



# 2021 Presidential Search Committee Nomination Form

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Thu, Nov 7, 2019 at  
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| Prefix, First Name, Last Name                                                                                                                                                                                          | Paramjeet Bagga, Ph.D.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Email Address                                                                                                                                                                                                          | [REDACTED]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Phone Number                                                                                                                                                                                                           | [REDACTED]                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Position Title (if applicable)                                                                                                                                                                                         | Professor of Biology & Convener of Bioinformatics                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Years of Service with Ramapo College (if applicable)                                                                                                                                                                   | 20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| I am interested in serving on the 2021 Presidential Search Committee as a representative of the:                                                                                                                       | Faculty                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Please select one:                                                                                                                                                                                                     | As a representative of the RCNJ faculty, I affirm that this nomination has the endorsement of the RCNJ Faculty Assembly.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Affirmation of Understanding                                                                                                                                                                                           | I have reviewed and I accept the 2021 Presidential Search Committee Charge, Statement of Understanding for Committee Members, and Search Process Timeline.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Reason for Service. Please describe why you are interested in serving on the 2021 Presidential Search Committee and how you may add value and insight to the Committee's process and deliberations. (500 word maximum) | <p>This year I am celebrating my 20th anniversary as a faculty member of the RCNJ. I was tenured in 2004 and promoted to full professor in 2006. When I joined the college, I had left another similar institution, doubled my commute coming to Ramapo, and have not regretted it even once. I was particularly attracted to the unique culture of our college, the infrastructure that is conducive to interdisciplinary collaborations in a collegial environment, and the shared governance model. Needless to say, I am in love with our institution and will do anything I can to continue advancing our mission.</p> <p>During my twenty years of service at the college, I have had the privilege of working under college presidents (Drs. Scott, Smith, Chandler and Mercer). I was fortunate enough to be on the presidential search committee which selected Dr. Peter Mercer, our current president. Serving on the presidential search committee was an amazing experience, which I believe will be significantly helpful for serving on this committee as well.</p> <p>In addition to being a passionate teacher, I have been a productive scholar and have many research publications, including those with RCNJ student co-authors. I had the privilege of establishing a professional and a highly interdisciplinary Bioinformatics major in 2002. Ramapo College was one of the very first four year colleges in the entire US to offer a B.S. in Bioinformatics. In addition to serving as the convener of Bioinformatics since 2002, I have served on numerous unit and all college committees and task forces, including TAS Dean's search in the past, and the recent Middle States Self-Study Assessment group. I have been a full AFT member since I joined the college.</p> |

I believe that these experiences have prepared me well to serve on the Presidential Search committee.

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Vision for the Search. Please describe your vision for the search process. (350 word maximum)

I believe that presidential search is unarguably one of the most important tasks that the college will undertake in many years. Therefore, we need to keep it highly professional and respect the sanctity of this process. The search committee needs to recognize the leadership needs of our college as a whole, adopting an objective approach to work tirelessly and collaboratively for bringing on campus the best of the best interview candidates and seek valuable feedback from the campus community. It is of utmost importance that the entire search committee is unanimous on the vision of search and works harmoniously as a unit to achieve the goals.

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Top Five. Please describe what you believe to be the top five characteristics/capabilities needed in the next College president. (350 word maximum)

Top five (in no particular order of preference) characteristics/capabilities needed in Ramapo's next president:

1. The ability to lead a complex educational institution. Demonstrated leadership achievements. Political skills for effective advocacy of the college and obtaining much needed financial resources.
  2. An Intellectual. A record of significant intellectual achievements.
  3. Compatibility of their vision of higher education with the mission of Ramapo College. Ability to advance the mission for a successful future of our institution.
  4. Willingness and ability to embrace the unique and historic culture of Ramapo College. Capable of working collegially with all constituents of the college, supporting shared governance. Demonstrated ability of working with minorities and individuals from diverse backgrounds.
  5. Ability to work with the board of trustees as well as with the faculty/staff unions.
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