



2021 Presidential Search Committee Nomination Form

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Fri, Nov 8, 2019 at 5:02 PM

Prefix, First Name, Last Name	Debra Perry, esq.
Preferred Pronouns	[REDACTED]
Email Address	[REDACTED]
Phone Number	[REDACTED]
Position Title (if applicable)	Chair, Foundation board of Governors [REDACTED]
Years of Service with Ramapo College (if applicable)	More than 10 years of service on the Board
I am interested in serving on the 2021 Presidential Search Committee as a representative of the:	RCNJ Foundation Board of Governors
Please select one:	As a representative of the RCNJ Foundation Board of Governors, I affirm that this nomination has the endorsement of the RCNJ Foundation Board of Governors.
Affirmation of Understanding	I have reviewed and I accept the 2021 Presidential Search Committee Charge, Statement of Understanding for Committee Members, and Search Process Timeline.
Reason for Service. Please describe why you are interested in serving on the 2021 Presidential Search Committee and how you may add value and insight to the Committee's process and deliberations. (500 word maximum)	As an alum of Ramapo College (Class of 1985), a Student Speaker at graduation, and currently the Chair of the Ramapo College Foundation, I would be particularly honored to serve on the search committee for the next president of Ramapo College. Ramapo has provided me with an excellent education and ultimately the guidance and encouragement to pursue a law degree. I have always tried to take advantage of opportunities to "give back". As a member of the search committee, especially in light of working with and learning from Peter Mercer, I believe that I am able to provide invaluable insight into the needs of the College, including academic, financial, and legal.
Vision for the Search. Please describe your vision for the search process. (350 word maximum)	I expect that the initial process would begin with the development of an "ideal candidate" profile. This would be developed by the internal search committee and include, for example, identification of important position requirements such as academic and administrative experience, preferably including successful public university administration, a Ph.D. in a specific academic field within the College, substantial scholarly contributions including articles in peer reviewed journals, etc. Once this process is completed I would expect a third party academic search firm would conduct

the initial screening and interview process and narrow the candidates to three to five. On campus interviews would then be scheduled with the top candidates by the internal search committee, providing opportunities for the College community and stakeholders to provide feedback to the committee.

Top Five. Please describe what you believe to be the top five characteristics/capabilities needed in the next College president. (350 word maximum)

- 1) Academic credentials, scholarly expertise and productivity, dynamic research agenda, and forward thinking academic agenda
 - 2) Ability to interact and communicate effectively with all College stakeholders, including local, state, and federal government agencies
 - 3) Understanding of key management and business dynamics of a vibrant, public liberal arts college, including effective fund raising
 - 4) Ability to lead the College's 21st century digital transformation and be able to communicate this story to stakeholders
 - 5) High moral character, a history of ethical decision making, and values that reflect the those of the Ramapo College community
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