



2021 Presidential Search Committee Nomination Form

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Fri, Nov 8, 2019 at
11:14 AM

Prefix, First Name, Last Name	Tamika, Quick
Preferred Pronouns	
Email Address	
Phone Number	
Position Title (if applicable)	Associate Director of Equity, Diversity, Inclusion & Compliance
Years of Service with Ramapo College (if applicable)	15
I am interested in serving on the 2021 Presidential Search Committee as a representative of the:	RCNJ Minority Faculty and Staff Association
Please select one:	As a representative of the RCNJ Minority Faculty and Staff Association, I affirm that this nomination has the endorsement of the RCNJ Minority Faculty and Staff Association.
Affirmation of Understanding	I have reviewed and I accept the 2021 Presidential Search Committee Charge, Statement of Understanding for Committee Members, and Search Process Timeline.
Reason for Service. Please describe why you are interested in serving on the 2021 Presidential Search Committee and how you may add value and insight to the Committee's process and deliberations. (500 word maximum)	As someone that has been at Ramapo College since the summer of 1999, in various community stakeholder roles, having experienced three different College Presidents I am tremendously interested in who the next College President of Ramapo College will be and the direction in which they will take the institution. As an active Alumnus (c/o 2003) who continues to engage with a number of alumni, I believe I have an understanding of what is wanted from the college to re engage with the institution. My service 15 years ago began as a CWA Staff Member, progressed to an AFT professional staff member and now a manager. These experiences provided me the opportunity to develop relationships that have fostered trust and credibility among students, faculty and staff. I have demonstrated my capability to listen to the wants/needs of our community, serve as a liaison to express those wants/needs to upper administration, and follow thru to ensure actions are carried out to the desires of our community. Now that I aim in providing diversity and inclusion work to the campus I trust that I would be able to represent the thoughts, opinions, and concerns of our college community appropriately. Over the years I have experienced serving on a number of search committees, and have also served in the capacity of search committee chair. All opportunities making me aware of the search process details such as training, communication and confidentiality. When serving as search committee chair it was very important for me to have a plan of action, organization and transparency for the process, all items I believe I could add to the Presidential search.

Vision for the Search.
Please describe your
vision for the search
process. (350 word
maximum)

My vision for the Presidential Search begins by instilling confidence in the institution's stakeholders, this facilitates the search committees work in establishing credibility, and trust while exhibiting transparency.

As previously mentioned it is very important to have a plan of action and/or a timeline for the search from beginning to end, while providing consistent updates (when possible) to the college community.

When the time in the search process presents itself for campus involvement the search committee should do its best to provide stakeholders with information on a timely matter and do its best to extend a wide net to encourage students, faculty and staff involvement during the process.

Lastly, I believe the campus community would appreciate and value the opportunity to provide feedback on the candidates brought to campus. Allowing for feedback supports the notion of shared governance, it makes community members feel as though they are part of the process, and makes their voices feel heard.

Top Five. Please describe
what you believe to be the
top five
characteristics/capabilities
needed in the next
College president. (350
word maximum)

I believe the top five characteristics/capabilities of the next College President should be someone who is an innovative visionary, a scholar, keen on aspects of diversity and inclusion, flexible, and community oriented.

Innovative Visionary is of importance because the setting for higher education is changing. The new College President has to be aware of the national trends presenting themselves in our country. After learning the culture at the College they must have an idea about where they are looking to lead the institution that will attract students, faculty and staff from all different backgrounds and make us an example for other institutions to follow.

Scholar is a top characteristic because it is the foundation of why the institution exists. The President should be able to relate to the educators at the college, they should have knowledge and understanding of the tenure, research, publishing and teacher/student service process.

Diversity and Inclusion is a must because the demographics of the people and their identities that colleges and universities are serving is changing. A college President must have an understanding of difference, have a philosophy on how all feel a sense of welcoming and belonging at the institution for which they serve and have the support needed to be successful at their time at the college.

Flexibility is of importance because the topics of urgency are every day changing. The College President has to be flexible in recognizing how the arising issues may impact the vision, and strategic plan and make appropriate changes (as needed) in a timely manner.

Last, but certainly not least is community, to which Ramapo College strives to be for many. Students look for a community while they are pursuing their academics, faculty are looking for a community when teaching courses and engaging with colleagues, and staff the same when executing the day to day needs of the college. A President has to be the lead by example in creating a community both on and off campus. The President should assist in making the Ramapo College community have presence both in Mahwah, and the State of New Jersey.