



2021 Presidential Search Committee Nomination Form

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Thu, Nov 7, 2019 at
6:35 PM

Prefix, First Name, Last Name	Dr. Eric Karlin
Email Address	[REDACTED]
Phone Number	[REDACTED]
Position Title (if applicable)	Professor of Plant Ecology
Years of Service with Ramapo College (if applicable)	started September 1979
I am interested in serving on the 2021 Presidential Search Committee as a representative of the:	Faculty
Please select one:	As a representative of the RCNJ faculty, I affirm that this nomination has the endorsement of the RCNJ Faculty Assembly.
Affirmation of Understanding	I have reviewed and I accept the 2021 Presidential Search Committee Charge, Statement of Understanding for Committee Members, and Search Process Timeline.
Reason for Service. Please describe why you are interested in serving on the 2021 Presidential Search Committee and how you may add value and insight to the Committee's process and deliberations. (500 word maximum)	I have been a member of the Ramapo College community for some 40 years. During this time I have experienced all of the four presidents, as well as the two interim presidents, that have served the college, noting their respective strengths and weakness. As a prior dean of TAS (for six years) and a former President of the Faculty Assembly (one two year term) I have had extensive direct interactions with all but President Potter. I have served on (1) a presidential search committee; (2) a provost search committee; (3) and chaired two search committees for the TAS dean. This background provides me with both considerable experience with, and also an understanding of, the function and responsibilities of the higher level administrative positions at the college, as well as the search processes associated with such positions. Given all of the above, I believe that I would be a highly effective member of the search committee for the next president of the college. I will strive to ensure that the next president is the best one possible for Ramapo College.
Vision for the Search. Please describe your vision for the search process. (350 word maximum)	I will work to ensure that the search committee fully 'hears and acts upon' the input from the faculty, staff, and students. Given the lack of an AFT 'seat' on the committee, I will gladly liaison with the AFT to ensure that the AFT perspective is represented in the search process. Given the highly complex and confusing crossroads that currently confront undergraduate

education, there are few obvious choices on how best to succeed in the coming decades. One aspect is clear, however, and it is that diversity in all its many forms must be promoted and facilitated by the college community, especially by the next president. Given this, my vision is to push for having at least four outstanding final candidates, each with their own unique perspective on the creation of an enriching and effective environment for undergraduate education in the 21st century. This would hopefully provide the breadth and depth of options that need to be considered by the college community in choosing the next president.

Top Five. Please describe what you believe to be the top five characteristics/capabilities needed in the next College president. (350 word maximum)	Top five characteristics/capabilities 1. strong academic background 2. very effective communicator 3. demonstrated successful experience with transparent and shared governance 4. ability to think outside the box and to work seamlessly with the college community to facilitate the establishment of new and dynamic approaches that will result in Ramapo College becoming the college of choice for a unique, outstanding, and innovative college education in the coming decades 5. be highly effective at fundraising that optimally benefits the college
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