed in accordance with N.J.A.C. 17:27.

NO FIRM MAY BE ISSUED A CONTRACT UNLESS IT COMPLIES WITH THE
AFFIRMATIVE ACTION REGULATIONS OF P.L. 1975, C.127.

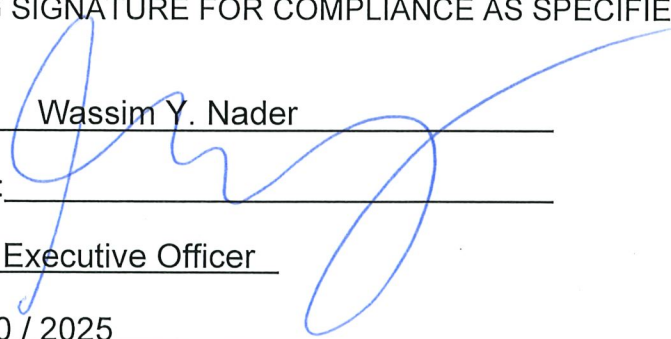
The following questions must be answered by all Vendors:

1. Do you have a federally-approved or sanctioned Affirmative Action Program?
Yes _____ No ✓ If yes, please submit a copy of such approval.
2. Do you have a Certificate of Employee Information Report Approval?
Yes ✓ No _____ If yes, please submit a copy of such certificate.

The undersigned contractor certifies that he is aware of the commitment to comply with the requirements of P.L. 1975, C.127 (N.J.S.A. 17:27) and agrees to furnish the required documentation pursuant to the law.

I CERTIFY THAT THE ABOVE INFORMATION IS CORRECT AND AUTHORIZED BY THE FOLLOWING SIGNATURE FOR COMPLIANCE AS SPECIFIED IF AWARDED THIS CONTRACT.

FIRM NAME: Wassim Y. Nader

SIGNATURE: 

TITLE: Chief Executive Officer

DATE: 5 / 30 / 2025

If awarded a contract, Vendor shall be required to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 as set forth below.

(Revised April 2010)

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L.1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to **N.J.S.A. 10:5-31 et seq.**, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with **N.J.A.C. 17:27-5.2**.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or

sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms to the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractor shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contract Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C.17:27.

ATTACHMENT 8
COUNTY COLLEGE OF MORRIS
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

RFP SOLICITATION # AND TITLE: RFP2425-56DD MEP, Structural, or Civil Engineer(s) for County College of Morris

VENDOR NAME: THE NADER GROUP, LLC

Pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4) any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must certify that neither the person nor entity, nor any of its parents, subsidiaries, or affiliates, is identified on the New Jersey Department of the Treasury's Chapter 25 List as a person or entity engaged in investment activities in Iran. The Chapter 25 list is found on the Division's website at <https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Vendors/Bidders must review this list prior to completing the below certification. If the Department of Treasury finds a person or entity to be in violation of the law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CHECK THE APPROPRIATE BOX



I certify, pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4), that neither the Vendor/Bidder listed above nor any of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List of entities determined to be engaged in prohibited activities in Iran.

OR



I am unable to certify as above because the Vendor/Bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate and precise description of the activities of the Vendor/Bidder, or one of its parents, subsidiaries or affiliates, has engaged in regarding investment activities in Iran by completing the information requested below.

Entity Engaged in Investment Activities
Relationship to Vendor/ Bidder
Description of Activities

Duration of Engagement
Anticipated Cessation Date

**Attach Additional Sheets If Necessary*

CERTIFICATION

I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the State of New Jersey is relying on the information contained herein, and that the Vendor is under a continuing obligation from the date of this certification through the completion of any contract(s) with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I may be subject to criminal prosecution under the law, and it will constitute a material breach of my contract(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.

Signature

Date

5 / 30 / 2025

Wassim Y. Nader, Chief Executive Officer

Print Name and Title

ATTACHMENT 9
CERTIFICATION OF NON-INVOLVEMENT IN
PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

Pursuant to N.J.S.A. 52:32-60.1, et seq. and N.J.S.A. 40A:11-2.2 (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a local contracting unit subject to the Local Public Contracts Law for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: <https://sanctionssearch.ofac.treas.gov/>. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify

(Check the Appropriate Box)

☒ A. That the Vendor is not identified on the [OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus](#).

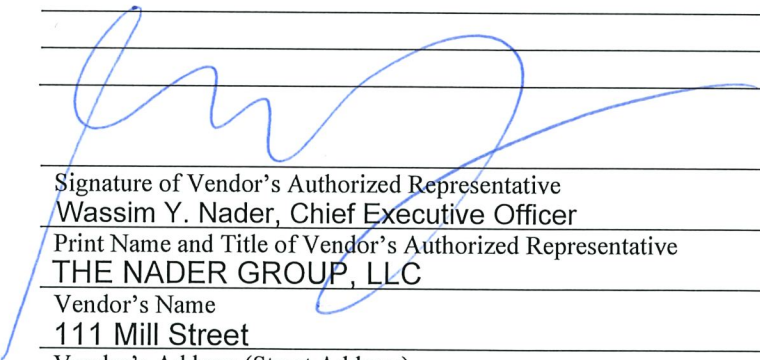
OR

☐ B. That I am unable to certify as to "A" above, because the Vendor is identified on the [OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus](#).

OR

☐ C. That I am unable to certify as to "A" above, because the Vendor is identified on the [OFAC Specially Designated Nationals and Blocked Persons list](#). However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

(Attach Additional Sheets If Necessary.)



Signature of Vendor's Authorized Representative
Wassim Y. Nader, Chief Executive Officer

Print Name and Title of Vendor's Authorized Representative
THE NADER GROUP, LLC

Vendor's Name
111 Mill Street

Vendor's Address (Street Address)
Hackettstown, NJ 07840

Vendor's Address (City/State/Zip Code)

5 / 30 / 2025

Date
46-1314183

Vendor's FEIN
908-850-3500

Vendor's Phone Number
908-441-5803

Vendor's Fax Number
www.naderhouseofdesign.com

Vendor's Email Address

ⁱ Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

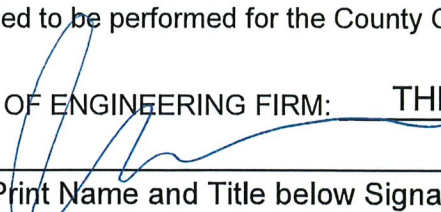
ATTACHMENT 10

**COUNTY COLLEGE OF MORRIS, RANDOLPH, NJ
BID B1920-57DD**

**RFP TITLE: Engineer for County College of Morris
LIST OF REFERENCES**

For purposes of verifying the experience and qualifications of the firm to perform the contract work, the firm certifies the accuracy of this list of **at least three** contracts completed by the firm **within the last two (2) years** which included the delivery/installation of units similar to the work proposed to be performed for the County College of Morris.

NAME OF ENGINEERING FIRM: THE NADER GROUP, LLC

By: 

(Print Name and Title below Signature)

Wassim Y. Nader, Chief Executive Officer

1. Name and Address : Rich Phelan -Clinton Police Station

43 Leigh Street, Clinton, NJ 08809

Telephone No.: 908-735-8616

2. Name and Address of Owner: Bill Isselin- Town of Dover

37 N. Sussex Street, NJ 07801

Telephone No.: 973-366-2200 x2152

3. Name and Address of Owner: Joseph Sabatini - Township of Byram

10 Mansfield Drive, Stanhope, NJ 07874

Telephone No.: 973-347-2500 X129

ATTACHMENT 11

COUNTY COLLEGE OF MORRIS

SUSPENSION AND DEBARMENT CERTIFICATION

Vendor/Bidder/Contractor certifies that neither it nor its principals are debarred, suspended, proposed for debarment or declared ineligible by any Federal, or state agency.

Company Name THE NADER GROUP, LLC

Address 111 Mill Street

City Hackettstown State NEW JERSEY

Telephone 908-850-3500 Fax 908-441-5803

Email Address wassim.nader@thenadergroup.com

Authorized Signature 

Printed Name Wassim Y. Nader

Date 5 / 30 / 2025

This form must be returned with your bid/proposal

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

THE NADER GROUP LLC

ADDRESS:

111 MILL STREET
HACKETTSTOWN NJ 07840

EFFECTIVE DATE:

04/27/15

TRADE NAME:

SEQUENCE NUMBER:

1949327

ISSUANCE DATE:

04/27/15

James J. Pusano

Director
New Jersey Division of Revenue

FORM-BRC

(04-00) D205840V

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) The Nader Group, LLC	
	2 Business name/disregarded entity name, if different from above. NADER, House of Design	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate ☒ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) S Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 111 Mill Street	Requester's name and address (optional)
6 City, state, and ZIP code Hackettstown, NJ 07840		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-					
or								
Employer identification number								
4	6		-	1	3	1	4	1 8 3

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person 	Date 1-1-2025
-----------	--	----------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

XI. ADDITIONAL INFORMATION

An abbreviated list of additional relevant projects by NADER is as follows, listed on the subsequent pages.

Celebrate the Children School (2018)

NADER prepared feasibility studies and alternative design analyses for additional parking lots at Celebrate the Children School in Denville, NJ. The school's on-site parking was at full capacity and the school had to use satellite off-site parking lots.



NADER conducted environmental analysis for the site, as well as survey for potential parking sites surrounding the school. NADER created a concept plan for a parking lot to allow staff and visitors to park on-site. We reviewed possible impacts of construction on selected parking sites and mapped the boundaries of wetlands, buffers, and flood hazard areas.

NADER analyzed the township zoning requirements to determine the need for waivers or variances. We prepared a final layout and construction cost estimates that were presented to the school board for assessment and authorization to proceed.

Agency: Celebrate the Children School
Contact: Ken Lindsley, Business Manager, 973-989-4033
Dates of Service: 2018
Cost of Service: \$15,800.00

Gateways at Randolph Townhomes (Ongoing)



NADER is designing eight new townhomes that will be built on the existing property. Luxury townhomes will each include three bedrooms over two stories and garages. NADER developed a site plan and a new architectural design for eight townhomes as part of the overall development. NJDEP permits were issued for the project

and so were local permits. Planning board approval was granted for the project.

The townhomes are currently under construction.

Agency: Value Companies
Contact: Jerry Campbell, Construction Manager, 973.473.2800 x132

Dates of Service: Ongoing
Cost of Service: \$45,000.00

Harry's Brook – Princeton, New Jersey (2021-2023)



Harrys Brook flows in a north-northeast direction to where, just north of Poe Road, it is joined with its tributary and then travels east and discharges into Carnegie Lake. The entire stretch of the main segment and its tributary flow through residential neighborhoods mainly in the rear yards of single-family lots is the primary study of this project. The general overbank areas are characterized by a mix of heavy natural vegetation, ornamental landscape, hardscape, structure encroachment, and natural/manmade channels conveying water courses into the Brook. The banks of the brook have a mix of natural cover, stone or rock cover, eroded banks and manmade reinforcements in the form of

gabion baskets.

The existing stormwater conveyance systems were investigated and analyzed to their respective discharge points along Harrys Brook between Gordon Way and Snowden Lane as part of this project. These drainage networks were analyzed and recommendations were made to decrease flooding on neighboring properties and to adequately model the Brook as part of this study.

NADER is providing the necessary expertise to prepare engineering documents suitable for submission to Princeton, and subsequently to NJDEP and FEMA for review, approval and adoption as this area was not part of any prior detailed FEMA study. Our services are inclusive of Scoping and Discovery, Public Outreach and Coordination, Surveying and Mapping, drainage investigation and analysis, H&H studies, floodplain and flood delineation mapping, DFIRM Production, Preliminary and Post-Preliminary Processing, Flood Insurance Study Report and FEMA Panel Update. Our scope also includes Quality Assurance and Quality Control for all the phases of work.

Agency: Municipality of Princeton
Contact: James Purcell, PE, Assistant Engineer, 609-921-7077
Dates of Service: 2022-Present
Cost of Service: \$100,000.00

Quaker Road Embankment Stabilization – Princeton, New Jersey (2024-Present)



This section of Quaker Road is located in the one-way portion before its terminus with Route 206. Specifically, the roadway embankment which conjoins the left riverbank of Stony Brook is displaying proportional settlement and failure at selected locations. The roadway surface is approximately 25+/- feet higher than the river and the embankment is almost a shear drop from the road down to the river. The horizontal alignment of the road has a combination of inside and outside curves connected with tangents. Sight distance is limited around the

approach bend. The speed limit is posted at 25MPH. there is a one traveled lane flanked by two undersized shoulders. The left shoulder has a wooden guide rail. There are driveways leading to single family residences to the north/northeast. Quaker Road travels in a northwest direction to meet with 206. Due to storm events there was erosion of the steep bank adjacent to the roadway, causing concern of collapse and road safety.

NADER is providing the necessary expertise to prepare engineering documents suitable for submission to Princeton for the bank stabilization of Stony Brook adjacent to Quaker Road. NJDOT standards are utilized for this project. This project will also involve the preparation of environmental permits to NJDEP.

Agency: Municipality of Princeton
Contact: James Purcell, PE, Assistant Engineer, 609-921-7077
Dates of Service: 2022-Present
Cost of Service: \$200,000.00

Blairstown Municipal and Police Building (2006)



This modern 11,000-sf state-of-the-art facility houses township offices, a municipal court and assembly for the Blairstown governing body. The architecture is inspired by the history of the founder of the town, who was a railroad builder. The new building's design emulates that of an old-time train station. The project was conducted by NADER team members at their previous firms, Medina Consultants and ASA.

Washington Township Municipal and Police Building (2009)



ASA and Wassim Nader personally worked on this project in 2006-2008, both at their prior firms. The project involved an economical approach to an existing building to redesign, retrofit and improve on its use. Wassim and Alex managed to design a facility that met the program requirements set forth by the Township, and most of all, provide the police department with the required space and amenities needed operate efficiently and comfortably.

The new facility was developed by remodeling and adding to an existing two-story office building purchased by the Township. The scope of work included the creation of offices, a municipal meeting room, police department and an office of emergency management. The work included new partitions, finishes, mechanical systems, elevator, new roofing, brick veneer and site work.