



2021 Presidential Search Committee Nomination Form

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Fri, Nov 8, 2019 at
9:40 AM

Prefix, First Name, Last Name	Mr. Anthony Dovi
Email Address	
Phone Number	
Position Title (if applicable)	Acting Director of Admissions
Years of Service with Ramapo College (if applicable)	13
I am interested in serving on the 2021 Presidential Search Committee as a representative of the:	Staff
Please select one:	As a representative of the RCNJ staff, I affirm that this nomination has the endorsement of the Ramapo Staff Association.
Affirmation of Understanding	I have reviewed and I accept the 2021 Presidential Search Committee Charge, Statement of Understanding for Committee Members, and Search Process Timeline.
Reason for Service. Please describe why you are interested in serving on the 2021 Presidential Search Committee and how you may add value and insight to the Committee's process and deliberations. (500 word maximum)	I am a proud graduate of Ramapo College - class of 2005. In 2005, I was deeply involved with Dr. Mercer's search and hiring process from student deliberations and advocacy for ethics and professional standards in the search process to board of trustee and college leadership communications and deliberations. 13 years later, as a manager at the college that I graduated from, I honorably serve on many college wide committees, including the 50th anniversary committee as a co-chair, Secretary of the Graduate Council, and was deeply involved with crafting and leading discussions on the Strategic Planning Committee. It would be an honor to serve on the Presidential Search committee and utilize my internal knowledge of Ramapo College complimented with 13 years of experience of working with external stakeholders promoting and building the new brand of Ramapo College in New Jersey and the region.
Vision for the Search. Please describe your vision for the search process. (350 word maximum)	My vision for the search is for it to be equitable, fair, inclusive, and fun. Fun is important because the committee needs to bond as a group in the beginning on what all of us are looking for as we search through troves of documents. Though reading and writing is normally boring, it can be made fun and this should be important. A high energy, open minded portal, whether online or in-person throughout the whole process is important to get consensus amongst the group and ultimately be proud of the finalists we will host for our community to ask questions and meet. In 2005, I fondly remember being proud of Dr. Mercer's arrival in his final phase, because of the genuine reflection on all the hard work the committee and students and staff had done; it is arduous yes, but it can be fun, spirited, and positive with the right leadership and committee leading the charge.

Top Five. Please describe what you believe to be the top five characteristics/capabilities needed in the next College president. (350 word maximum)

- 1 - Modern progressive leadership and strategic planning - leadership that builds unity towards goals in a higher education landscape that is unlike any time in higher education history
 - 2 - Value of diversity at all levels - recruiting diverse students, faculty and staff that then are inspired and energized to talk about their differences openly and in a community oriented way that ultimately presents a unified community to our stakeholders, especially students
 - 3 - Spirit - The new president needs to host pizza lunches around campus, visit events and college offices, be seen at athletic events; my experience as a student and staff member has been enhanced with Dr. Mercer's involvement and what Ramapo "IS" to the public is represented by a spirited President and leadership team
 - 4 - Innovative - Looking at all operations of the college in a creative modern way to maximize resources is crucial. With state funding continuing to decrease, all of us need to be more innovative on different revenue streams and partnerships.
 - 5 - Fundraiser - \$\$\$ is always important. As a donor myself and frequent attendee to the DCD dinner each year, how a President interacts with donors, alumni, and partners will be very important and the new President will need to focus on securing scholarships, grants, and donor funds to continue what Ramapo has already accomplished in 50 short years.
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